http://www.batesfootwear.com/US/en/content?caid=womens-sizecharts



4	WOMEN'S		
USA	UK	EUR	JPN (cm)
2		32	19
3	1	33	20
4	2	34	21
4.5	2.5	34.5	21.5
5	3	35	22
5.5	3.5	36	22.5
6	4	37	23
6.5	4.5	37.5	23.5
7	5	38	24
7.5	5.5	38.5	24.5
8	6	39	25
8.5	6.5	39.5	25.5
9	7	40	26
9.5	7.5	41	26.5
10	9	42	27
11	9	43	28
12	10	44	29