



**Ref:Sec/Sto/17/19**

November 14,2016

Corporate Relationship Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400001

Dear Sirs,

Subject Re-appointment of Managing Director & CEO  
Disclosure under Regulation 30 read with Para A of Part A of Schedule III of the  
SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015  
Ref: [Scrip Code: 505890] - Kennametal India Limited

---

This has reference to our letter No. SEC/Sto/17/18 dated November 14, 2016 informing you about the outcome of the Board Meeting.

We write to inform you that based on the approval and recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on November 14, 2016 has approved re-appointment of Mr. Bhagya Chandra Rao as Managing Director of the Company for a further term of three years with effect from September 17, 2017 till September 16, 2020.

The said re-appointment is subject to the approval of the shareholders at the next general meeting and all other concerned statutory, regulatory and other authorities, if and to the extent applicable.

Mr. Bhagya Chandra Rao is not related to any other Director of the Company. A brief profile of Mr. Rao is attached as Annexure-1.

Kindly take the same on record.

Thanking You,

Yours faithfully,

For Kennametal India Limited

  
K.V. Suresh Reddy  
Compliance Officer & CFO



## Brief profile of Mr. Bhagya Chandra Rao



Mr. Bhagya Chandra Rao is the current Managing Director of the Company.

He is a Mechanical Engineer from the University of Mysore. Mr. Rao has a total work experience of over 37 years in the Engineering, Automotive and Mining & Construction industry in the area of Sales and Marketing, Supply Chain, manufacturing, Projects in establishing green field facility and in General Management as head of the Legal entity. He has lead several leadership positions in MNC organizations as Functional Manager, Business Manager to key Strategic Top Management Leadership roles since 2004.

During long professional career he has worked with ANAND group, ABB, WIDIA (the Company), IFB Industries, Sandvik Smith & Sandvik Asia as President, Supply Chain before joining Kennametal. He has travelled widely and has significant network in the business circle.

Since September 2012 he has been leading Kennametal India operations in the challenging & competitive business environment focused on customer-centric initiatives and contributing towards sustainability and growth.