

STANDARD PROCEDURE

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Export and Trade Compliance Procedure

TITLE:

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This page is a record of all revisions of the Procedure.			For convenience, the nature of the revision is briefly noted under remarks. Please review the Procedure to assure complete understanding of all relevant changes, additions, or deletions. Unless otherwise stated, this revision should be implemented upon receipt.	
REV	BY	PAGES	REMARKS	
05	Mike Waldrop	3,7,9	Removed Jeff Black and replaced with Mike Waldrop, other minor updates to general wording. Added Iran to the embargoed countries list. Expanded the Embargo on the Crimea region of the Ukraine.	
06	Mike Waldrop		Added restrictions on China, Venezuela and Russia end users and end uses. Removed strict restrictions on Sudan. Added information to European technology controls. Added additional information related to weapon systems sales.	
07	Mike Waldrop		Modified country restrictions for Cambodia and Turkey	
08	Mike Waldrop	3,4	Removed specific computer system references and named responsibilities for Technology controls. Russia and Belarus were added to the list of embargoed countries. Expanded China controls on supercomputer and semiconductor manufacture equipment included.	
REV	ISSUED BY		APPROVED BY	APPROVAL DATE
00	Mike Waldrop		Kevin Nowe	01/24/2014
01	Mike Waldrop		Kevin Nowe	02/11/2015
02	Mike Waldrop		Kevin Nowe	09/23/2015
03	Mike Waldrop		Kevin Nowe	04/01/2016
04	Jeff Black		Michelle Keating	08/25/2017
05	Mike Waldrop		Michelle Keating	03/08/2019
06	Mike Waldrop		Michelle Keating	02/05/2021
07	Mike Waldrop		Michelle Keating	01/24/2022
08	Mike Waldrop		Michelle Keating	02/08/2023

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I. SCOPE

This Export and Trade Compliance Procedure (this “Procedure”) is effective immediately and supersedes the previous version of the Procedure, which is dated January 24, 2022. It is important to review this Procedure to understand the changes that have occurred since it was last distributed and to reacquaint yourself with this Procedure generally. This Procedure applies to business conducted by Kennametal Inc. and its branches, subsidiaries and affiliates worldwide (hereinafter collectively called “Kennametal”).

The focus of this Procedure is on United States law. Laws of other jurisdictions in which Kennametal operates may be applicable and should be observed. In the event of a conflict between United States law and that of another jurisdiction, please contact Kennametal’s Office of the General Counsel. It is important to note that this Procedure applies to transfers of items (hardware, software, and technology) or services across borders, whether or not those transfers are between and among Kennametal affiliates or involve third parties. In addition, the Procedure also applies to transfers of technology or software source codes that involve foreign persons, as more fully described below.

Kennametal’s Trade Compliance Department has implemented an Export Management System, which provides structure and guidance to assure Kennametal’s continued compliance with applicable laws. In order to ensure the effectiveness of Kennametal’s Export Management System, it is critical that the Trade Compliance Coordinators at each Kennametal facility, as well as all others who are in any way involved in the exportation of products, services and technology, fully understand this Procedure and accept their responsibility to assure full compliance with all aspects of it.

If you have any questions about the effect of this Procedure on any particular proposed transaction, please contact the Trade Compliance Department. Completion and submission of the attached questionnaire will help expedite a review of the matter and will eliminate the delays caused when additional information must be requested.

II. TECHNOLOGY TRANSFER

1. The restrictions set forth below apply to the foreign and domestic sale, purchase or transfer by any means of products, components, software and services from all countries, as well as the transfer of the technology to produce, develop and/or use such products.

2. It is important to note that the countries where Kennametal conducts business, the transfer of the technology to produce, develop or use products as an export that is governed by multiple export regulations. For this reason, any reference in this Procedure to “products” also includes services and the technical information that would allow a company to produce, develop or use the products. With respect to some types of items, such as defense and military-related items, or transfers which

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involve sanctioned countries or persons, a broader range of technology and services are controlled, not limited to technology related to the production, development or use of items. This Procedure also applies to:

- a) the transfer of technology and software source codes to foreign individuals within a country that are not citizens of the country. For example, those who are not U.S. citizens or U.S. lawful permanent residents, located in the U.S., and access technology in the U.S.;
- b) the export from one foreign country to another of certain foreign-made products that incorporate U.S. content; and
- c) the trade with restricted and embargoed countries, entities and individuals, as more fully described below.

3. Similarly, without appropriate authorization, Kennametal may not transfer controlled technology or know-how to nationals of countries that are otherwise subject to export-licensing requirements for such technology or know-how, regardless of where such transfer occurs. This would include the transfer of export-controlled technology within the United States to Kennametal employee who is a foreign national, to a foreign national on temporary assignment from a non-United States Kennametal affiliate, or to a foreign national visiting a Kennametal facility or attending a meeting with Kennametal employees. In light of these restrictions, advance compliance planning must be initiated before approving even temporary intra-company transfer of non-United States nationals to Kennametal facilities within the United States, as well as the temporary transfer of employees worldwide to countries of which they are not citizens or permanent residents.

4. This Procedure also applies to technology transfers from and within the European Union ("EU"). The EU provides for an additional layer of complexity as transfers related to controlled defense technology transferred among member nations. While most non-military items can be moved freely among the member states, each member state maintains unique export requirements for military items and technology. For further guidance on this topic, please contact Petra Stockmann, Manager Trade Compliance EMEA, at petra.stockmann@kennametal.com.

5. This Procedure requires Global IT to establish and maintain the appropriate controls to prevent unwarranted access to controlled data. These controls must be maintained by the various business systems, networks and access points that make up Kennametal's global computing environment.

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III. EMBARGOED AND RESTRICTED COUNTRIES AND RESTRICTED ENTITIES

For various reasons, there are groups of countries with which trade is specifically prohibited or restricted. The transaction of business with these countries, including both the sale/exportation of products to and purchase/importation of products from these countries, is specifically restricted as follows:

1. Embargoed Countries –

<u>Country</u>	<u>Prohibitions</u>	<u>Notes</u>
Belarus	All Transactions	1.A
Cuba	All Transactions	1.A
Iran	All Transactions	1.A
North Korea	All Transactions	1.A
Russia	All Transactions	1.A
Syria	All Transactions	1.A
Venezuela	All Transactions with the Government of Venezuela	1.B

- A. These countries (including their governments, companies and nationals) are subject to comprehensive trade control restrictions; thus Kennametal does not generally conduct any transactions with or involving these countries. Please contact the Trade Compliance Department or the Office of the General Counsel for guidance or with any questions.
- B. The Government of Venezuela is subject to a general embargo, thus U.S. persons are prohibited from engaging in all transactions with the Government and any entity it owns. Kennametal generally does not conduct transactions with or involving Venezuela. Please contact the Trade Compliance Department or the Office of the General Counsel for guidance or with any questions.

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2. Kennametal Restricted Countries -

Country	Prohibitions	Notes
Afghanistan	End user/End use restrictions	2.A
Armenia	Military and defense end use concerns	<u>2.A</u>
Azerbaijan	Military and defense end use concerns	2.A
Cambodia	Military and defense end use concerns	<u>2.A</u>
Central Africa Republic	Military and defense end use concerns	<u>2.A</u>
China	Expanded sanctioned parties. Military and defense end use and end-user concerns. Comprehensive new controls on the export of equipment to be used in the manufacture of advanced computers and semiconductors (including civilian end-use/user).	<u>2.C</u>
Congo	Military and defense end use concerns	<u>2.A</u>
Cyprus	End user/End use restrictions	2.A
Eritrea	Military and defense end use concerns	2.A
Iraq	End user/End use restrictions	2.A
Haiti	End user/End use restrictions	2.A
Lebanon	Military and defense end use concerns	2.A
Libya	Military and defense end use concerns	2.A
Palestinian Territories (West Bank and Gaza)	End user/End use restrictions	2.A
Somalia	Military and defense end use concerns	2.A
South Sudan	Military and defense end use concerns	2.A

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Sri Lanka	Military and defense end use concerns	2.A
Sudan	Military and defense end use concerns	2.A
Turkey	Activities related to offshore drilling of Hydrocarbons not authorized by the Republic of Cyprus.	2A
Ukraine	All transactions are prohibited to those areas that are not under the control of Ukraine. This includes Crimea, Donetsk, Kherson, Luhansk, and Zaporizhzhia.	2.B
Venezuela	Unless EAR99, or controlled for AT or CC purposes only, most products cannot be exported without a license.	2.D
Yemen	End user/End use restrictions	2.A
Zimbabwe	Military and defense end use concerns	2.A

- A. Other countries are subject to trade control restrictions that are more limited in scope. These include full or partial restrictions on defense trade activities with these countries, end-use or end-user based restrictions, limited sanctions, or European trading-related restrictions. For any proposed transactions involving these countries, contact the Trade Compliance Department at Mike.Waldrop@Kennametal.com and include the information requested on the Export and Trade Compliance Review Form.
- B. Certain transactions to Ukraine are restricted by both the US and the EU. **ALL** transactions to the following regions are prohibited: Crimea, Donetsk, Kherson, Luhansk, and Zaporizhzhia. Please contact the Trade Compliance Department or the Office of the General Counsel for guidance or with any questions.
- C. China - While United States law generally permits exports and re-exports of commercial items to China, the United States and the EU have implemented a comprehensive arms embargo against China that prohibits, absent a United States Presidential

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waiver, all exports or re-exports of defense articles, defense services and related technical data to China or to Chinese nationals; all temporary imports into the United States of defense articles from China; and all brokering of defense articles and defense services involving China. In addition, exports and re-exports of more than 30 types of commercial, dual-use items that would not otherwise require United States Government licensing to be exported or re-exported to China require licensing if the exporter knows or has reason to know that the item is intended for Chinese military end-use or a military end-user, or for the manufacture of supercomputers and semiconductors (even in civilian end-use/user). Because of these requirements, any prospective business with Chinese customers that involves any connection to defense, military, supercomputer or semiconductor applications should be carefully reviewed by the Trade Compliance Department by contacting Gracie.Gu@kennametal.com and include the information requested on the Export and Trade Compliance Review Form in advance of engaging the business.

- D. While the Government of Venezuela is subject to a U.S. embargo, not all transactions with Venezuelan nationals or privately owned Venezuelan companies will require authorization from the Office of Foreign Assets Control (OFAC). However, the sale of U.S. origin products classified as anything other than EAR99 or controlled for anti-terrorism or crime control purposes, will require a license from the Department of Commerce. Additionally, exports and re-exports of more than 30 types of commercial, dual-use items that would not otherwise require United States Government licensing to be exported or re-exported to Venezuela where there is military end-use or a military end-user should be carefully reviewed by the Trade Compliance Department. For any proposed transactions involving Venezuela, contact the Trade Compliance Department at Mike.Waldrop@Kennametal.com and include the information requested on the Export and Trade Compliance Review Questionnaire.

3. Restricted Entities –

In addition to the embargoed countries and Kennametal Restricted Countries outlined above in tables 1 and 2, governments periodically issue lists of specific companies, vessels, groups and individuals in many countries with whom trade is prohibited. Targeted comprehensive sanctions are also in place against certain identified persons and entities involved with weapons proliferation, terrorism, narcotics trafficking and other sensitive activities. The relevant lists

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issued by the various governments are available online through the Kennametal site KDS.Kennametal.com from all computers connected to the Kennametal network.

All new customer and vendor accounts recorded on the Kennametal's global ERP system SAP are screened automatically when customer or vendor data is changed or when a sales order or purchase order are entered or changed.

For distributors, other 3rd party transactions and those Kennametal transactions not being performed on SAP, screening of the relevant parties must be performed manually against these lists, prior to initiating any business, to ensure that there are no dealings with or commitments to restricted parties

If you have any questions related to restricted entities, please contact the Trade Compliance Department or the Office of the General Counsel.

IV. HIGH RISK INDICATORS

1. There are other situations in which proposed transactions must be reviewed by the Trade Compliance Department or the Office of the General Counsel, prior to proceeding to do business. These situations include the following:

- A. If the circumstances suggest a risk of diversion to a prohibited or sensitive country destination or end-user; and
- B. If there are suspicious or questionable circumstances involved in a sale, such as a lack of the usual information about a proposed transaction, a request to use an unusual route for shipment or unusual product specifications that are inconsistent with the customer's stated end-use of the product.

2. Any situation involving any of the circumstances set forth above, or similar circumstances suggesting the possible diversion to an unintended party, location or end-use, should serve as a red flag or warning and should result in an immediate inquiry addressed to the Trade Compliance Department or the Office of the General Counsel prior to proceeding. In such cases, as much information as possible should be provided in advance on the attached Export and Trade Compliance Review Form.

V. MISSILES, NUCLEAR ACTIVITIES, CHEMICAL AND BIOLOGICAL WEAPONS AND TERRORISM

1. United States law and this Procedure **restrict Kennametal from engaging in any activity which supports the design, development, production,**

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stockpiling or use of missiles, nuclear weapons, chemical or biological weapons or certain nuclear research or power facilities outside of the list of countries below. Any business related to this section must be discussed with the Trade Compliance Department or the Office of the General Counsel immediately as it will require export licensing.

2. Because of the high concern for activities that may support the proliferation of weapons of mass destruction (including nuclear explosives; chemical and biological weapons; and missiles) and terrorism, no business should be conducted that could provide possible support for such activities or lead to the illegal diversion of products for such purposes.

Australia	Greece	Norway
Austria	Iceland	Portugal
Belgium	Ireland	Spain
Canada	Italy	Sweden
Denmark	Japan	Turkey
Finland	Luxembourg	United Kingdom
France	Netherlands	United States of America
Germany	New Zealand	

VI. MUNITIONS AND CONVENTIONAL WEAPONS

Prior Trade Compliance Department or the Office of the General Counsel approval is required for the import or export (direct or indirect) of products, components, services or technology that are specially designed for or that are to be used in the production, servicing and/or sale of munitions (including ammunition and conventional weapons) and for the manufacture of any such products or components, including ammunition, firearms, or components of either ammunition or firearms.

VII. ANTIBOYCOTT REGULATIONS

Any request or invitation to Kennametal to participate in the Arab Boycott of Israel (or Boycotts of any other country in which the United States does not participate) must be reported immediately to the Trade Compliance Department or the Office of the General Counsel and not acted upon in any way until guidance is provided. Such requests are most likely to come from Middle Eastern countries and probably would be contained in commercial documents such as requests for quotation, purchase orders, letters of credit or a combination of these documents, although the requests may take any form, and may even be oral. Some examples are as follows: requests to certify that goods are not of Israeli origin or requests to agree not to deal with certain "blacklisted" suppliers. Kennametal is required to promptly report to the United States Government such requests received by Kennametal, subsidiaries or affiliates, whether or not such business is actually

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transacted. All such reporting is coordinated through the Trade Compliance Department and the Office of the General Counsel.

VIII. EXPORT DOCUMENTATION AND LICENSING

1. In addition to the restrictions, considerations and prohibitions under United States law that are discussed above, it is imperative that proper export licensing and documentation procedures be followed with respect to all exports from any country to ensure that they are conducted in accordance with Kennametal's procedures, the laws of the country from which the export occurs and any other laws that might apply. For example, United States law requires that exports from the United States satisfy certain documentation and other requirements, including, when necessary, the use of a destination control statement on shipping documents and the completion and filing of Electronic Export Information (an Automated Export System record related to an export transaction). In addition, in some cases, it is necessary to apply for and receive prior approval from United States authorities for the export or re-export of certain products or for sales to certain destinations. Governments of other countries have similar export procedures that must also be followed when applicable.

2. All Kennametal personnel who are involved in the exportation or importation of products, including the preparation of export or import documentation, must receive appropriate training, to assure that they understand the requirements associated with exporting products from or importing products into their country. In order to schedule export/import compliance training or to address any questions regarding required documentation, licensing or training, please contact the Trade Compliance Department directly.

If you have any questions at any time concerning this Procedure or its application to a specific transaction, please contact Mike Waldrop, Sr Manager, Ethics and Compliance Programs, by telephone at +(01) 724.539.5147 or by e-mail at Mike.Waldrop@kennametal.com. The Trade Compliance Department will make every effort to provide you with a prompt answer and will not unreasonably refuse or delay lawful business opportunities.

This Procedure is to be followed in all cases and will be updated as necessary by the Trade Compliance Department. Compliance with this Procedure and the applicable export, import and other trade compliance laws of the United States and other countries is extremely important! Please distribute this Procedure throughout your organization as appropriate.

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IX. Export and Trade Compliance Review Questionnaire (Products, Services, Software, and Technology)

All inquiries made for the purpose of requesting a compliance review of transactions, in accordance with Kennametal's Export and Trade Compliance Procedure (Products, Services, and Technology), must contain the following information. For all such inquiries, complete this questionnaire and email it to the Kennametal Trade Compliance group or the Office of the General Counsel.

1. Name and location of the Kennametal representative or affiliate who is making the inquiry.
2. Shipping route for the products, including the ultimate country of destination.
3. Name, address, and line of business of the direct customer.
4. Name, address, and line of business of the ultimate end-user of the products, services, or technology and any intermediate user of the products, services, or technology, if different from the customer listed in #3, above.
5. Products, services, or technology being exported and where they originated or were manufactured.
6. Customer's intended end use for the products, services or technology.
7. Value (in U.S. Dollars) of products, services, or technology being exported.
8. The percentage (%) of value stated in #7, above, which represents the U.S. content of the product, if the product was manufactured abroad.