

## Modern Slavery Statement

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Caterpillar Inc. (“Caterpillar”), is committed to respecting internationally recognized human rights throughout its global operations as noted in [Caterpillar’s Code of Conduct Our Values in Action](#), our [Human Rights Policy](#) and our [Supplier Code of Conduct](#). While uniquely our own, Caterpillar’s Human Rights Policy is informed by the Universal Declaration of Human Rights, the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights.

### **Our Corporate Structure, Operations, and Supply Chains**

Caterpillar is a publicly owned United States company with over 100,000 employees world-wide. Caterpillar manufactures mining and construction equipment, diesel and natural gas engines, industrial gas turbines, and diesel-electric locomotives. Caterpillar is the parent company of several hundred subsidiary companies globally, many of which are wholly owned. We have more than 150 primary locations in over 25 countries.

We have a vast network of suppliers around the world to meet our purchasing needs for our manufacturing processes.

### **Modern Slavery Risks**

Caterpillar has processes in place to track reports of any relevant concerns and, based on such data and the actions described below to assess and address modern slavery risks, Caterpillar believes the risk of modern slavery is low in its operations and those of its direct suppliers. Caterpillar is taking the following actions to address modern slavery risk where it may potentially exist.

### ***Supplier Standards***

We view our suppliers as an important part of our extended value chain. Caterpillar is committed to working with them to uphold the principles in our Code of Conduct, Supplier Code of Conduct and Human Rights Policy. Our standard purchase order terms and conditions require that suppliers comply with our Supplier Code of Conduct, including an expectation that our suppliers conduct all business in a manner that respects human rights.

### ***Supplier Self-Assessment & Verification***

We assess potentially adverse human rights risks across our supply chain, including any impact from forced, compulsory, or child labor, slavery and human trafficking through our supplier code of conduct self- assessment program. Caterpillar uses various tools to address supply chain risk through a collaborative approach with suppliers.

We instruct critical suppliers to complete a self-assessment. That assessment includes questions regarding the policies and procedures suppliers have in place to tackle slavery and human trafficking in their own supply chain.

In addition, Caterpillar now uses a third party in its verification process for on-site audits. Using a risk based approach, we perform on-site audits on select suppliers for social compliance regarding slavery and human trafficking in the countries in which they are doing business. Caterpillar reserves the right to verify that our suppliers comply with the Supplier Code of Conduct as needed.

### ***Supplier Accountability***

In the event that Caterpillar becomes aware of any actions or conditions within its supply chain that are not in compliance with Caterpillar's Supplier Code of Conduct, Caterpillar reserves the right to require that the supplier implement corrective measures. A supplier's continued non-compliance may lead to additional actions, up to and including termination of the business relationship.

### ***Reporting Modern Slavery Concerns***

We encourage any party to report situations in which they have a good faith belief that the entities or individuals covered under this Statement have taken actions that are inconsistent with the principles set forth in this Statement. We have dedicated the following confidential and anonymous means to encourage reporting by any party, maintained by our Office of Business Practices.

**Online Reporting** (can be submitted anonymously): <https://caterpillar.ethicspoint.com>

**Direct Telephone:** +1-309-675-8662 (English only)

**Toll-free Helpline:** Caterpillar maintains toll-free Helpline numbers in various countries. Inside Canada, the United States, and the U.S. Virgin Islands the number is 1-800-300-7898. Toll-free numbers currently in effect for other countries are posted at <https://www.caterpillar.com/en/company/code-of-conduct/office-of-business-practices.html>. Language translation is available for those numbers. You may remain anonymous when you call from a country in which anonymous reporting is allowed.

**Call Collect Helpline:** +1-770-582-5275 (language translation available)

**Email:** [BusinessPractices@cat.com](mailto:BusinessPractices@cat.com)

Caterpillar maintains a zero-tolerance policy for retaliation. We strictly prohibit any form of retaliation against individuals who, in good faith, raise concerns or report potential misconduct. When allegations of retaliation are reported, Caterpillar takes appropriate and necessary action to address and resolve the matter.

### ***Policies & Training***

Caterpillar's Code of Conduct guides employees in their daily work by defining the behaviors that support our core values of Safety, Integrity, Teamwork, Excellence and Commitment. Reflecting our value of Commitment, Caterpillar cares deeply about human rights. We are committed to respecting internationally recognized human rights principles throughout our extended value chain. We comply with applicable local labor laws and expect those with whom we work to do the same. We do not condone, and we strive to eliminate, all forms of forced labor, child labor, and workplace discrimination. Caterpillar encourages anyone to report, in good faith, any concerns or situations that may be inconsistent with our commitment to protecting and promoting human rights.

All Caterpillar employees are required to complete Code of Conduct training, including Caterpillar’s human rights commitment within the Code, on an annual basis. In addition, Caterpillar has developed targeted training programs to equip employees with the knowledge and skills needed to recognize and address key issues and risks associated with modern slavery. Caterpillar provides an online education module focused on preventing human rights abuses. While this training is available to all employees, it is mandatory for more than 38,000 employees in roles critical to preventing human rights abuses in the supply chain, including procurement, compliance, and trade. These core functions play an important role in driving awareness and cascading training across the enterprise.

Caterpillar maintains company-wide policies that apply to its wholly owned subsidiaries and majority-owned joint ventures. Caterpillar’s Human Rights Policy and this Modern Slavery Statement apply across the enterprise and are communicated internally to ensure consistent implementation throughout Caterpillar’s subsidiaries and joint ventures.

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This statement is intended to meet the requirements to comply with the California Transparency in Supply Chains Act 2010 for Caterpillar Inc. and all relevant subsidiaries.

This statement is intended to meet the requirements to comply with Section 54 of the United Kingdom Modern Slavery Act 2015 and applies to the following entities:

Caterpillar Financial Services (UK) Limited  
Caterpillar Logistics (UK) Limited  
Caterpillar Marine Power Limited  
Caterpillar (NI) Limited  
Caterpillar Shrewsbury Limited

Caterpillar (UK) Limited  
Electro-Motive Diesel Limited  
Perkins Engines Company Limited  
Progress Rail Services (UK) Limited

For purposes of compliance with the Australian *Modern Slavery Act 2018*, please see the Caterpillar.com website where you will find a link to the most recently filed Australian statement.

For purposes of compliance with the Canadian *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, please see the Caterpillar.com website where you will find a link to the most recently filed Canadian statement(s).