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FOR IMMEDIATE RELEASE**Caterpillar Announces Appointment of Executive Officer, Chief Human Resources Officer Christy Pambianchi**

IRVING, Texas, April 3, 2025 – Caterpillar Inc. (NYSE: CAT) today announced the appointment of Christy Pambianchi to Chief Human Resources Officer (CHRO) effective May 1. Pambianchi will be a member of Caterpillar’s Executive Office and will succeed Cheryl H. Johnson, whose retirement was announced in January.

Pambianchi has served as a CHRO for the past 18 years at various companies across multiple industries, most recently serving as Chief People Officer at Intel, a global leader in semiconductor design and manufacturing with over \$53 billion in annual revenue.

“Our people are a source of innovation and competitive advantage, and we must continue to attract and retain the best talent to serve our customers,” said Caterpillar Chairman and CEO Jim Umpleby. “Christy is an experienced executive with strong credentials and a history of demonstrated success. I am confident she will contribute to our journey of profitable growth.”

As the Chief People Officer at Intel, Pambianchi led Human Resources, Corporate Real Estate, Corporate Social Responsibility, and the company’s Transformation Management Office.

Pambianchi has held CHRO roles at Verizon and Corning with responsibilities that included information technology and every aspect of human resources. She also held additional roles of increased responsibility at PepsiCo, Inc.

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Pambianchi holds a bachelor's degree from Cornell University's School of Industrial and Labor Relations and is a fellow of the National Academy of Human Resources, serving on their board as well as several Human Resources boards to advance the profession.

About Caterpillar

With 2024 sales and revenues of \$64.8 billion, Caterpillar Inc. is the world's leading manufacturer of construction and mining equipment, off-highway diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. For 100 years, we've been helping customers build a better, more sustainable world and are committed and contributing to a reduced-carbon future. Our innovative products and services, backed by our global dealer network, provide exceptional value that helps customers succeed. Caterpillar does business on every continent, principally operating through three primary segments – Construction Industries, Resource Industries and Energy & Transportation – and providing financing and related services through our Financial Products segment. Visit us at caterpillar.com or join the conversation on our social media channels at caterpillar.com/en/news/social-media.html.