



# Caterpillar Employee United Way Appeal

## 2025 Mexico Step by Step Pledging Guide

# Campaign Employee Notification Emails



- Campaign runs from **August 18 – September 12, 2025** and is open to Caterpillar employees on Mexico payroll
- Employees will receive an email August 18, 2025 from your facility communication team with a direct “Click here” link to pledge online
  - Communication Plan available in [Viva Engage](#)
- Employees will have access to the Mexico pledge link via [www.caterpillar.com/unitedway](http://www.caterpillar.com/unitedway)
- OR here is a direct link to the pledging site login page: [United Way Login](#)

# Login/Acceptance Terms

You can use the Single Sign On link at the top or use the Standard Log In section.

Mexico employee passwords are set to: **mexico2025**

**NEW:** For new hires that join in the midst of the campaign, I will be creating passwords for them on a weekly basis (each Monday). A password will be created for them the Tuesday after they join the company. If a new hire starts Monday, August 19, they will have a production password set for them on Tuesday, August 27.

## Log In

CATERPILLAR CARES PORTAL

Active Caterpillar/Solar/SPM Employees: Use *Single Sign On* link below.

Click here to log in with Single Sign On (CWS ID/Password)

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U.S. Retirees, Caterpillar/Solar Production Employees, Progress Rail Employees, Mexico Employees: Use *Standard Log In* below.

### STANDARD LOG IN:

**Employee ID Number:** Caterpillar/Solar HR ID (formerly known as PeopleSoft ID) or Progress Rail ID

**Password for U.S. Retirees:** Use password you created when registering.  
**Password for U.S. Production & Progress Rail Employees:** First+Last Initial+Home Zip Code. Initials must be capitalized (ex: JT12345).  
**Password for Mexico Employees:** mexico2021

First time user? [Create your password](#)

Show password

Log In

[Forgot your password?](#)

Please note that you must have cookies and JavaScript enabled on your browser in order to successfully log in.

## CATERPILLAR EMPLOYEE UNITED WAY APPEAL LIVE UNITED

United Way

### CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

#### MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

**ELIGIBLE GIFTS MUST BE:**

- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

**ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):**

U.S. Charitable Organizations that are:

- Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code of the United States.

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- United Kingdom Charity Commission as a charitable organization; or
- Charities Aid Foundation-America as a charitable organization; or
- Australian Business Register; or
- Canadian Charities Directorate.

**Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.**

#### U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

**2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 – SEP. 16)**

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

#### DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: [CyberGrants Privacy Policy](#)

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

I ACCEPT

I DO NOT ACCEPT



# Click 'PROMESA AHORA'

[Home](#) [10:1 Match - Intl](#) [2025 United Way Campaign - Mexico](#) [1:1 Match Requests](#) [Volunteer Service Match](#) [Disaster Relief Match](#) [Frequently Asked Questions](#)

Welcome, Ana Laura Martinez!

Caterpillar Cares. It's who we are and what we do.  
Thank you for generously supporting our local communities!

Fondo Unido  
México



¡Hasta el 12 de septiembre, comprométase  
con United Way y haga que su donación sea  
igualada por la Fundación Caterpillar!

PROMESA AHORA

# Review Pledge Options

If you have an active recurring payroll deduction you want stopped, you must click “cancel” for it to stop effective 2026.

Or you can click “change”. Otherwise, it will continue in 2026.

CATERPILLAR EMPLOYEE UNITED WAY APPEAL  
**LIVE UNITED** United Way 

AUGUST 18 – SEPTEMBER 12, 2025

### Deducción de nómina recurrente actual

Si tiene una deducción de nómina recurrente que se establece automáticamente para continuar en 2026, se enumera a continuación.

- Para hacer cambios o cancelar, haga clic en [Change](#) o [Cancel](#).
- Para cambiar a la nómina única, primero debe hacer clic en [Cancel](#) antes de ingresar un nuevo compromiso.

Type	Contribution Amount	Distribution	Action
Recurring	10.00 MXN per pay period	▪ 10.00 MXN to Fondo Unido México	<a href="#">Change</a>   <a href="#">Cancel</a>

- All recurring United Way pledges and agency designations roll over each year if no action is taken by the employee in the online system (one-time gifts do not roll over).
  - 2025 recurring pledge rollovers will officially “roll over” at the close of the campaign, though you can check your totals including your “confirmed + rollover” totals throughout the campaign

# Review Pledge Options

If no recurring pledge exists, you have 2 options:

- One time payroll deduction
- Recurring payroll deduction



**DEDUCCIÓN DE  
NÓMINA RECURRENTE**



**UNA DEDUCCIÓN  
DE NÓMINA**

Si un compromiso de nómina recurrente se encuentra en la lista anterior, **primero debe cancelarlo antes de continuar con un compromiso único.**

# Recurring Payroll Deduction

Deducción por única vez

Moneda

MXN

MXN - Mexican Peso

## Organization Details

Fondo Unido México

UNITED WAY WORLDWIDE

Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500,  
Mexico, U.S. Tax ID/EIN: 131635294

\*Cantidad que desea deducir de su primer cheque de pago en enero de 2026

Solo una deducción. No incluya el símbolo "\$".



Cancel

 Update



# Recurring Payroll Deduction

### Organization Summary

<b>Fondo Unido México</b> Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	10.00 MXN Per pay period	520.00 MXN Per year
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[Edit](#) | [Remove](#)

Estimated values

### Summary

Fondo Unido México

10.00 MXN	520.00 MXN
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10.00 MXN  
Per pay period

520.00 MXN  
Per year

Estimated values

### Deducción recurrente

Moneda  
MXN

MXN - Mexican Peso

[Save and Proceed](#)

### Cantidad de deducción anual

### Preferencias de privacidad

[Return to Home Page](#) [Proceed to Review](#)



# Recurring Payroll Deduction

## Organization Summary

Fondo Unido México  
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500,  
Mexico, U.S. Tax ID/EIN: 131635294

10.00 MXN 120.00 MXN  
Per pay period Per year  
[Edit](#) | [Remove](#)

Estimated values

## Summary

Fondo Unido México

10.00 MXN 120.00 MXN

10.00 MXN 120.00 MXN  
Per pay period Per year  
Estimated values

✓ Deducción recurrente

[Edit](#)

## Cantidad de deducción anual

### Cantidad de deducción anual estimada

Cantidad estimada que se retendrá durante el año 2025 según su frecuencia de pago.

120

[Save and Proceed](#)

## Preferencias de privacidad

[Return to Home Page](#)

[Proceed to Review](#)

# Recurring Payroll Deduction

✓ Deducción recurrente Edit

✓ Cantidad de deducción anual Edit

### Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.  
I opt to remain anonymous. Do not release my name internally for participation incentives.

Proceed to Review Return to Home Page

# Recurring Payroll Deduction

## Revisar información

**¡Ya casi terminas!** Revise su Deducción de nómina recurrente y haga clic en Enviar para completar su compromiso.

## Deducción recurrente

Moneda: MXN - Mexican Peso

## Organization Information

Fondo Unido México  
UNITED WAY WORLDWIDE  
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN:  
131635294, AR@unitedway.org

Cantidad que le gustaría deducir de cada cheque 10  
de pago::

## Cantidad de deducción anual

Cantidad de deducción anual estimada: 520

## Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the internal Cat planning team for any participation incentives.

[Return to Home Page](#)

[Make a Change](#)

[Submit](#) ←

## Summary

Fondo Unido México

10.00 MXN 520.00 MXN

10.00 MXN 520.00 MXN  
Per pay period Per year  
Estimated values

# Recurring Payroll Deduction

## Envío exitoso

**Su deducción de nómina recurrente se envió correctamente y la Fundación Caterpillar la igualará automáticamente.** ¡No se necesita ninguna acción adicional! Puede editar su compromiso de deducción de nómina antes de las 11:59 p.m. EST el viernes 12 de septiembre de 2025 en la página de inicio de la Campaña United Way 2025.

Descargue su certificado de participación: [Ver certificado de participación](#)

Participa en una encuesta: [Encuesta de United Way](#)



Imprimir resumen de compromiso

## Deducción recurrente

Moneda: MXN - Mexican Peso

## Organization Information

Fondo Unido México  
UNITED WAY WORLDWIDE  
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN:  
131635294, AR@unitedway.org

Cantidad que le gustaría deducir de cada cheque 10  
de pago::

## Cantidad de deducción anual

Cantidad de deducción anual estimada: 120

## Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the Caterpillar planning team for any participation incentives.

[Return to Home Page](#)

## Summary

Fondo Unido México

10.00 MXN 120.00 MXN

10.00 MXN 120.00 MXN  
Per pay period Per year  
Estimated values

# One Time Payroll Deduction

## Deducción por única vez

Moneda

MXN

MXN - Mexican Peso

## Organization Details

Fondo Unido México


UNITED WAY WORLDWIDE

Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500,  
Mexico, U.S. Tax ID/EIN: 131635294

\*Cantidad que desea deducir de su primer cheque de pago en enero de 2026

Solo una deducción. No incluya el símbolo "\$".

Cancel

 Update



# One Time Payroll Deduction

### Organization summary

Fondo Unido México Río Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico	100.00 MXN <a href="#">Edit</a>   <a href="#">Remove</a>
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### Summary

Fondo Unido México	100.00 MXN
Total: 100.00 MXN	

### Deducción por única vez

Moneda  
MXN  
MXN - Mexican Peso

[Save and Proceed](#)

### Preferencias de privacidad

[Proceed to Review](#) [Return to Home Page](#)

# One Time Payroll Deduction

### Organization summary

<b>Fondo Unido México</b> Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	100.00 MXN <a href="#">Edit</a>   <a href="#">Remove</a>
--	---

### Summary

Fondo Unido México	100.00 MXN
Total: 100.00 MXN	

✓ Deducción por única vez

Edit

### Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.

I opt to remain anonymous. Do not release my name internally for participation incentives.

Proceed to Review

Return to Home Page

# One Time Payroll Deduction



## Revisar Información

**¡Ya casi terminas! Revise su Deducción de nómina única y haga clic en Enviar para completar su compromiso.**

## Deducción por única vez

Moneda: MXN - Mexican Peso

## Organization Information

Fondo Unido México  
UNITED WAY WORLDWIDE  
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN:  
131635294

\*Cantidad que desea deducir de su primer cheque 100  
de pago en enero de 2026:

## Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the Caterpillar planning team for any participation incentives.



Return to Home Page

Make a Change

Submit

## Summary

Fondo Unido México 100.00 MXN

Total: 100.00 MXN

# One Time Payroll Deduction

## Envío exitoso

**Su Deducción de nómina por única vez se envió con éxito y la Fundación Caterpillar la igualará automáticamente.** ¡No se necesita ninguna acción adicional! Puede editar su compromiso de deducción de nómina antes de las 11:59 p.m. EST el viernes 12 de septiembre de 2025 en la página de inicio de la Campaña United Way 2025.

Descargue su certificado de participación: [Ver certificado de participación](#)

Participa en una encuesta: [Encuesta de United Way](#)



Imprimir resumen de compromiso

## Deducción por única vez

Moneda: MXN - Mexican Peso

## Organization Information

Fondo Unido México  
UNITED WAY WORLDWIDE  
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN:  
131635294

\*Cantidad que desea deducir de su primer cheque 100  
de pago en enero de 2026:

## Preferencias de privacidad

\* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the Caterpillar

[Return to Home Page](#)

## Summary

Fondo Unido México 100.00 MXN

Total: 100.00 MXN

# Participation Certificate

- All employees who pledge will have access to print the generic “thank you” certificate on final page of pledging.
- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

Campaign.

Descargue su certificado de participación: [Ver certificado de participación](#)  
Participa en una encuesta: [Encuesta de United Way](#)

Imprimir resumen de compromiso

