

Campaign Employee Notification Emails



- Campaign runs from August 18 September 12, 2025 and is open to Caterpillar employees on Mexico payroll
- Employees will receive an email August 18, 2025 from your facility communication team with a direct "Click here" link to pledge online
 - Communication Plan available in <u>Viva Engage</u>
- Employees will have access to the Mexico pledge link via www.caterpillar.com/unitedway
- OR here is a direct link to the pledging site login page: <u>United Way Login</u>

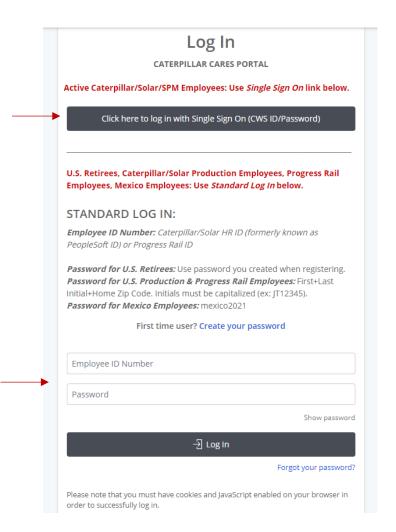


Login/Acceptance Terms

You can use the Single Sign On link at the top or use the Standard Log In section.

Mexico employee passwords are set to: **mexico2025**

NEW: For new hires that join in the midst of the campaign, I will be creating passwords for them on a weekly basis (each Monday). A password will be created for them the Tuesday after they join the company. If a new hire starts Monday, August 19, they will have a production password set for them on Tuesday, August 27.





CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

ELIGIBLE GIFTS MUST BE:

- . Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may
 not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code
 of the United States.

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- · United Kingdom Charity Commission as a charitable organization; or
- · Charities Aid Foundation-America as a charitable organization; or
- · Australian Business Register; or
- Canadian Charities Directorate.

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 - SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar So Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: CyberGrants Privacy Policy

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

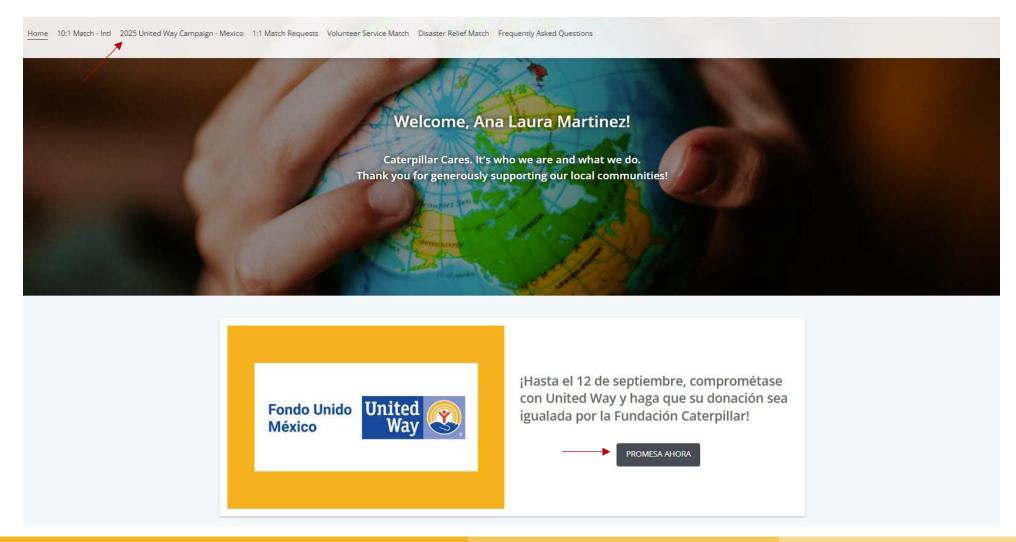
I ACCEPT

I DO NOT ACCEPT



Click 'PROMESA AHORA'







Review Pledge Options



If you have an active recurring payroll deduction you want stopped, you must click "cancel" for it to stop effective 2026.

Or you can click "change". Otherwise, it will continue in 2026.



- All recurring United Way pledges and agency designations roll over each year if no action is taken by the employee in the online system (one-time gifts do not roll over).
 - 2025 recurring pledge rollovers will officially "roll over" at the close of the campaign, though you can check your totals including your "confirmed + rollover" totals throughout the campaign



Review Pledge Options



If no recurring pledge exists, you have 2 options:

- One time payroll deduction
- Recurring payroll deduction





Deducción por única vez

MXN	eda
MX	N - Mexican Peso
Org	ganization Details
U Ri	ondo Unido México NITED WAY WORLDWIDE io Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.0650 lexico, U.S. Tax ID/EIN: 131635294
- *Can	tidad que desea deducir de su primer cheque de pago en enero de 2026 una deducción. No incluya el símbolo "\$".

Cancel



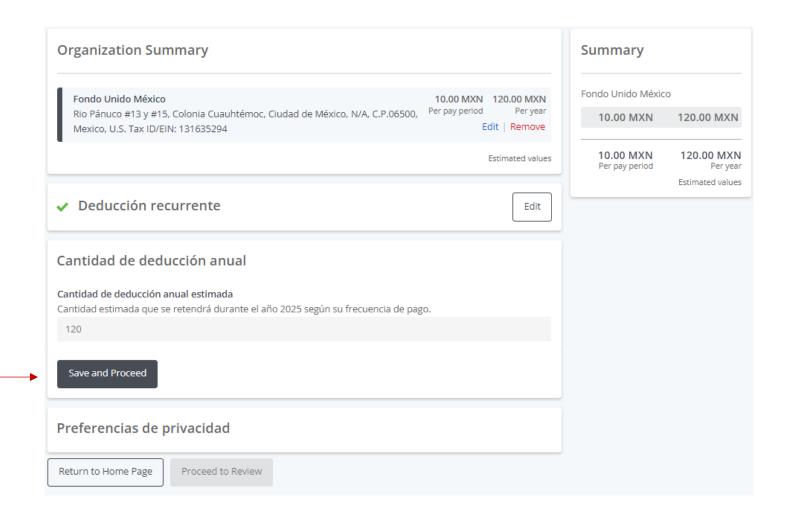




Organization Summary		Summary	
Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	10.00 MXN 520.00 MXN Per pay period Per year Edit Remove	Fondo Unido Méxic	520.00 MXN
	Estimated values	10.00 MXN Per pay period	520.00 MX Per ye
Deducción recurrente			Estimated valu
Moneda MXN MXN - Mexican Peso			
Save and Proceed			
Cantidad de deducción anual			
Preferencias de privacidad			
Return to Home Page Proceed to Review			

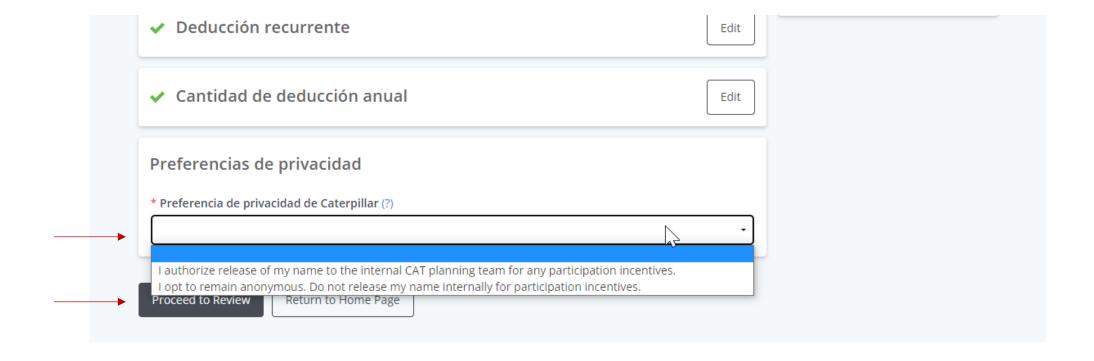






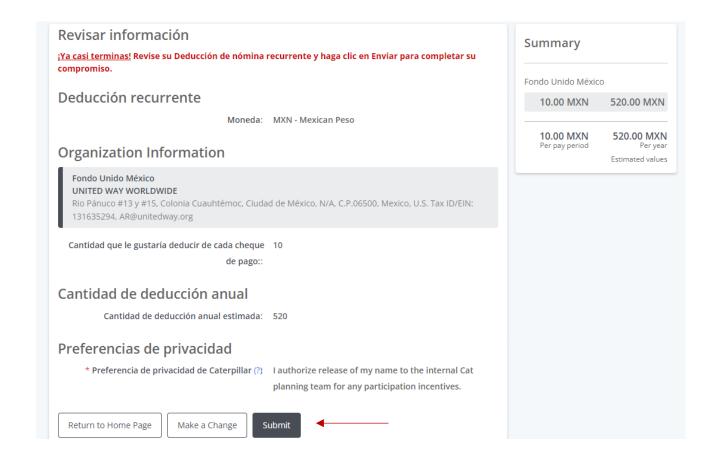






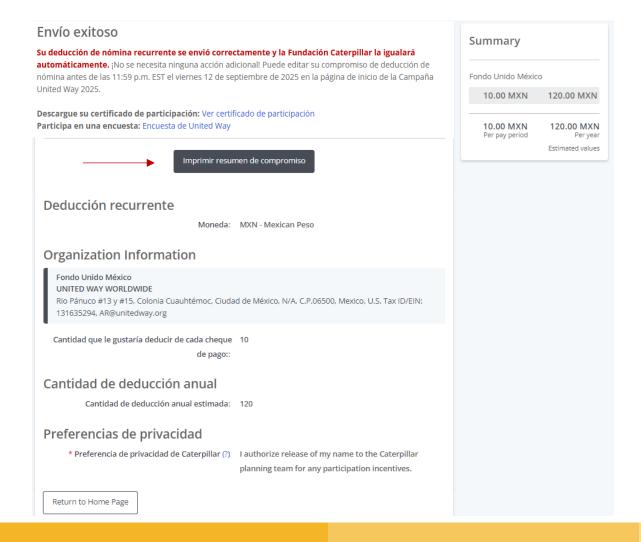
















Deducción por única vez

Moneda

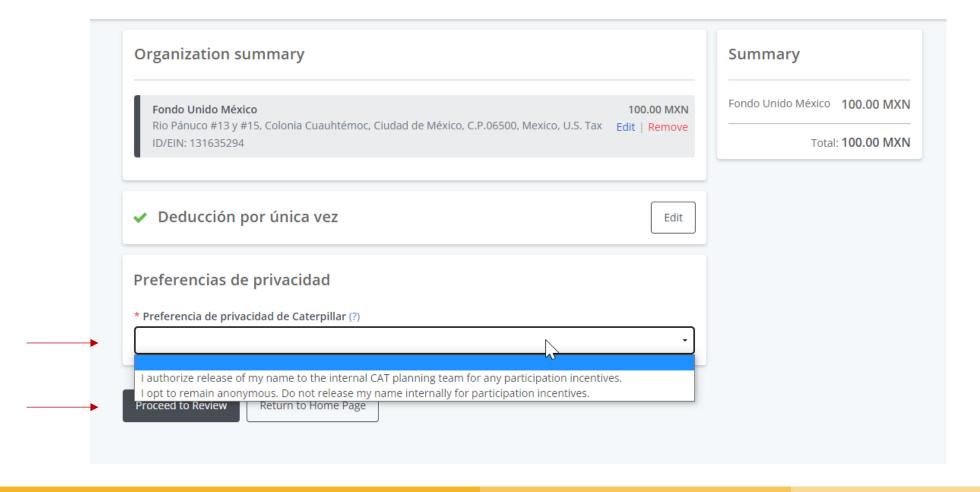
C	organization Details
	Fondo Unido México UNITED WAY WORLDWIDE Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294
	Cantidad que desea deducir de su primer cheque de pago en enero de 2026 plo una deducción. No incluya el símbolo "\$".



Organization su	Summary			
Fondo Unido Méx	tico #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico	100.00 MXN	Fondo Unido México 100.0	
Rio Panuco #13 y #		Edit Remove	Total: 100.00	
Deducción por	única vez			
Moneda MXN				
MXN - Mexican Peso				
Save and Proceed				
Preferencias de	privacidad			











Revisar Información

¡Ya casi terminas! Revise su Deducción de nómina única y haga clic en Enviar para completar su compromiso.

Deducción por única vez

Moneda: MXN - Mexican Peso

Organization Information

Fondo Unido México UNITED WAY WORLDWIDE

Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294

*Cantidad que desea deducir de su primer cheque 100 de pago en enero de 2026:

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the Caterpillar planning team for any participation incentives.

Return to Home Page

Make a Change

Submit

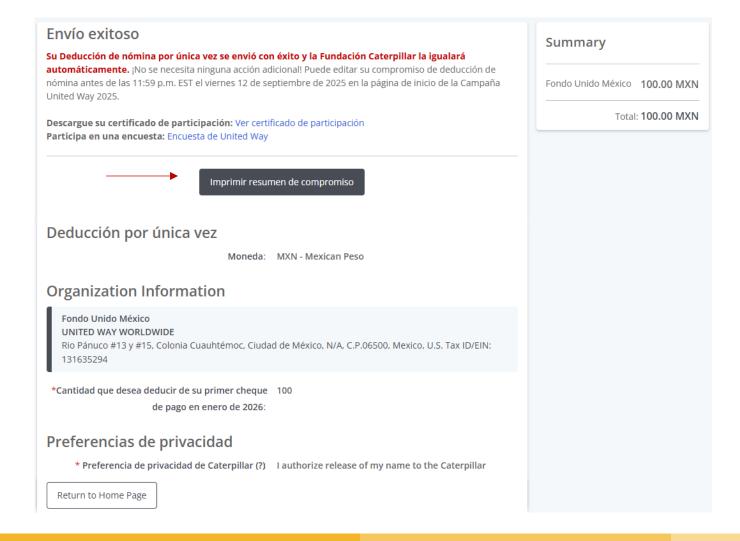
Summary

Fondo Unido México 100.00 MXN

Total: 100.00 MXN









Participation Certificate



- All employees who pledge will have access to print the generic "thank you" certificate on final page of pledging.
- Employees with internal email address will also receive a confirmation email that contains pledge summary details and a link to the participation certificate.

Campaign.

Descargue su certificado de participación: Ver certificado de participación

Participa en una encuesta: Encuesta de United Way

Imprimir resumen de compromiso



