



Caterpillar Employee United Way Appeal

2025 Panama Step by Step Pledging Guide

Campaign Employee Notification Emails



- Campaign runs from **August 18 – September 12, 2025** and is open to Caterpillar employees on Panama payroll
- Employees will receive an email August 18, 2025 from your facility communication team with a direct “Click here” link to pledge online
 - Communication Plan will be available on [Viva Engage](#)
- Employees will have access to the Panama pledge link via www.caterpillar.com/unitedway
- OR here is a direct link to the pledging site login page: [United Way Login](#)

Login/Acceptance Terms

You can use the Single Sign On link at the top

Log In

CATERPILLAR CARES PORTAL

Active Caterpillar/Solar/SPM Employees: Use *Single Sign On* link below.

Click here to log in with Single Sign On (CWS ID/Password)

U.S. Retirees, Caterpillar/Solar Production Employees, Progress Rail Employees, Mexico Employees: Use *Standard Log In* below.

STANDARD LOG IN:

Employee ID Number: Caterpillar/Solar HR ID (formerly known as PeopleSoft ID) or Progress Rail ID


Password for U.S. Retirees: Use password you created when registering.

Password for U.S. Production & Progress Rail Employees: First+Last Initial+Home Zip Code. Initials must be capitalized (ex: JT12345).

Password for Mexico Employees: mexico2021

First time user? [Create your password](#)

Show password

 Log In

[Forgot your password?](#)

Please note that you must have cookies and JavaScript enabled on your browser in order to successfully log in.



CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

ELIGIBLE GIFTS MUST BE:

- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code of the United States.

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- United Kingdom Charity Commission as a charitable organization; or
- Charities Aid Foundation-America as a charitable organization; or
- Australian Business Register; or
- Canadian Charities Directorate.

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 – SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: [CyberGrants Privacy Policy](#)

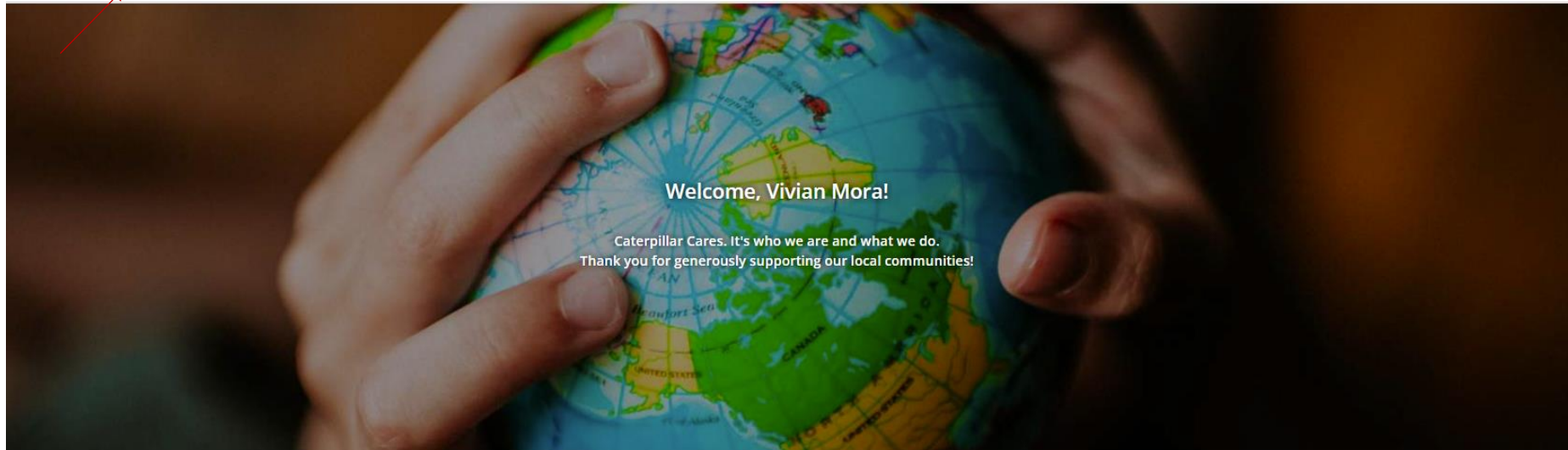
By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

I ACCEPT

I DO NOT ACCEPT

Review Pledge Options

[Home](#) [10:1 Match - Intl](#) [2025 United Way Campaign - Panama](#) [1:1 Match Requests](#) [Volunteer Service Match](#) [Disaster Relief Match](#) [Frequently Asked Questions](#)




Through September 12, pledge to Fondo Unido de Panamá and have your donation matched by the Caterpillar Foundation!

 [PLEDGE NOW](#)

Review Pledge Options

Select One-Time
Payroll Deduction or
Recurring Payroll
Deduction

CATERPILLAR EMPLOYEE UNITED WAY APPEAL
LIVE UNITED 
AUGUST 18 – SEPTEMBER 12, 2025

\$
**ONE-TIME
PAYROLL DEDUCTION**


**RECURRING
PAYROLL DEDUCTION**

Recurring Payroll Deduction

Recurring Deduction Information

Currency

USD

USD - US Dollar

Organization Details

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A,
00000, Panama, U.S. Tax ID/EIN: 13-1635294, AR@unitedway.org,
<http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in January 2026

Do not include "\$" symbol.

Cancel

 Update

Recurring Payroll Deduction

Organization summary

Fondo Unido de Panamá

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000,
Panama, U.S. Tax ID/EIN: 13-1635294

2.00 USD
Per pay period

24.00 USD
Per year

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá

2.00 USD

24.00 USD

2.00 USD
Per pay period

24.00 USD
Per year

Estimated values

Recurring Deduction Information

Currency

USD

USD - US Dollar

Save and Proceed

Annual Deduction Amount

Privacy Preferences

Proceed to Review

Return to Home Page



Recurring Payroll Deduction

Organization Summary

Fondo Unido de Panamá
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A,
00000, Panama, U.S. Tax ID/EIN: 13-1635294,
<http://www.fondounidodepanama.org>

2.00 USD
Per pay period

24.00 USD
Per year

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá

2.00 USD

24.00 USD

2.00 USD
Per pay period

24.00 USD
Per year

Estimated values

✓ Recurring Deduction Information

Edit

Annual Deduction Amount

Estimated amount to deduct in the year 2026

24

Save and Proceed

Privacy Preferences

Return to Home Page

Proceed to Review

Recurring Payroll Deduction

Organization summary

Fondo Unido de Panamá

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000,
Panama, U.S. Tax ID/EIN: 13-1635294

2.00 USD 24.00 USD
Per pay period Per year

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá

2.00 USD 24.00 USD

2.00 USD 24.00 USD
Per pay period Per year

Estimated values

✓ Recurring Deduction Information

[Edit](#)

✓ Annual Deduction Amount

[Edit](#)

Privacy Preferences

*Caterpillar Privacy Preference (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.
I opt to remain anonymous. Do not release my name internally for participation incentives.

[Proceed to Review](#)

[Return to Home Page](#)

Recurring Payroll Deduction

Review Information

You're almost done! Review your Recurring Payroll Deduction and click Submit to complete your pledge.

Recurring Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in 2
January 2026:

Annual Deduction Amount

Estimated amount to deduct in the year 2026: 24

Privacy Preferences

*Caterpillar Privacy Preference (?) I authorize release of my name to the Caterpillar
planning team for any participation incentives.

[Return to Home Page](#)

[Make a Change](#)

[Submit](#) ←

Summary

Fondo Unido de Panamá

2.00 USD 24.00 USD

2.00 USD 24.00 USD
Per pay period Per year
Estimated values

Recurring Payroll Deduction

Submission Successful

Your Recurring Payroll Deduction was successfully submitted and will be automatically matched by the Caterpillar Foundation. No additional action is needed! You can edit your payroll deduction pledge prior to 11:59 pm EST on Friday, September 12, 2025.

Download your certificate of participation: [View Participation Certificate](#)

Take a quick survey: [United Way survey](#)



Print Pledge Summary

Recurring Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in 2
January 2026:

Annual Deduction Amount

Estimated amount to deduct in the year 2026: 24

[Return to Home Page](#)

Summary

Fondo Unido de Panamá

2.00 USD 24.00 USD

2.00 USD 24.00 USD
Per pay period Per year
Estimated values

One Time Payroll Deduction



One-Time Deduction Information

Currency

USD

USD - US Dollar

Organization Details



Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A,
00000, Panama, U.S. Tax ID/EIN: 13-1635294, AR@unitedway.org,
<http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first paycheck in January 2026

Do not include "\$" symbol.



Cancel

  Update

One Time Payroll Deduction

Organization summary

Fondo Unido de Panamá 25.00 USD
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. Tax [Edit](#) | [Remove](#)
ID/EIN: 13-1635294

Summary

Fondo Unido de 25.00 USD
Panamá

Total: 25.00 USD

One-Time Deduction Information

Currency

USD

USD - US Dollar

Save and Proceed

Privacy Preferences

Proceed to Review

Return to Home Page

One Time Payroll Deduction

Organization summary

Fondo Unido de Panamá

25.00 USD

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. Tax [Edit](#) | [Remove](#)

ID/EIN: 13-1635294

Summary

Fondo Unido de Panamá 25.00 USD

Total: 25.00 USD

✓ One-Time Deduction Information

Edit

Privacy Preferences

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I authorize release of my name to the internal CAT planning team for any participation incentives.
I opt to remain anonymous. Do not release my name internally for participation incentives.

Proceed to Review

Return to Home Page

One Time Payroll Deduction

Review Information

You're almost done! Review your One-Time Payroll Deduction and click Submit to complete your pledge.

One-Time Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first 25
paycheck in January 2026:

Privacy Preferences

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planning team for any participation incentives.

[Return to Home Page](#)

[Make a Change](#)

[Submit](#)

Summary

Fondo Unido de Panamá 25.00 USD

Total: 25.00 USD

One Time Payroll Deduction

Submission Successful

Your One-Time Payroll Deduction was successfully submitted and will be automatically matched by the Caterpillar Foundation. No additional action is needed! You can edit your payroll deduction pledge prior to 11:59 pm EST on Friday, September 12, 2025.

Download your certificate of participation: [View Participation Certificate](#)

Take a quick survey: [United Way survey](#)



Print Pledge Summary

One-Time Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá

UNITED WAY WORLDWIDE

United Way Panama

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax

ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first 25
paycheck in January 2026:

Privacy Preferences

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[Return to Home Page](#)

Summary

Fondo Unido de Panamá 25.00 USD

Total: 25.00 USD

Participation Certificate



- All employees who take **action** will have access to print the generic “thank you” certificate on final page of pledging.
- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

Download your certificate of participation: [View Participation Certificate](#)

Take a quick survey: [United Way survey](#)

[Print Pledge Summary](#)



THANK YOU!