



Caterpillar Employee United Way Appeal

2025 Canada Step by Step Pledging Guide

Campaign Employee Notification Emails



- Campaign runs from **August 18 – September 12, 2025** and is open to Caterpillar employees on Canada payroll
- Employees will receive an email August 18, 2025 from your facility communication team with a direct “Click here” link to pledge online
 - Communication Plan will be available on [Viva Engage](#)
- Employees will have access to the Canada pledge link via www.caterpillar.com/unitedway
- OR here is a direct link to the pledging site login page: [United Way Login](#)

Login/Acceptance Terms

You can use the Single Sign On link at the top

Log In

CATERPILLAR CARES PORTAL

Active Caterpillar/Solar/SPM Employees: Use *Single Sign On* link below.

Click here to log in with Single Sign On (CWS ID/Password)

U.S. Retirees, Caterpillar/Solar Production Employees, Progress Rail Employees, Mexico Employees: Use *Standard Log In* below.

STANDARD LOG IN:

Employee ID Number: Caterpillar/Solar HR ID (formerly known as PeopleSoft ID) or Progress Rail ID


Password for U.S. Retirees: Use password you created when registering.

Password for U.S. Production & Progress Rail Employees: First+Last Initial+Home Zip Code. Initials must be capitalized (ex: JT12345).

Password for Mexico Employees: mexico2021

First time user? [Create your password](#)

Show password

 Log In

[Forgot your password?](#)

Please note that you must have cookies and JavaScript enabled on your browser in order to successfully log in.



CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

ELIGIBLE GIFTS MUST BE:

- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code of the United States.

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- United Kingdom Charity Commission as a charitable organization; or
- Charities Aid Foundation-America as a charitable organization; or
- Australian Business Register; or
- Canadian Charities Directorate.

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 – SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVACY

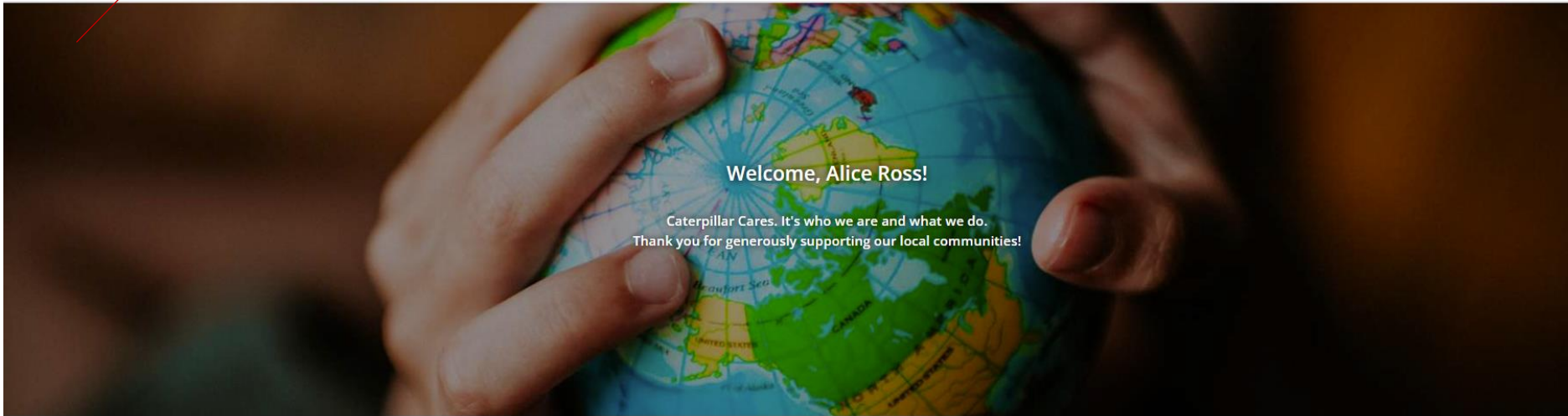
Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: [CyberGrants Privacy Policy](#)

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

I ACCEPT

I DO NOT ACCEPT

Review Pledge Options



**United Way
Centraide
Canada**

Through September 12, pledge to United Way and have your donation matched by the Caterpillar Foundation!

Jusqu'au 12 septembre, engagez-vous auprès de United Way et faites doubler votre don par la Fondation Caterpillar!

[PLEDGE NOW / ENGAGEZ-VOUS MAINTENANT](#)

Review Pledge Options

Select One-Time
Payroll Deduction,
Recurring Payroll
Deduction, or Take
Action by Opting Out

CATERPILLAR EMPLOYEE UNITED WAY APPEAL
LIVE UNITED United Way

AUGUST 18 – SEPTEMBER 12, 2025

Your 2025 Pledge Enrollment / Votre engagement 2025 Inscription

Type	Contribution Amount	Distribution	Action
No Result Found			

\$

ONE-TIME
PAYROLL DEDUCTION

Submit pledge / Soumettre l'engagement

RECURRING
PAYROLL DEDUCTION

Submit pledge / Soumettre l'engagement

TAKE ACTION BY
OPTING OUT

If a recurring payroll pledge is listed above,
you must first cancel it before proceeding.

One Time Payroll Deduction

One-Time Deduction/Déduction unique

Currency/Devise

CAD

CAD - Canadian Dollar

Organization Details

United Way Centraide Canada

UNITED WAY WORLDWIDE

116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax

ID/EIN: 13-1635294, AR@unitedway.org

***Amount you'd like to deduct from your first paycheck in January 2026: /**

Montant à déduire de votre premier chèque de paie en janvier 2026:

One deduction only. Do not include "\$" symbol. / Une seule déduction. N'incluez pas le symbole "\$".

Cancel

 Update

One Time Payroll Deduction

Organization Summary

United Way Centraide Canada 5.00 CAD
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294 [Edit](#) | [Remove](#)

Summary

United Way Centraide Canada 5.00 CAD

Total: 5.00 CAD

One-Time Deduction/Déduction unique

Currency/Devises

CAD

CAD - Canadian Dollar

Save and Proceed

Privacy Preferences/Préférences de confidentialité

[Return to Home Page](#)

[Proceed to Review](#)

One Time Payroll Deduction

Organization Summary

United Way Centraide Canada 5.00 CAD
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294 [Edit](#) | [Remove](#)

Summary

United Way Centraide Canada 5.00 CAD

Total: 5.00 CAD

✓ One-Time Deduction/Déduction unique

[Edit](#)

Privacy Preferences/Préférences de confidentialité

*Caterpillar Privacy Preference (?)

☐ I authorize release of my name to the Caterpillar planning team for any participation incentives.
☐ I opt to remain anonymous. Do not release my name internally for participation incentives.

One Time Payroll Deduction



Review Information/Examiner les informations

You're almost done! Review your One-Time Payroll Deduction and click Submit to complete your pledge./Vous avez presque fini! Passez en revue votre retenue unique sur la paie et cliquez sur Soumettre pour terminer votre engagement.

One-Time Deduction/Déduction unique

Currency/Devise: CAD - Canadian Dollar

Organization Information

United Way Centraide Canada
UNITED WAY WORLDWIDE
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294,
AR@unitedway.org

*Amount you'd like to deduct from your first 5
paycheck in January 2026:/
Montant à déduire de votre premier chèque de
paie en janvier 2026::

Privacy Preferences/Préférences de confidentialité

*Caterpillar Privacy Preference (?) I authorize release of my name to the Caterpillar
planning team for any participation incentives.



Return to Home Page

Make a Change

Submit

One Time Payroll Deduction



Submission Successful/Soumission réussie

Your One-Time Payroll Deduction was successfully submitted and will be automatically matched by the Caterpillar Foundation. No additional action is needed! You can edit your payroll deduction pledge prior to 11:59 pm EST on Friday, September 12, 2025 on the 2025 United Way Campaign home page./Votre retenue salariale unique a été soumise avec succès et sera automatiquement mise en correspondance par la Fondation Caterpillar. Aucune action supplémentaire n'est nécessaire! Vous pouvez modifier votre engagement salarial avant 23 h 59 .m HNC le vendredi 12 septembre 2025 sur la page d'accueil de la campagne Centraë 2024.

Take a quick survey: [United Way survey](#)



Print Pledge Summary

One-Time Deduction/Déduction unique

Currency/Devis: CAD - Canadian Dollar

Organization Information

United Way Centraide Canada
UNITED WAY WORLDWIDE
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294,
AR@unitedway.org

*Amount you'd like to deduct from your first 5
paycheck in January 2026:/

Montant à déduire de votre premier chèque de
paie en janvier 2026::

Privacy Preferences/Préférences de confidentialité

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planning team for any participation incentives.

[Return to Home Page](#)

Summary

United Way Centraide Canada 5.00 CAD

Total: 5.00 CAD

Recurring Payroll Deduction

Recurring Deduction/Déduction récurrente

Currency/Devise

CAD

CAD - Canadian Dollar

Organization Details

United Way Centraide Canada

UNITED WAY WORLDWIDE

116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax


ID/EIN: 13-1635294, AR@unitedway.org

***Amount to deduct from each paycheck/Montant à déduire de chaque chèque de paie:**

This amount will deduct from each paycheck starting in January 2026. Do not include "\$" symbol. /

Ce montant sera déduit de chaque chèque de paie à partir de janvier 2026. N'incluez pas le symbole "\$".

Cancel

 Update

Recurring Payroll Deduction

Organization Summary

United Way Centraide Canada 116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294	2.00 CAD Per pay period	52.00 CAD Per year
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[Edit](#) | [Remove](#)

Estimated values

Summary

United Way Centraide Canada

2.00 CAD	52.00 CAD
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2.00 CAD
Per pay period

52.00 CAD
Per year

Estimated values

Recurring Deduction/Déduction récurrente

Currency/Devises
CAD

CAD - Canadian Dollar

[Save and Proceed](#)

Annual Deduction Amount/Montant de la déduction annuelle

Privacy Preferences/Préférences de confidentialité

[Return to Home Page](#) [Proceed to Review](#)

Recurring Payroll Deduction

Organization Summary

United Way Centraide Canada 116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294	2.00 CAD Per pay period	52.00 CAD Per year
--	----------------------------	-----------------------

[Edit](#) | [Remove](#)

Estimated values

Summary

United Way Centraide Canada

2.00 CAD	52.00 CAD
----------	-----------

2.00 CAD
Per pay period

52.00 CAD
Per year

Estimated values

✓ **Recurring Deduction/Déduction récurrente** [Edit](#)

Annual Deduction Amount/Montant de la déduction annuelle

Estimated annual deduction amount/Montant estimatif de la déduction annuelle

Estimated amount to be withheld during the year 2024 based on your pay frequency./Montant estimé à retenir au cours de l'année 2024 en fonction de votre fréquence de rémunération.

52

[Save and Proceed](#)

Privacy Preferences/Préférences de confidentialité

[Return to Home Page](#) [Proceed to Review](#)

Recurring Payroll Deduction

Organization Summary

United Way Centraide Canada
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax
ID/EIN: 13-1635294

2.00 CAD 52.00 CAD
Per pay period Per year
[Edit](#) [Remove](#)

Estimated values

✓ Recurring Deduction/Déduction récurrente

[Edit](#)

✓ Annual Deduction Amount/Montant de la déduction annuelle

[Edit](#)

Privacy Preferences/Préférences de confidentialité

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I opt to remain anonymous. Do not release my name internally for participation incentives.

Summary

United Way Centraide Canada

2.00 CAD 52.00 CAD

2.00 CAD 52.00 CAD
Per pay period Per year
Estimated values

Recurring Payroll Deduction

Review Information/Examiner les informations

You're almost done! Review your Recurring Payroll Deduction and click Submit to complete your pledge./**Vous avez presque fini!** Passez en revue votre retenue de paie récurrente et cliquez sur Soumettre pour terminer votre promesse.

Recurring Deduction/Déduction récurrente

Currency/Devise: CAD - Canadian Dollar

Organization Information

United Way Centraide Canada
UNITED WAY WORLDWIDE
116 Albert Street, Suite 900, Ottawa, N/A, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294,
AR@unitedway.org

*Amount to deduct from each paycheck/Montant à déduire de chaque chèque de paie: 2

Annual Deduction Amount/Montant de la déduction annuelle

Estimated annual deduction amount/Montant estimatif de la déduction annuelle: 52

Privacy Preferences/Préférences de confidentialité

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[Return to Home Page](#)

[Make a Change](#)

[Submit](#)

Summary

United Way Centraide Canada

2.00 CAD 52.00 CAD

2.00 CAD 52.00 CAD
Per pay period Per year

Estimated values

Recurring Payroll Deduction

Submission Successful/Soumission réussie

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Take a quick survey: [United Way survey](#)

→ [Print Pledge Summary](#)

Recurring Deduction/Déduction récurrente

Currency/Devise: CAD - Canadian Dollar

Organization Information

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AR@unitedway.org

*Amount to deduct from each paycheck/Montant à déduire de chaque chèque de paie: 2

Annual Deduction Amount/Montant de la déduction annuelle

Estimated annual deduction amount/Montant estimatif de la déduction annuelle: 52

Privacy Preferences/Préférences de confidentialité

[Return to Home Page](#)

Summary

United Way Centraide Canada

2.00 CAD	52.00 CAD
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2.00 CAD	52.00 CAD
Per pay period	Per year
Estimated values	

Participation Certificate



- All employees who take **action** will have access to print the generic “thank you” certificate on final page of pledging.
- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

Download your certificate of participation: [View Participation Certificate](#)

Take a quick survey: [United Way survey](#)

[Print Pledge Summary](#)



Thank You Email



- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.