



Caterpillar Employee United Way Appeal

2023 Mexico Step by Step Pledging Guide

Campaign Employee Notification Emails



- Campaign runs from **August 21 – September 15, 2023** and is open to Caterpillar employees on Mexico payroll
- Employees will receive an email August 21, 2023 from your facility communication team with a direct “Click here” link to pledge online
- Employees will have access to the Mexico pledge link via www.caterpillar.com/unitedway

Login/Acceptance Terms

You can use the Single Sign On link at the top

OR

Use the Standard Log In section.

Mexico employee passwords are set to: mexico2023

Log In

CATERPILLAR CARES PORTAL

Current Caterpillar/Solar Employees: Use [Single Sign On](#) link below.

[Click here to log in with Single Sign On \(CWS ID/Password\)](#)

U.S. Retirees, Caterpillar/Solar Production Employees, Progress Rail Employees, Mexico Employees: Use [Standard Log In](#) below.

STANDARD LOG IN:

Employee ID Number: Caterpillar/Solar HR ID (formerly known as PeopleSoft ID) or Progress Rail ID

Password for U.S. Retirees: Use password you created when registering.
Password for U.S. Production & Progress Rail Employees: First+Last Initial+Home Zip Code. Initials must be capitalized (ex: JT12345).
Password for Mexico Employees: mexico2023

First time user? [Create your password](#)

[Show password](#)

[Log In](#)

[Forgot your password?](#)

Please note that you must have cookies and JavaScript enabled on your browser in order to successfully log in.

CATERPILLAR FOUNDATION ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

1:1 MATCHING GIFTS PROGRAM

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

ELIGIBLE GIFTS MUST BE:

- Made to an eligible charity or school per the [program guidelines](#) (please also reference the ineligible charities section).
- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge.
- Made via cash/check, debit/credit card, PayPal, IRA QCD/RMD or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

VOLUNTEER SERVICE MATCH (ACTIVE EMPLOYEES ONLY)

For every **10 hours** an eligible Caterpillar participant volunteers to an eligible charity and records, the participant may request the Foundation to provide a **\$100 USD grant** to an eligible charity designated by the participant. A maximum of **\$1,000 USD (up to 100 hours)** per calendar year may be granted per participant.

ELIGIBLE VOLUNTEER HOURS MUST BE:

- Volunteered at an eligible charity or school per the [program guidelines](#) (please also reference the ineligible charities section).
- Contributed time, effort and/or talent (without financial gain) to help an eligible charity or school further their mission.
- Performed during employee personal time or, at the discretion of Human Resources and management within your division, during working hours. This may include volunteer hours that count toward any applicable volunteer time-off policy in your country.
- Employees must record hours and submit volunteer service match requests online by January 31 of the year following the donation in order to be eligible for the Foundation match.

U.S., MEXICO, PANAMA & CANADA UNITED WAY CAMPAIGN (CAMPAIGN CURRENTLY CLOSED. WILL RE-OPEN AUG 21 - SEP 15, 2023)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation program updates, announcements and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts and volunteer service match, the Caterpillar Foundation does not provide nonprofits with the participant's full mailing address but will provide the participant's name, gift details provided, home city/state (not full address) and email address (in some instances) to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: [CyberGrants Privacy Policy](#)

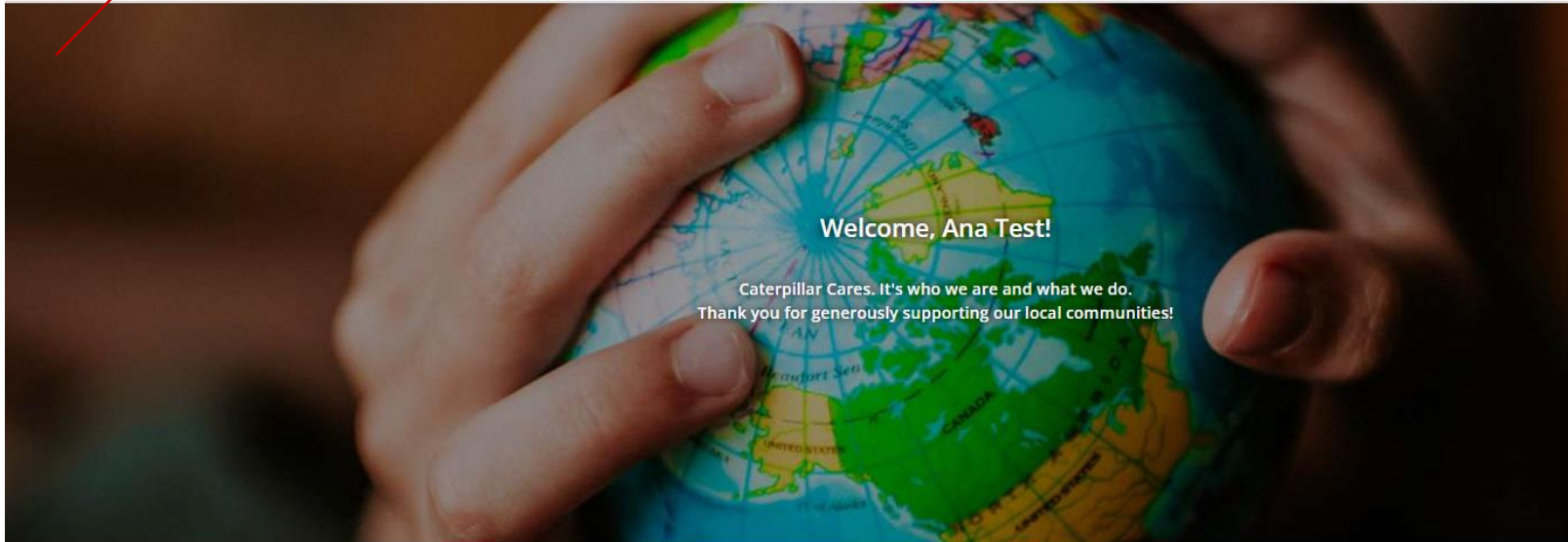
Please note that all organizations and requests are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

[I ACCEPT](#) [I DO NOT ACCEPT](#)

Click 'PROMESA AHORA'

[Home](#) [2023 Mexico United Way Campaign](#) [1:1 Match Requests](#) [Volunteer Service Match](#) [Disaster Relief Match](#) [1:1 Matching FAQs](#)





Fondo Unido México

¡Hasta el 15 de septiembre, comprométase con United Way y haga que su donación sea igualada por la Fundación Caterpillar!

[PROMESA AHORA](#)

Review Pledge Options



If you have an active recurring payroll deduction you want stopped, you must click “cancel” for it to stop effective 2024.

Or you can click “change”. Otherwise, it will continue in 2024.

CATERPILLAR EMPLOYEE UNITED WAY APPEAL
LIVE UNITED United Way

AUGUST 21 – SEPTEMBER 15, 2023

Deducción de nómina recurrente actual

Si tiene una deducción de nómina recurrente que se establece automáticamente para continuar en 2024, se enumera a continuación.

- Para hacer cambios o cancelar, haga clic en [Change](#) o [Cancel](#).
- Para cambiar a la nómina única, primero debe hacer clic en [Cancel](#) antes de ingresar un nuevo compromiso.

Type	Contribution Amount	Distribution	Action
Recurring	10.00 MXN per pay period	▪ 10.00 MXN to Fondo Unido México	Change Cancel ←


Review Pledge Options

If no recurring pledge exists, you have 2 options:

- One time payroll deduction
- Recurring payroll deduction



**DEDUCCIÓN DE
NÓMINA RECURRENTE**



**UNA DEDUCCIÓN
DE NÓMINA**

Si un compromiso de nómina recurrente se encuentra en la lista anterior, **primero debe cancelarlo antes de continuar con un compromiso único.**

Recurring Payroll Deduction

Deducción recurrente

Moneda

MXN

MXN - Mexican Peso

Organization Details

Fondo Unido México

UNITED WAY WORLDWIDE

Río Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500,

Mexico, U.S. Tax ID/EIN: 131635294, AR@unitedway.org

Cantidad que le gustaría deducir de cada cheque de pago:

Esta cantidad se deducirá de cada cheque de pago a partir de enero de 2024. No incluya el símbolo "\$".

Cancel

 Update

Recurring Payroll Deduction

Organization Summary

Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	10.00 MXN Per pay period	520.00 MXN Per year
--	-----------------------------	------------------------

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido México

10.00 MXN Per pay period	520.00 MXN Per year
-----------------------------	------------------------

Estimated values

Deducción recurrente

Moneda
MXN
MXN - Mexican Peso

Save and Proceed

Cantidad de deducción anual

Preferencias de privacidad

[Return to Home Page](#) [Proceed to Review](#)

Recurring Payroll Deduction

Organization Summary

Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	10.00 MXN Per pay period	520.00 MXN Per year
--	-----------------------------	------------------------

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido México	10.00 MXN	520.00 MXN
--------------------	-----------	------------

10.00 MXN Per pay period	520.00 MXN Per year
-----------------------------	------------------------

Estimated values

✓ **Deducción recurrente** [Edit](#)

Cantidad de deducción anual

Cantidad de deducción anual estimada
Cantidad estimada que se retendrá durante el año 2024 según su frecuencia de pago.

520

[Save and Proceed](#)

Preferencias de privacidad

[Return to Home Page](#) [Proceed to Review](#)



Recurring Payroll Deduction

✓ Deducción recurrente Edit

✓ Cantidad de deducción anual Edit

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.
I opt to remain anonymous. Do not release my name internally for participation incentives.

Proceed to Review Return to Home Page

Recurring Payroll Deduction

Revisar información

¡Ya casi terminas! Revise su Deducción de nómina recurrente y haga clic en Enviar para completar su compromiso.

Deducción recurrente

Moneda: MXN - Mexican Peso

Organization Information

Fondo Unido México
UNITED WAY WORLDWIDE
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500, Mexico, U.S. Tax ID/EIN:
131635294, AR@unitedway.org

Cantidad que le gustaría deducir de cada cheque de pago: 10

Cantidad de deducción anual

Cantidad de deducción anual estimada: 520

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the internal Cat planning team for any participation incentives.

[Return to Home Page](#) [Make a Change](#) [Submit](#) ←

Summary

Fondo Unido México

10.00 MXN	520.00 MXN
10.00 MXN Per pay period	520.00 MXN Per year Estimated values

Recurring Payroll Deduction

Envío exitoso

Su deducción de nómina recurrente se envió correctamente y la Fundación Caterpillar la igualará automáticamente. ¡No se necesita ninguna acción adicional! Puede editar su compromiso de deducción de nómina antes de las 11:59 p.m. EST el viernes 16 de septiembre de 2022 en la página de inicio de la Campaña United Way 2022.

Descargue su certificado de participación: [Ver certificado de participación](#)

Participa en una encuesta: [Encuesta de United Way](#)



Imprimir resumen de compromiso

Deducción recurrente

Moneda: MXN - Mexican Peso

Organization Information

Fondo Unido México
UNITED WAY WORLDWIDE
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN:
131635294, queenny.wu@unitedway.org

Cantidad que le gustaría deducir de cada cheque de pago: 25

Cantidad de deducción anual

Cantidad de deducción anual estimada: 600

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the internal CAT planning team for any participation incentives

Summary

Fondo Unido México

25.00 MXN 600.00 MXN

25.00 MXN 600.00 MXN
Per pay period Per year

Estimated values

One Time Payroll Deduction

Deducción por única vez

Moneda

MXN

MXN - Mexican Peso

Organization Details

Fondo Unido México


UNITED WAY WORLDWIDE

Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, N/A, C.P.06500,
Mexico, U.S. Tax ID/EIN: 131635294, AR@unitedway.org

* Cantidad que desea deducir de su primer cheque de pago en enero de 2024

Solo una deducción. No incluya el símbolo "\$".

Cancel

 Update

One Time Payroll Deduction

Organization summary

Fondo Unido México Río Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico	100.00 MXN Edit Remove
---	---

Summary

Fondo Unido México	100.00 MXN
Total: 100.00 MXN	

Deducción por única vez

Moneda
MXN
MXN - Mexican Peso

[Save and Proceed](#)

Preferencias de privacidad

[Proceed to Review](#) [Return to Home Page](#)

One Time Payroll Deduction

Organization summary

Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	100.00 MXN Edit Remove
--	---

Summary

Fondo Unido México	100.00 MXN
Total: 100.00 MXN	

✓ Deducción por única vez [Edit](#)

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.

I opt to remain anonymous. Do not release my name internally for participation incentives.

[Proceed to Review](#) [Return to Home Page](#)



One Time Payroll Deduction

Revisar Información

¡Ya casi terminas! Revise su Deducción de nómina única y haga clic en Enviar para completar su compromiso.

Deducción por única vez

Moneda: MXN - Mexican Peso

Organization Information

Fondo Unido México
UNITED WAY WORLDWIDE
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN:
131635294, queenny.wu@unitedway.org

* Cantidad que desea deducir de su primer cheque 100
de pago en enero de 2023:

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the internal CAT
planning team for any participation incentives.

Submit

Make a Change

Return to Home Page

Summary

Fondo Unido México 100.00 MXN

Total: 100.00 MXN

One Time Payroll Deduction

Envío exitoso

Su Deducción de nómina por única vez se envió con éxito y la Fundación Caterpillar la igualará automáticamente. ¡No se necesita ninguna acción adicional! Puede editar su compromiso de deducción de nómina antes de las 11:59 p.m. EST el viernes 16 de septiembre de 2022 en la página de inicio de la Campaña United Way 2022.

Descargue su certificado de participación: [Ver certificado de participación](#)

Participa en una encuesta: [Encuesta de United Way](#)



Imprimir resumen de compromiso

Deducción por única vez

Moneda: MXN - Mexican Peso

Organization Information

Fondo Unido México
UNITED WAY WORLDWIDE
Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN:
131635294, queenny.wu@unitedway.org

* Cantidad que desea deducir de su primer cheque 100
de pago en enero de 2023:

Preferencias de privacidad

* Preferencia de privacidad de Caterpillar (?) I authorize release of my name to the internal CAT planning team for any participation incentives.

Return to Home Page

Summary

Fondo Unido México 100.00 MXN

Total: 100.00 MXN

Participation Certificate

- All employees who pledge will have access to print the generic “thank you” certificate on final page of pledging.
- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

Campaign.

Descargue su certificado de participación: [Ver certificado de participación](#)

Participa en una encuesta: [Encuesta de United Way](#)

Imprimir resumen de compromiso

