



Caterpillar Employee United Way Appeal

2023 Panama Step by Step Pledging Guide

Campaign Employee Notification Emails



- Campaign runs from **August 21 – September 15, 2023** and is open to Caterpillar employees on Mexico payroll
- Employees will receive an email August 21, 2023 from your facility communication team with a direct “Click here” link to pledge online
- Employees will have access to the Panama pledge link via www.caterpillar.com/unitedway

Login/Acceptance Terms

You can use the Single Sign On link at the top



Log In

CATERPILLAR CARES PORTAL

Current Caterpillar/Solar Employees: Use [Single Sign On](#) link below.

[Click here to log in with Single Sign On \(CWS ID/Password\)](#)

U.S. Retirees, Caterpillar/Solar Production Employees, Progress Rail Employees, Mexico Employees: Use [Standard Log In](#) below.

STANDARD LOG IN:

Employee ID Number: Caterpillar/Solar HR ID (formerly known as PeopleSoft ID) or Progress Rail ID

Password for U.S. Retirees: Use password you created when registering.
Password for U.S. Production & Progress Rail Employees: First+Last Initial+Home Zip Code. Initials must be capitalized (ex: JT12345).
Password for Mexico Employees: mexico2021

First time user? [Create your password](#)

Show password

[Log In](#)

[Forgot your password?](#)

Please note that you must have cookies and JavaScript enabled on your browser in order to successfully log in.

CATERPILLAR FOUNDATION ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

1:1 MATCHING GIFTS PROGRAM

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

ELIGIBLE GIFTS MUST BE:

- Made to an eligible charity or school per the [program guidelines](#) (please also reference the ineligible charities section).
- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- Made/donated in full, not merely an unsatisfied pledge.
- Made via cash/check, debit/credit card, PayPal, IRA QCD/RMD or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

VOLUNTEER SERVICE MATCH (ACTIVE EMPLOYEES ONLY)

For every **10 hours** an eligible Caterpillar participant volunteers to an eligible charity and records, the participant may request the Foundation to provide a **\$100 USD grant** to an eligible charity designated by the participant. A maximum of **\$1,000 USD (up to 100 hours)** per calendar year may be granted per participant.

ELIGIBLE VOLUNTEER HOURS MUST BE:

- Volunteered at an eligible charity or school per the [program guidelines](#) (please also reference the ineligible charities section).
- Contributed time, effort and/or talent (without financial gain) to help an eligible charity or school further their mission.
- Performed during employee personal time or, at the discretion of Human Resources and management within your division, during working hours. This may include volunteer hours that count toward any applicable volunteer time-off policy in your country.
- Employees must record hours and submit volunteer service match requests online by January 31 of the year following the donation in order to be eligible for the Foundation match.

U.S., MEXICO, PANAMA & CANADA UNITED WAY CAMPAIGN (CAMPAIGN CURRENTLY CLOSED. WILL RE-OPEN AUG 21 - SEP 15, 2023)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation program updates, announcements and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts and volunteer service match, the Caterpillar Foundation does not provide nonprofits with the participant's full mailing address but will provide the participant's name, gift details provided, home city/state (not full address) and email address (in some instances) to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: [CyberGrants Privacy Policy](#)

Please note that all organizations and requests are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

[I ACCEPT](#) [I DO NOT ACCEPT](#)


Review Pledge Options

Home 2023 United Way Campaign - Panama 1:1 Match Requests Volunteer Service Match Disaster Relief Match 1:1 Matching FAQs


A close-up photograph of a hand holding a small globe. The globe is centered on North America. Overlaid on the image is the text: "Welcome, Ana Test! Caterpillar Cares. It's who we are and what we do. Thank you for generously supporting our local communities!".

Welcome, Ana Test!

Caterpillar Cares. It's who we are and what we do.
Thank you for generously supporting our local communities!

CATERPILLAR EMPLOYEE UNITED WAY APPEAL
LIVE UNITED United Way 

Through September 15, pledge to Fondo Unido de Panamá and have your donation matched by the Caterpillar Foundation!

 [PLEDGE NOW](#)

Review Pledge Options

Select One-Time
Payroll Deduction or
Recurring Payroll
Deduction



One Time Payroll Deduction

One-Time Deduction Information

Currency

USD

USD - US Dollar

Organization Details


Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A,
00000, Panama, U.S. Tax ID/EIN: 13-1635294, AR@unitedway.org,
<http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first paycheck in January 2024

Do not include "\$" symbol.

Cancel

 Update

One Time Payroll Deduction

Organization summary

Fondo Unido de Panamá Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. Tax Edit Remove ID/EIN: 13-1635294	25.00 USD
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Summary

Fondo Unido de Panamá	25.00 USD
Total: 25.00 USD	

One-Time Deduction Information

Currency
USD
USD - US Dollar

[Save and Proceed](#)

Privacy Preferences

[Proceed to Review](#) [Return to Home Page](#)



One Time Payroll Deduction

Organization summary

Fondo Unido de Panamá Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. TaxEdit Remove ID/EIN: 13-1635294	25.00 USD
--	-----------

Summary

Fondo Unido de Panamá	25.00 USD
Total: 25.00 USD	

One-Time Deduction Information

Edit

Privacy Preferences

*Caterpillar Privacy Preference (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.
I opt to remain anonymous. Do not release my name internally for participation incentives.

Proceed to Review Return to Home Page



One Time Payroll Deduction

Review Information

You're almost done! Review your One-Time Payroll Deduction and click Submit to complete your pledge.

One-Time Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first 25
paycheck in January 2024:

Privacy Preferences

*Caterpillar Privacy Preference (?) I authorize release of my name to the internal Cat
planning team for any participation incentives.

[Return to Home Page](#)

[Make a Change](#)

[Submit](#)

Summary

Fondo Unido de Panamá 25.00 USD

Total: 25.00 USD




One Time Payroll Deduction

Submission Successful

Your One-Time Payroll Deduction was successfully submitted and will be automatically matched by the Caterpillar Foundation. No additional action is needed! You can edit your payroll deduction pledge prior to 11:59 pm EST on Friday, September 15, 2023.

Download your certificate of participation: [View Participation Certificate](#)
Take a quick survey: [United Way survey](#)

 [Print Pledge Summary](#)

One-Time Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

Amount you'd like to deduct from your first 25
paycheck in January 2024:

Privacy Preferences

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planning team for any participation incentives.

[Return to Home Page](#)

Summary

Fondo Unido de Panamá	25.00 USD
Total: 25.00 USD	

Recurring Payroll Deduction

Recurring Deduction Information

Currency

USD

USD - US Dollar

Organization Details

Fondo Unido de Panamá

UNITED WAY WORLDWIDE

United Way Panama

Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A,


00000, Panama, U.S. Tax ID/EIN: 13-1635294, AR@unitedway.org,

<http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in January 2024

Do not include "\$" symbol.

Cancel

 Update

Recurring Payroll Deduction

Organization summary

Fondo Unido de Panamá Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. Tax ID/EIN: 13-1635294	2.00 USD Per pay period	24.00 USD Per year
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[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá	2.00 USD	24.00 USD
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2.00 USD Per pay period	24.00 USD Per year
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Estimated values

Recurring Deduction Information

Currency
USD
USD - US Dollar

[Save and Proceed](#)

Annual Deduction Amount

Privacy Preferences

[Proceed to Review](#) [Return to Home Page](#)



Recurring Payroll Deduction

Organization Summary

Fondo Unido de Panamá Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax ID/EIN: 13-1635294, http://www.fondounidodepanama.org	2.00 USD Per pay period	24.00 USD Per year
--	----------------------------	-----------------------

[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá	
2.00 USD	24.00 USD
2.00 USD Per pay period	24.00 USD Per year

Estimated values

✓ **Recurring Deduction Information** [Edit](#)

Annual Deduction Amount

Estimated amount to deduct in the year 2024

[Save and Proceed](#)

Privacy Preferences

[Return to Home Page](#) [Proceed to Review](#)



Recurring Payroll Deduction

Organization summary

Fondo Unido de Panamá Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, 00000, Panama, U.S. Tax ID/EIN: 13-1635294	2.00 USD Per pay period	24.00 USD Per year
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[Edit](#) | [Remove](#)

Estimated values

Summary

Fondo Unido de Panamá

2.00 USD Per pay period	24.00 USD Per year
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Estimated values

✓ **Recurring Deduction Information** [Edit](#)

✓ **Annual Deduction Amount** [Edit](#)

Privacy Preferences

*Caterpillar Privacy Preference (?)

I authorize release of my name to the internal CAT planning team for any participation incentives.
I opt to remain anonymous. Do not release my name internally for participation incentives.

[Proceed to Review](#) [Return to Home Page](#)



Recurring Payroll Deduction

Review Information

You're almost done! Review your Recurring Payroll Deduction and click Submit to complete your pledge.

Recurring Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in 2
January 2024:

Annual Deduction Amount

Estimated amount to deduct in the year 2024: 24

Privacy Preferences

*Caterpillar Privacy Preference (?) I authorize release of my name to the internal Cat
planning team for any participation incentives.

[Return to Home Page](#)

[Make a Change](#)

[Submit](#) ←

Summary

Fondo Unido de Panamá

2.00 USD 24.00 USD

2.00 USD 24.00 USD
Per pay period Per year
Estimated values

Recurring Payroll Deduction

Submission Successful

Your Recurring Payroll Deduction was successfully submitted and will be automatically matched by the Caterpillar Foundation. No additional action is needed! You can edit your payroll deduction pledge prior to 11:59 pm EST on Friday, September 15, 2023.

Download your certificate of participation: [View Participation Certificate](#)
Take a quick survey: [United Way survey](#)



Print Pledge Summary

Recurring Deduction Information

Currency: USD - US Dollar

Organization Information

Fondo Unido de Panamá
UNITED WAY WORLDWIDE
United Way Panama
Business Park, Torre Sur, Piso #1, Costa del Este, Ciudad de Panamá, N/A, N/A, 00000, Panama, U.S. Tax
ID/EIN: 13-1635294, AR@unitedway.org, <http://www.fondounidodepanama.org>

*Amount to deduct from each paycheck starting in 2
January 2024:

Annual Deduction Amount

Estimated amount to deduct in the year 2024: 24

Privacy Preferences

*Caterpillar Privacy Preference (?) I authorize release of my name to the internal Cat planning team for any participation incentives.

[Return to Home Page](#)

Summary

Fondo Unido de Panamá

2.00 USD 24.00 USD

2.00 USD 24.00 USD
Per pay period Per year
Estimated values

Participation Certificate

- All employees who take **action** will have access to print the generic “thank you” certificate on final page of pledging.
- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

Download your certificate of participation: [View Participation Certificate](#)

Take a quick survey: [United Way survey](#)

[Print Pledge Summary](#)



Thank You Email



- Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.