



DECATUR

WHO WE ARE

We are the makers, problem solvers and future world builders who are creating stronger, more sustainable communities. We don't just talk about progress and innovation here – we make it happen, with our customers, where we work and live. Together, we are building a better world, so we can all enjoy living in it.

Caterpillar has been a part of the Decatur, Illinois, community since 1955. The site is our largest manufacturing facility in North America. Our committed employees manufacture superior products, including off-highway trucks, wheel tractor scrapers, large wheel loaders, wheel dozers, large mining trucks (including the 797, the world's largest mechanical drive mining truck), compactors and the 24-motor grader.

OUR PEOPLE

As one dedicated team, our 3,100 engineers, welders, planners, assemblers, accountants, painters, fork truck drivers and technicians contribute to the collaborative work environment in the Decatur facility. Our diverse team works hard daily to provide for our customers.

OUR PRODUCTS

Our Decatur team manufactures the following products:

- Compactors
- Large Wheel Loaders
- Mining Trucks
- Motor Graders
- Off-Highway Trucks
- Wheel Dozers
- Wheel Tractor Scrapers

COMMUNITY IMPACT

We believe that everything we do makes an impact and helps build a better, more sustainable world. Through our long-standing commitment to our community, we:

- Partner with local high schools to offer the Career Pathways Program, a paid program for senior-year high school students to gain valuable experience in our Decatur facility. Students learn welding and transferable manufacturing skills and can apply for a full-time position at the end of the program.
- Infuse over \$500,000 annually into local organizations to support valuable initiatives in the community.
- Lead the community effort for our local United Way campaign, and year after year, are the largest workplace campaign in Macon County.
- Provide our employees with the opportunity to volunteer in the community during their workday.

AT CATERPILLAR

- We are an inclusive, values-based company that never forgets we're all human.
- We hold ourselves accountable and treat each other with integrity and respect.
- We put safety first in everything we do, including creating safe workspaces strengthened by empathy and respectful interactions.