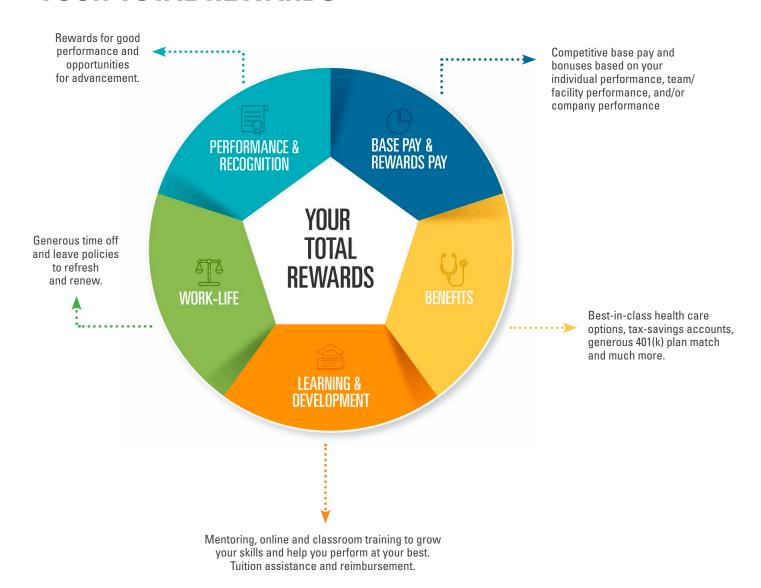


YOUR TOTAL REWARDS



We aim to reach an agreement that positions Caterpillar, our facilities and our employees to compete and succeed long into the future.

