

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 5438521			EMPLOYER NAME CATERPILLAR												
ADDRESS 5205 North O'Connor Boulevard Suite 1100, ESTABID 00216								CITY/TOWN IRVING			STATE TX		ZIP CODE 75039		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN			STATE		ZIP CODE		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 370602744															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UED): D77VA4G9VJG8 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	1	109	5	7	0	0	1	37	2	4	0	0	0	176
First/Mid-Level Officials and Managers	316	104	4339	209	315	3	18	24	1213	98	105	2	5	5	6756
Professionals	706	287	8347	340	1490	17	26	58	2477	248	562	3	10	27	14598
Technicians	195	98	1216	109	74	3	8	8	701	123	44	0	3	9	2591
Sales Workers	3	1	33	0	1	0	0	0	11	0	0	0	0	0	49
Administrative Support Workers	101	99	350	80	25	2	6	1	434	74	22	0	4	5	1203
Craft Workers	483	41	1643	220	146	9	22	8	135	62	13	2	1	2	2787
Operatives	1893	906	9648	2981	285	36	160	168	2606	1671	86	12	43	72	20567
Laborers and Helpers	0	0	12	0	0	0	0	0	3	1	0	0	0	0	16
Service Workers	17	3	18	6	0	0	0	1	6	0	0	0	0	0	51
CURRENT 2022 REPORTING YEAR TOTAL	3724	1540	25715	3950	2343	70	240	269	7623	2279	836	19	66	120	48794
PRIOR 2021 REPORTING YEAR TOTAL	3148	1210	25152	3668	2141	68	220	217	7227	2145	751	18	60	100	46125
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2022 - 12/31/2022															