

Campaign Employee Notification Emails



- Campaign runs from August 22 September 16, 2022 and is open to Caterpillar employees on Mexico payroll
- Employees will receive an email August 22, 2022 from your facility communication team with a direct "Click here" link to pledge online
- Employees will have access to the Mexico pledge link via www.caterpillar.com/unitedway



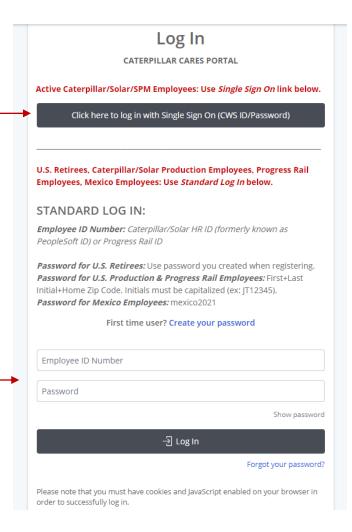
Login/Acceptance Terms

You can use the Single Sign On link at the top

OR

Use the Standard Log In section.

Mexico employee passwords are set to: mexico2022





CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

FLIGIBLE GIFTS MUST RE:

- . Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- . Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Cateroillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code
 of the United States

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- · United Kingdom Charity Commission as a charitable organization; or
- · Charities Aid Foundation-America as a charitable organization; or
- · Australian Business Register; or
- · Canadian Charities Directorate

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 - SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The
 Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVAC

Information provided to Caterpillar is processed consistent with Caterpillar S Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United May updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookles are being set on your device: CyberGrants Privacy Policy

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

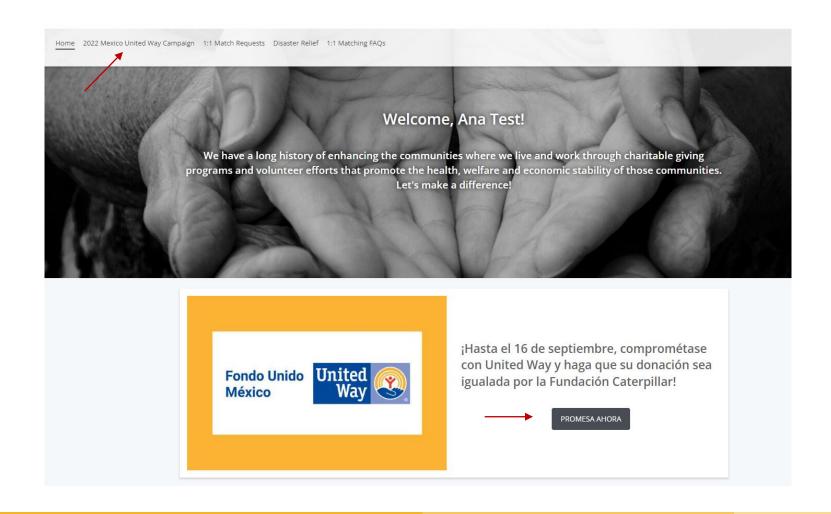
LACCEPT

I DO NOT ACCEPT



Review Pledge Options





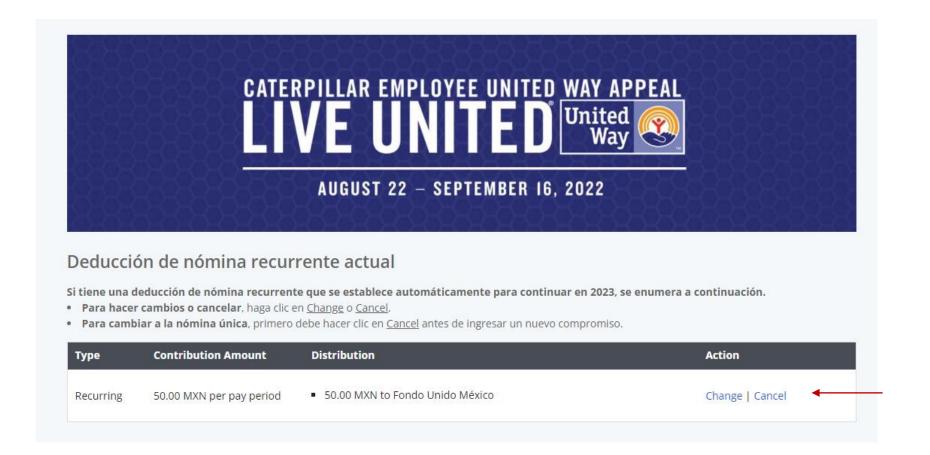


Review Pledge Options



If you have an active recurring payroll deduction you want stopped, you must click "cancel" for it to stop effective 2023.

Or you can click "change". Otherwise, it will continue in 2023.



Review Pledge Options



If no recurring pledge exists, you have 2 options:

- One time payroll deduction
- Recurring payroll deduction











Moneda	
MXN	
MXN - Mexican Peso	
Organization Details	
Fondo Unido México UNITED WAY WORLDWIDE Rio Pánuco #13 y #15, Colonia Cuauhtémo U.S. Tax ID/EIN: 131635294, queenny.wu@i	
Cantidad que le gustaría deducir de cada che	que de pago:
Esta cantidad se deducirá de cada cheque de pel símbolo "\$".	oago a partir de enero de 2023. No incluy

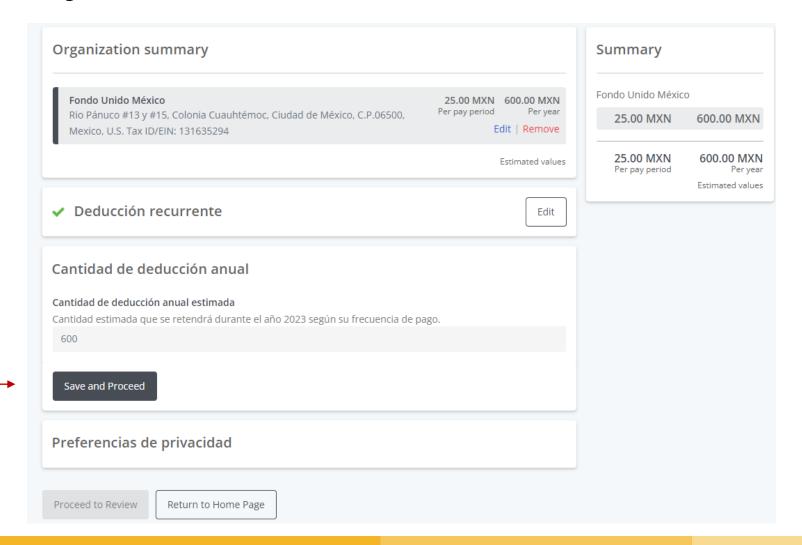




Organization summary		Summary	
Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico, U.S. Tax ID/EIN: 131635294	25.00 MXN 600.00 MXN Per pay period Per year Edit Remove	Fondo Unido Méxic 25.00 MXN	600.00 MXN
	Estimated values	25.00 MXN Per pay period	600.00 MXN Per year Estimated values
Deducción recurrente			
Moneda MXN			
MXN - Mexican Peso			
Save and Proceed			
Cantidad de deducción anual			
Preferencias de privacidad			
Proceed to Review Return to Home Page			

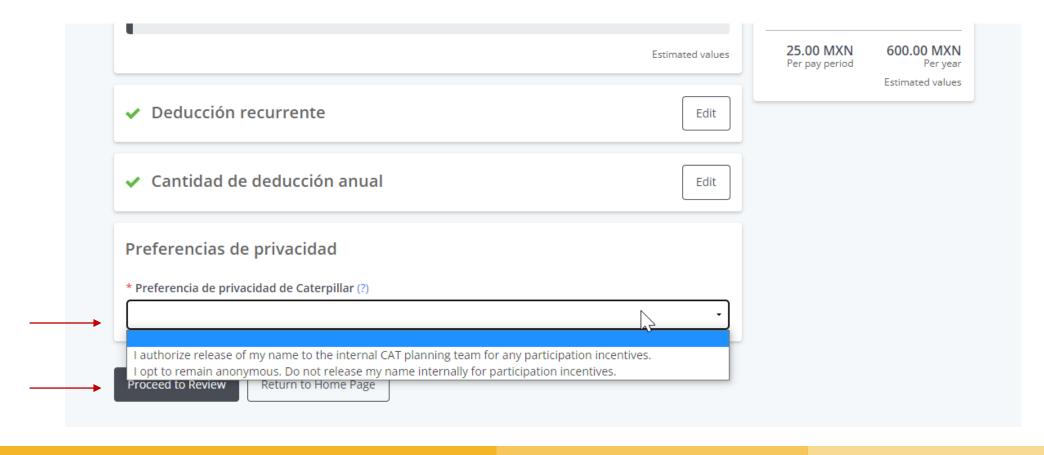






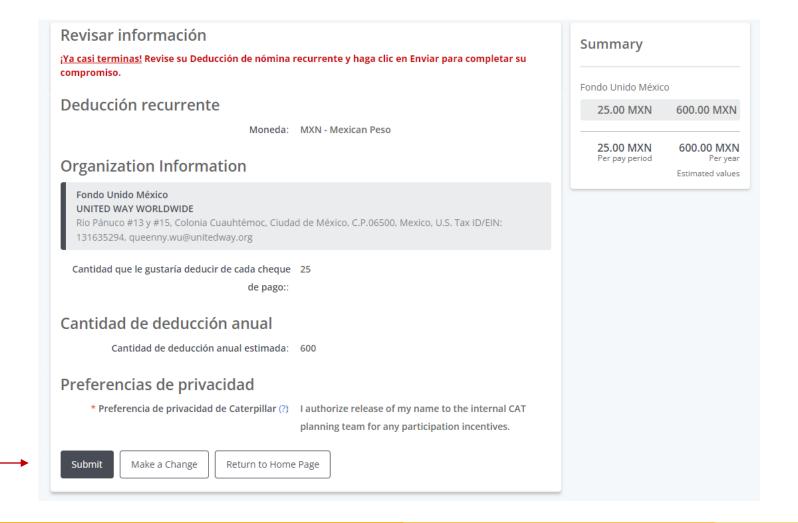




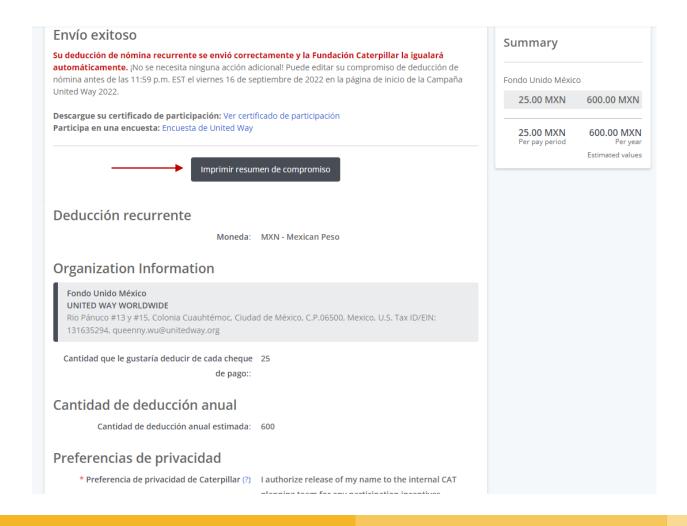
















Moneda	
MXN	
MXN - Mexican Peso	
Organization Details	
Fondo Unido México UNITED WAY WORLDWIDE Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P. U.S. Tax ID/EIN: 131635294, queenny.wu@unitedway.org	06500, Mexico,
* Cantidad que desea deducir de su primer cheque de pago en enero Solo una deducción. No incluya el símbolo "\$".	de 2023

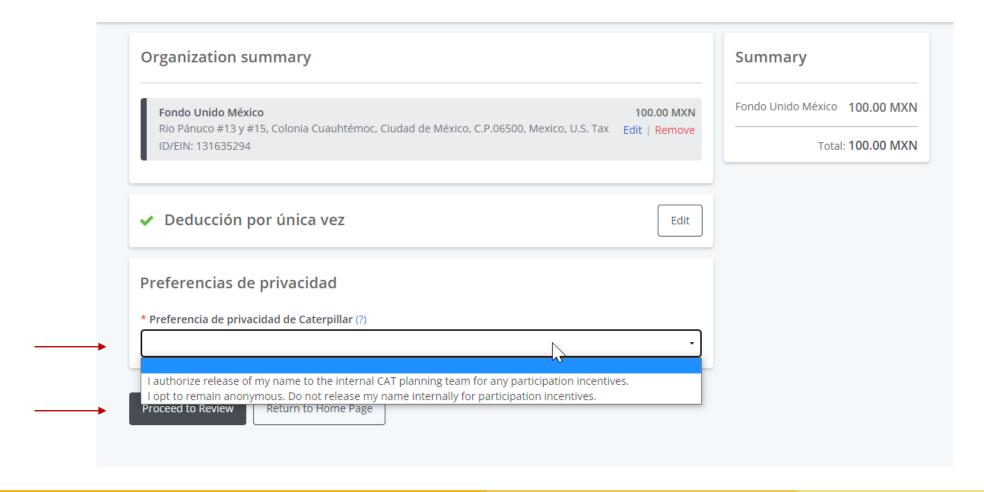




Organization summary		Summary
Fondo Unido México Rio Pánuco #13 y #15, Colonia Cuauhtémoc, Ciudad de México, C.P.06500, Mexico	100.00 MXN	Fondo Unido México 100.00
Rio Panuco #15 y #15, Colonia Cuauntemoc, Ciudad de Mexico, C.P.06500, Mexic	CO Edit Remove	Total: 100.00
Deducción por única vez		
Moneda MXN		
MXN - Mexican Peso		
Save and Proceed		
Preferencias de privacidad		

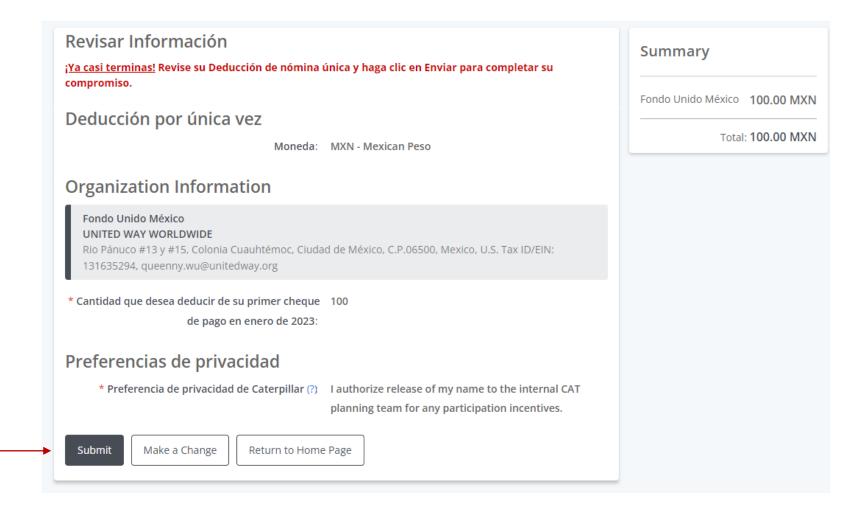






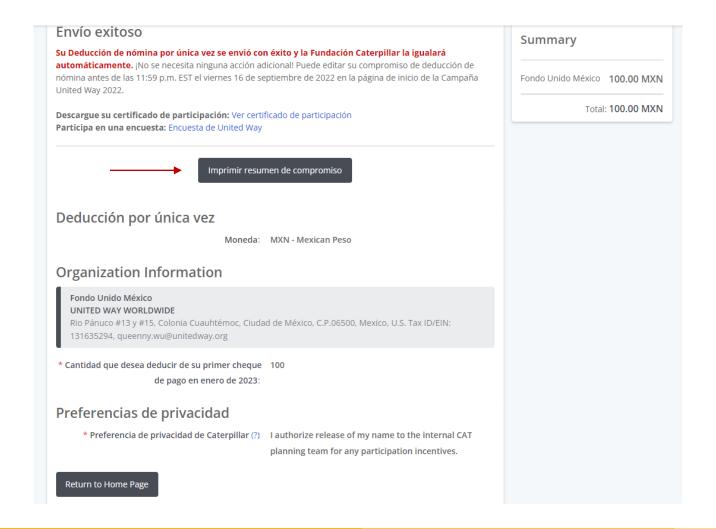














Participation Certificate



- All employees who pledge will have access to print the generic "thank you" certificate on final page of pledging.
- Employees with internal email address will also receive a confirmation email that contains pledge summary details and a link to the participation certificate.

Campaign.

Descargue su certificado de participación: Ver certificado de participación - Participa en una encuesta: Encuesta de United Way

Imprimir resumen de compromiso



