

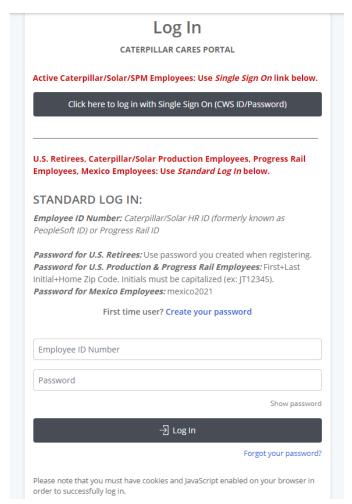
### **Campaign Employee Notification Emails**



- Campaign runs from August 22 September 16, 2022 and is open to Caterpillar employees on Canada payroll
- Employees will receive an email August 22, 2022 from your facility communication team with a direct "Click here" link to pledge online
- Employees will have access to the Canada pledge link via <a href="www.caterpillar.com/unitedway">www.caterpillar.com/unitedway</a>



#### **Login/Acceptance Terms**





#### CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

#### MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

- Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not register funds collected from others.
- · Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund
  if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

#### ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- . Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code
  of the United States.

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- . United Kingdom Charity Commission as a charitable organization; or
- · Charities Aid Foundation-America as a charitable organization; or
- · Australian Business Register; or
- · Canadian Charities Directorate.

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

#### U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

#### 2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 - SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The
  Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

#### DATA PRIVACY

Information provided to Caterpillar is processed consistent with Caterpillar's Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookles are being set on your device: CyberGrants Privacy Policy

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

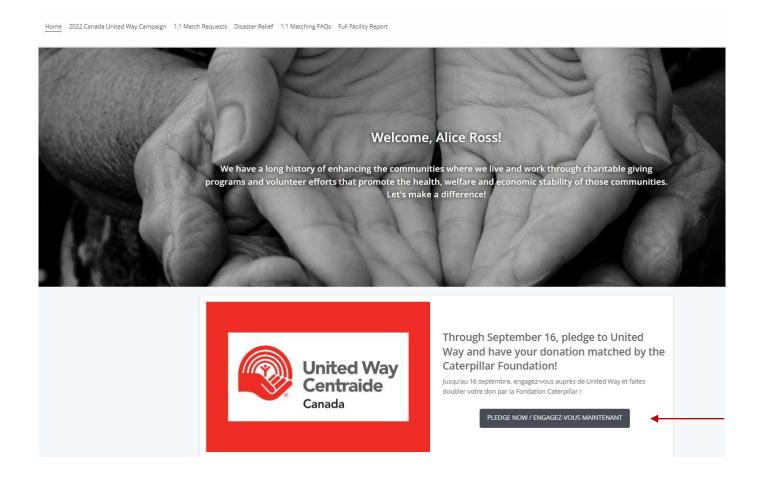
I ACCEPT

I DO NOT ACCEPT



## **Review Pledge Options**





## **Pledge Options**









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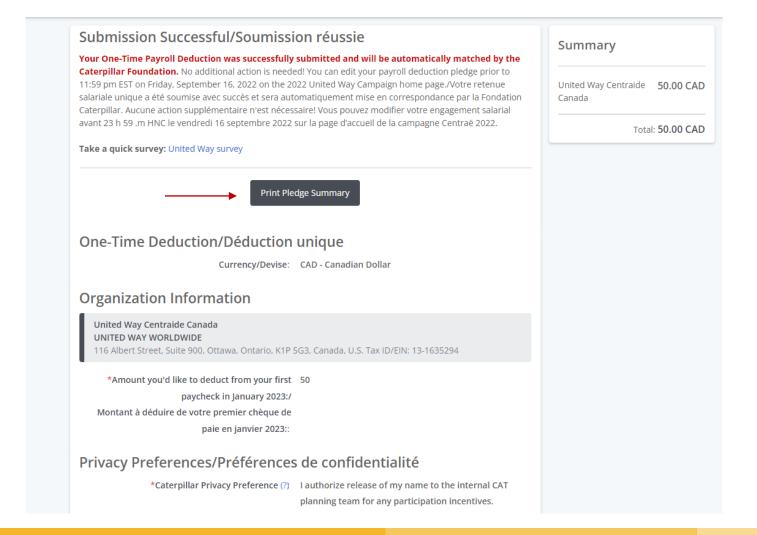




#### Review Information/Examiner les informations Summary You're almost done! Review your One-Time Payroll Deduction and click Submit to complete your pledge./Vous avez presque fini! Passez en revue votre retenue unique sur la paie et cliquez sur Soumettre pour terminer votre engagement. United Way Centraide 50.00 CAD Canada One-Time Deduction/Déduction unique Total: 50.00 CAD Currency/Devise: CAD - Canadian Dollar **Organization Information** United Way Centraide Canada UNITED WAY WORLDWIDE 116 Albert Street, Suite 900, Ottawa, Ontario, K1P 5G3, Canada, U.S. Tax ID/EIN: 13-1635294 \*Amount you'd like to deduct from your first 50 paycheck in January 2023:/ Montant à déduire de votre premier chèque de paie en janvier 2023:: Privacy Preferences/Préférences de confidentialité \*Caterpillar Privacy Preference (?) I authorize release of my name to the internal CAT planning team for any participation incentives. Make a Change Submit Return to Home Page









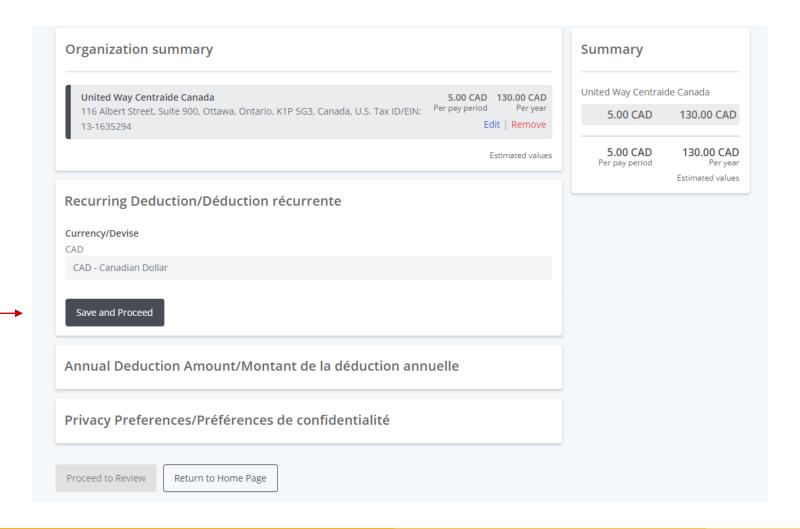


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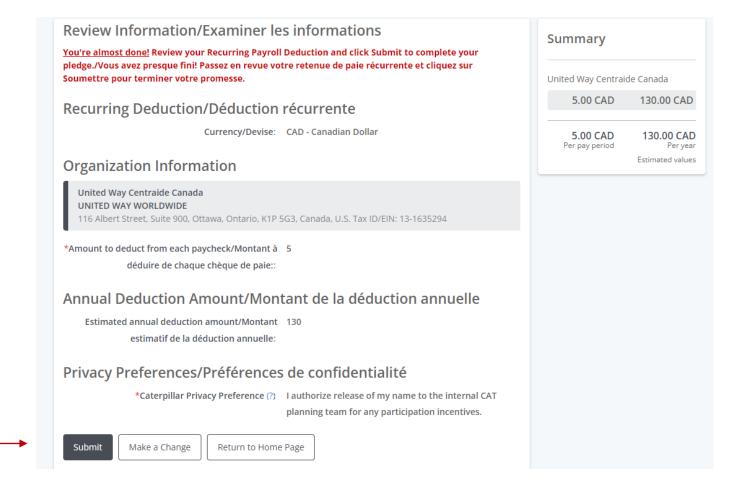




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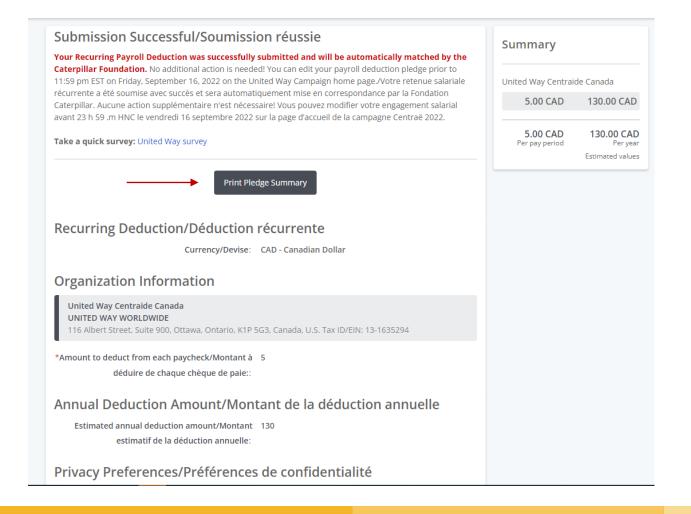










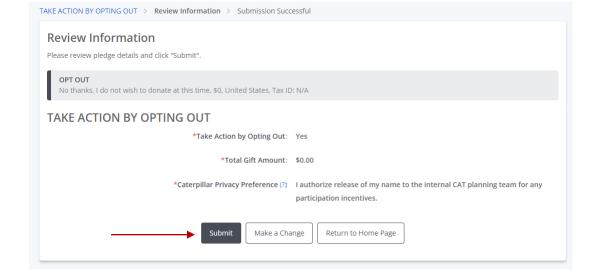




## **Take Action by Opting Out**

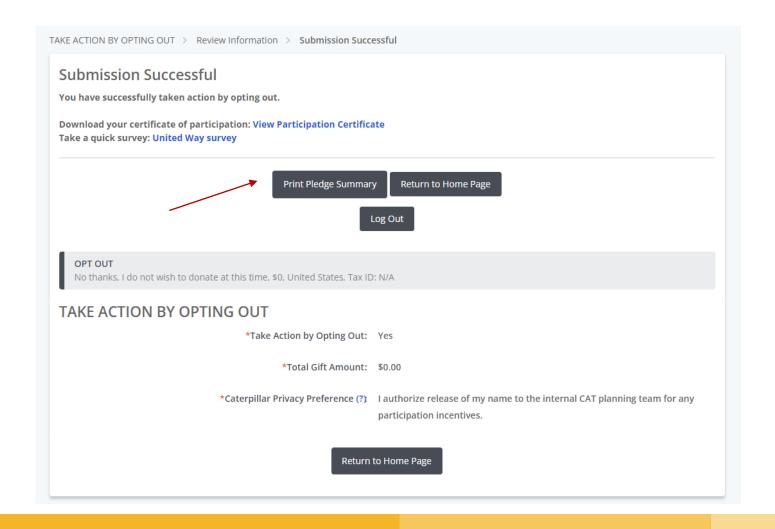


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### **Take Action by Opting Out**







#### **Thank You Email**



• Employees with internal email address will also receive a **confirmation email** that contains pledge summary details and a link to the participation certificate.

