

Campaign Employee Notification Emails



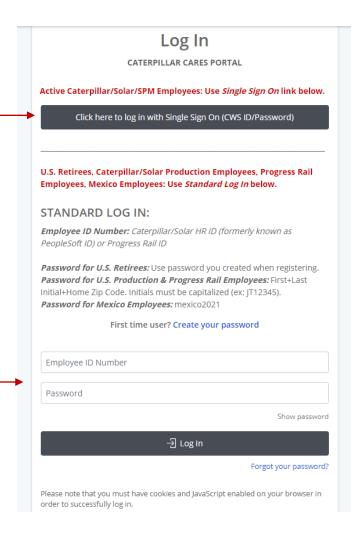
- Active full and part-time U.S. and ISE's with active CAT email addresses will receive an email the morning of August 22, 2022 from <u>CEUWA_cat@cat.com</u>.
 - Reminder emails will automatically be sent each following Monday if employee hasn't taken some sort of action (opt in/opt out) as well as final reminder on 9/15
- E-mail will provide a "Click here" link to access the online pledging site and log in with CWS ID and password. All employees can also access the pledge link by visiting www.caterpillar.com/unitedway.
- Progress Rail and Caterpillar/Solar Production Employees can also utilize a separate pledging link (found at www.caterpillar.com/unitedway) that allows employees to log into the pledging site using:
 - Use Employee ID Number as a Username (Example: 0123456)
 - Default password set to the employee's First and Last initial (capitalized) and home zip code (Example: AN61615)
 - Production employees <u>hired August 1, 2022 or later</u> must use Single Sign On to login with their CWS ID and password since they will not have a pre-generated password set for them.



Login/Acceptance Terms

Management/Support Employees: Click to login with your CWS ID & password (production employees can also use this link or utilize the standard login instructions below)

Production
Employees: You can bypass single sign on and login with the provided instructions





CATERPILLAR FOUNDATION EMPLOYEE ENGAGEMENT PROGRAM ACCEPTANCE TERMS

Please review all program rules and restrictions. You must accept the program guidelines by clicking I ACCEPT at the bottom of the page.

MATCHING GIFTS PROGRAM GIFT ELIGIBILITY REQUIREMENTS

Each Caterpillar participant may request an annual combined total maximum match of \$10,000 USD (or local currency equivalent) in each calendar year.

FLIGIBLE GIFTS MUST RE:

- · Tax-deductible, charitable contribution of \$25 USD (or local currency equivalent) or more per eligible organization.
- Current contributions made directly by the Caterpillar participant to the eligible organization from the Caterpillar participant's own assets. Participants may not conjugate from others.
- . Made/donated in full, not merely an unsatisfied pledge.
- Made via cash, check, debit/credit card or marketable securities. Gifts may also be made from an entity such as a personal foundation or donor advised fund if that entity has been funded solely by the eligible Caterpillar participant.
- Employees must submit matching gift requests online by January 31 of the year following the donation and nonprofits must then verify gift online by February 15 of the year following the donation in order to be eligible for the Foundation match.

ELIGIBLE ORGANIZATIONS MUST BE ONE OF THE FOLLOWING (excluding noted Ineligible Nonprofit Organizations & Gifts):

U.S. Charitable Organizations that are:

- . Recognized by and registered with the United States I.R.S. as a current 501(c)(3) nonprofit organization; or
- Accredited public/private preK-12 schools or school districts in the United States to which contributions are tax deductible under the Internal Revenue Code
 of the United States

Charitable organizations in countries outside the U.S. that are recognized by and registered with one of the following:

- · United Kingdom Charity Commission as a charitable organization; or
- · Charities Aid Foundation-America as a charitable organization; or
- · Australian Business Register; or
- Canadian Charities Directorate.

Please note that all organizations and gifts are reviewed on an ongoing basis to determine compliance with guidelines and eligibility for matching. Inclusion in the system is not necessarily a guarantee of eligibility.

U.S. VOLUNTEER SIGN UP AND TRACKING

Sign up to participate in Caterpillar sponsored volunteer events and log your volunteer hours at any 501(c)(3) nonprofit or NCES coded school.

2022 U.S., MEXICO, CANADA & PANAMA UNITED WAY CAMPAIGN (AUG. 22 - SEP. 16)

- All United Way pledges submitted in the United Way Campaign portal will be automatically matched by the Caterpillar Foundation with no cap. The
 Foundation match of your pledge follows to the local United Way you select.
- Eligible nonprofits include any United Way chapter, focus area, or United Way funded partner agency that is visible within the United Way pledging portal.

DATA PRIVAC

Information provided to Caterpillar is processed consistent with Caterpillar 5 Data Privacy Policy. This information will be used to process the gift and may be used to contact you in the future regarding Caterpillar Foundation Matching Gift Program and United Way updates and surveys. Notwithstanding the above disclosure, we will provide personal information when required or permitted by law or for purposes relevant to Corporate Policies. For year-round matching gifts, the Caterpillar Foundation does not provide nonprofits with employee mailing address information but the participant's name, gift details and email address (in some instances) will be sent to the nonprofit for match request verification purposes only. For United Way pledge processing, your personal information (name, home address, email address and pledge details) may be provided to your local United Way chapter if you opt to release this information in your pledge submission (you have the option to remain anonymous). By providing this information you agree to the above uses of your information. Please also see the Privacy Policy for the Caterpillar Foundation's third-party vendor, CyberGrants, to view information on how your personal information is used, as well as how cookies are being set on your device: CyberGrants Privacy Policy

By clicking I accept below, I agree to the terms of these program guidelines and acknowledge that the information I provide is truthful and accurate.

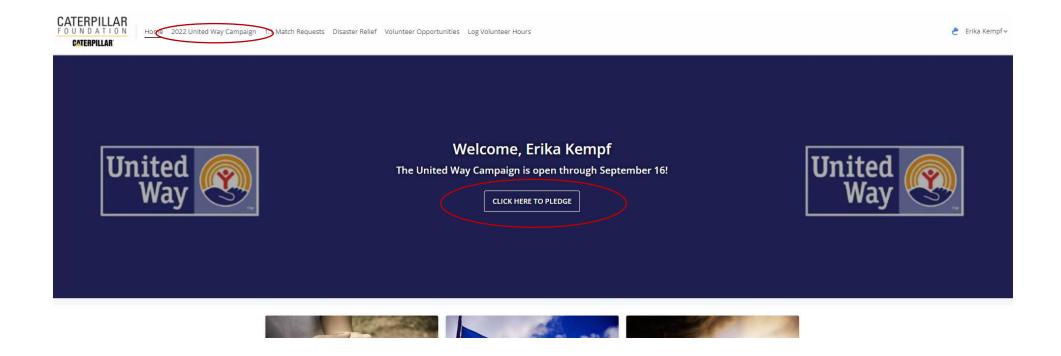
LACCEPT

I DO NOT ACCEPT



Click Pledge Now or 2022 United Way Campaign Tab





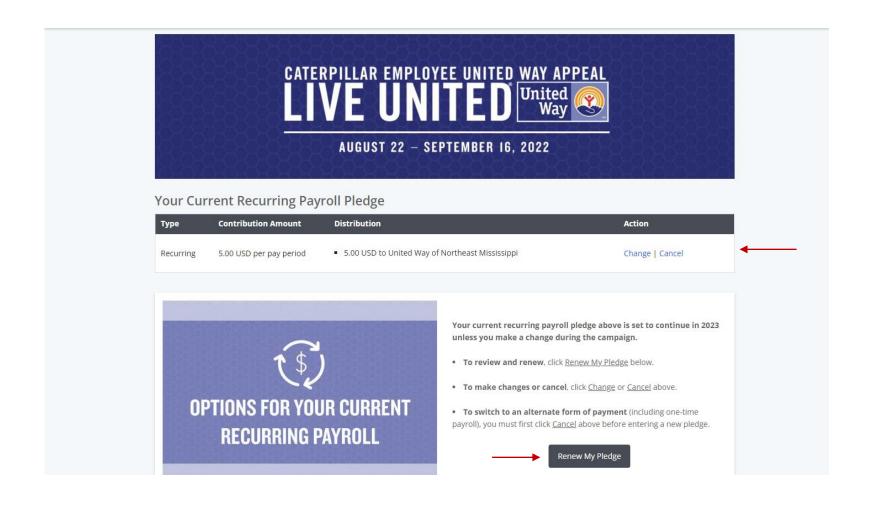


Employees With Recurring Payroll



If the employee has an active Recurring Payroll deduction that is automatically set to continue in 2023 (it will also be matched and count toward your reports even if they don't "renew" it), they will see it listed.

They should follow the instructions on the site to actively "renew" it, make changes, or cancel.

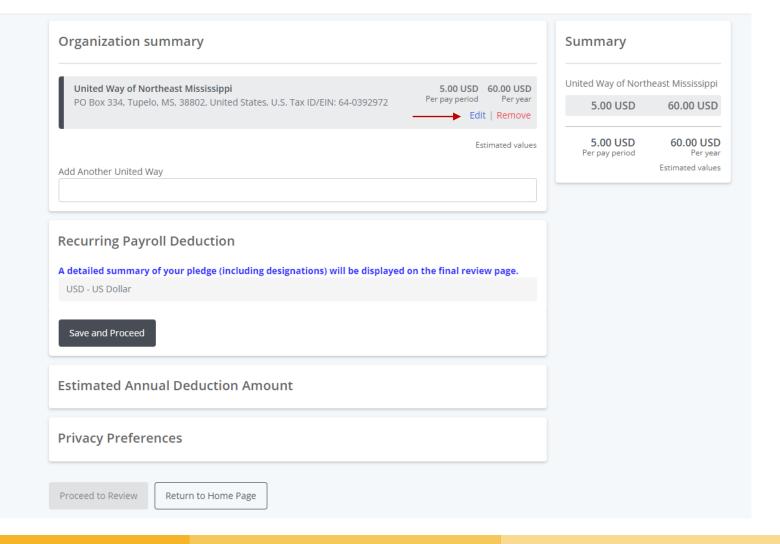




Employees With Recurring Payroll



If the employee clicks renew or change, they will be directed into their existing recurring pledge where they can view the details or make changes by clicking "Edit" before resubmitting the pledge.





Employees Without Recurring Payroll



If the employee does not have an **active**Recurring Payroll
deduction it will say
No Result found.

They can then proceed with submitting a new pledge or taking action by opting out.















One-Time Credit Card Donation

Deduction occurs immediately



One-Time Payroll Deduction
Deduction occurs January 2023



Stock/Donor-Advised Fund Donation
Fulfill donation in 2022 or 2023

Employees can pledge via multiple forms of payment within the same year.

Ex: Recurring payroll deduction, one-time payroll deduction AND a credit card donation.

Complete one form of payment with designations completely, then go back to home screen to add another form of payment with designations.

Close





Recurring Deduction Information	×	
Click here to switch to a different United Way Chapter Your Local United Way		If you'd like to switch to a different United Way chapter, click this link. Hide Organization Search
Heart of Illinois United Way HEART OF ILLINOIS UNITED WAY INC 509 W High St, Peoria, IL, 61606, United States, U.S. Tax ID/EIN: 370661504		Local United Way Search McLean United Way of McLean County
Select your pledge method:		Cancel C Update
		Select your pledge method:
		Deduct a fixed dollar amount from my paycheck Deduct a percentage of my annual salary from each paycheck





Option 1

Select your pledge method

Deduct a fixed dollar amount from my paycheck

Dollar amount to deduct from each paycheck starting January 2023

Do not include the "\$" symbol.

Option 2

Select your pledge method

Deduct a percentage of my annual salary from each paycheck

Enter the percentage of your annual salary you'd like to donate (ex: for 1% enter

"1")

| 1

Dollar amount to deduct from each paycheck starting January 2023

Do not include the "\$" symbol.

59.93



Amount auto calculates based on the employee's base salary and the percentage they enter. This deduction amount will stay consistent the full year and will not fluctuate if their salary changes.





Using the designation table below, choose where you'd like your donation to go. Enter the amount per paycheck you'd like directed to a United Way's General Fund, Focus Area(s) or	
United Way partner agencies \$1 minimum to United Way General Fund or Focus Area	
- \$1 minimum to officed way General Fund of Focus Area - \$25 annual minimum per Partner Agency	
Optional: Click the drop-down arrow below to select and "Add" partner agencies to your designation table:	
Add	
Heart of Illinois United Way General Fund	
\$	
211	
\$	
COVID-19 Relief Fund	
\$	
Education	
\$	
Financial Stability	
\$	
Health	
\$	
Success By Six	
\$	
Supporting Student Success (S3)	
\$	
Total	
0	

Alzheimer's Association-Central Illinois American Red Cross - Central IL Chapter Big Brothers Big Sisters, Heart of Illinois Boy Scouts of America W.D. Boyce Council Boys' & Girls' Clubs of Grtr Peoria Inc. CASA of the 10th Judicial Court Center For Prevention Of Abuse Center For Youth And Family Solutions Central Illinois FRIENDS of PWA Children's Home Association of Illinois Community Workshop & Training Center Crittenton Centers Dream Center FP!C EasterSeals Central Illinois FamilyCore Freedom House G.W. Carver Association, Inc. Girl Scouts Of Central Illinois

If you select you'd like \$5 to deduct per paycheck in previous step, you would enter \$5 into the designation table (meaning \$5 per paycheck would be designated to X United Way, focus area or partner agency). **Your amount per paycheck must match the designation table total.**

If an employee designates to an agency from the drop down, there is a \$25 annual minimum per partner agency (\$1 minimum per United Way or focus area)

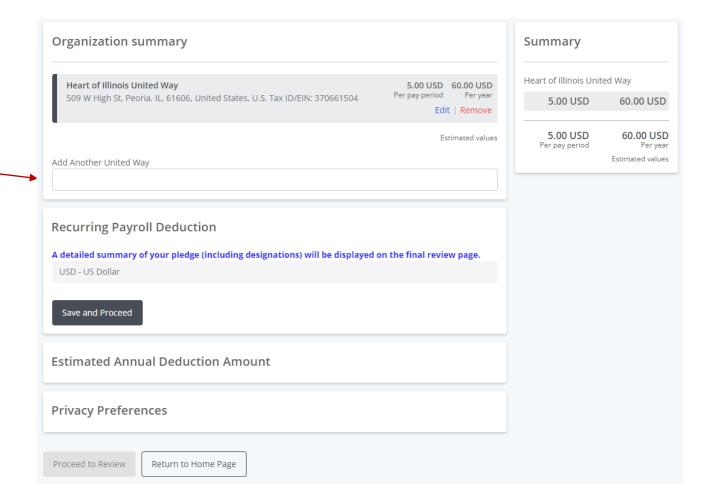




Optional: Negative D	signation		
	rticular United Way partner ag		tion of your
girt, please indicate the	agency below. Otherwise, leav	ve blank.	

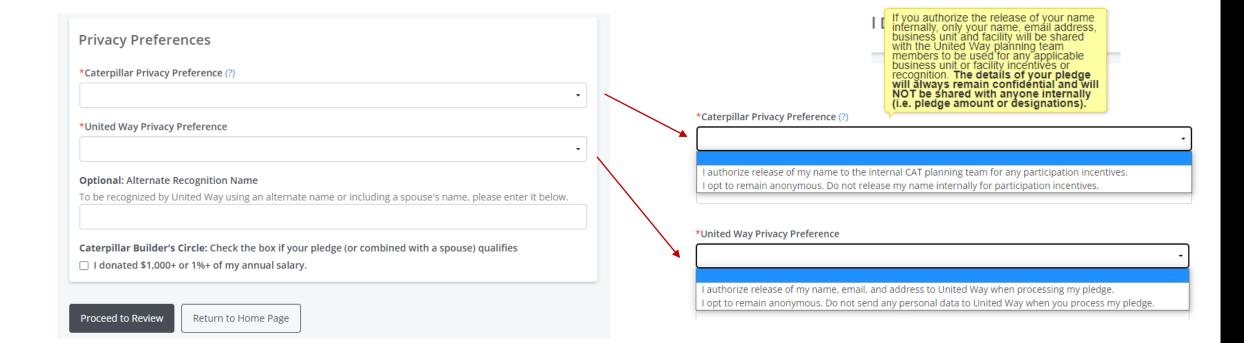


If the employee wants to add a second United Way chapter to the pledge









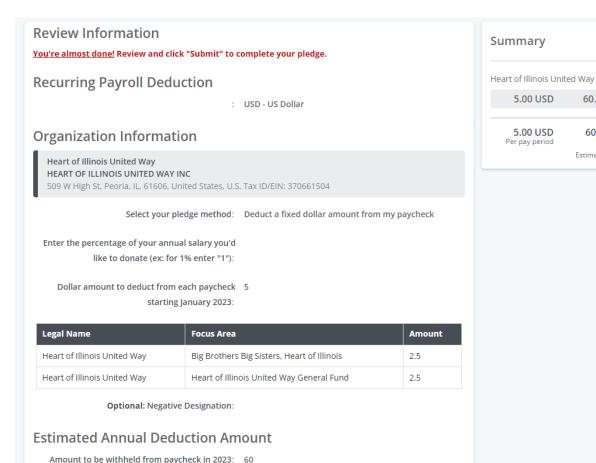


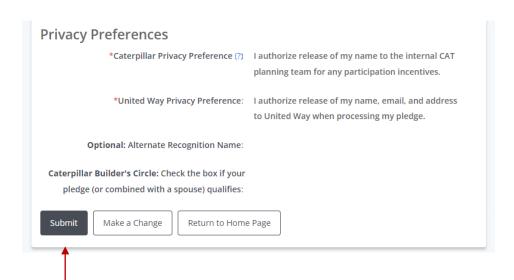
60.00 USD

60.00 USD

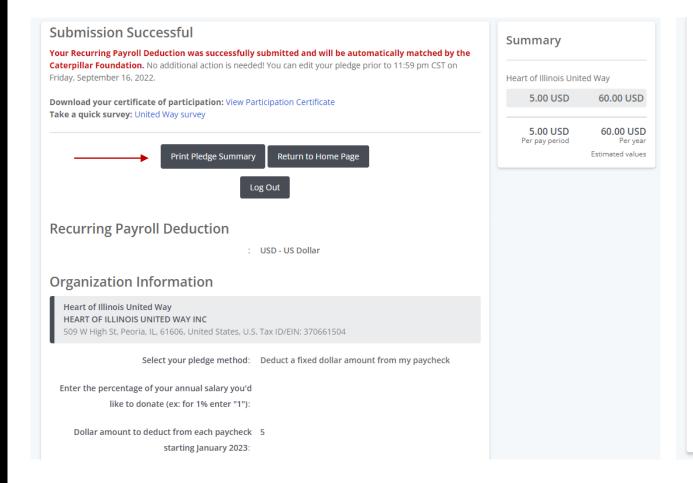
Per year











Legal Name	Focus Area	Amount			
Heart of Illinois United Way	Big Brothers Big Sisters, Heart of Illinois	2.5			
Heart of Illinois United Way	Heart of Illinois United Way Heart of Illinois United Way General Fund 2.5				
Optional: Negat	tive Designation:				
Estimated Annual De	duction Amount				
Amount to be withheld from p	aycheck in 2023: 60				

*Caterpillar Privacy Preference (?)
I authorize release of my name to the internal CAT planning team for any participation incentives.

*United Way Privacy Preference: I authorize release of my name, email, and address to United Way when processing my pledge.

Optional: Alternate Recognition Name:

Caterpillar Builder's Circle: Check the box if your

Return to Home Page

pledge (or combined with a spouse) qualifies:

Privacy Preferences



QUICK DEMO











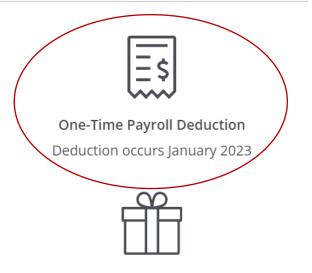
Recurring Payroll Deduction

Deductions start January 2023



One-Time Credit Card Donation

Deduction occurs immediately



Stock/Donor-Advised Fund Donation

Fulfill donation in 2022 or 2023

Employees can pledge via multiple forms of payment within the same year.

Ex: Recurring payroll deduction, one-time payroll deduction AND a credit card donation.

Complete one form of payment with designations completely, then go back to home screen to add another form of payment with designations.

Close





Click here to switch to a different United Way Chapter
Your Local United Way
Heart of Illinois United Way HEART OF ILLINOIS UNITED WAY INC 509 W High St, Peoria, IL, 61606, United States, U.S. Tax ID/EIN: 370661504

Your pledge method:

Deduct a fixed dollar amount from my paycheck

Dollar amount you'd like to deduct from your first paycheck (only) in January 2023:

Do not include the "\$" symbol.

If you'd like to switch to a different United Way chapter, click this link.

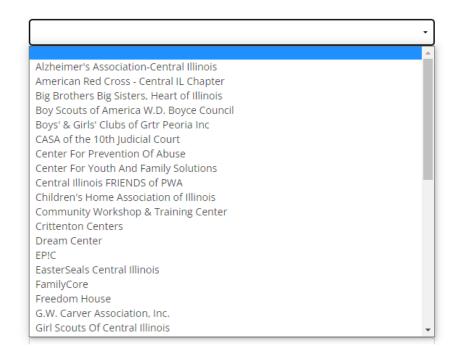
Hide Organization Search	
Local United Way Search	
McLean	
United Way of McLean County	
	Cancel $oldsymbol{\mathcal{C}}$ Update





Using the designation table below, choose where you'd like your donation to go. Enter the amount you'd like directed to a United Way's General Fund, Focus Area(s) or United Way - \$1 minimum to United Way General Fund or Focus Area \$25 annual minimum per Partner Agency Optional: Click the drop-down arrow below to select and "Add" partner agencies to your Heart of Illinois United Way General Fund 211 COVID-19 Relief Fund Education Financial Stability Health \$ Success By Six Supporting Student Success (S3) Total

If you select you'd like \$10 to deduct your first paycheck in previous step, you would enter \$10 into the designation table. **Your paycheck donation amount must match the designation table total.**



If an employee designates to an agency from the drop down, there is a \$25 annual minimum per partner agency (\$1 minimum per United Way or focus area)

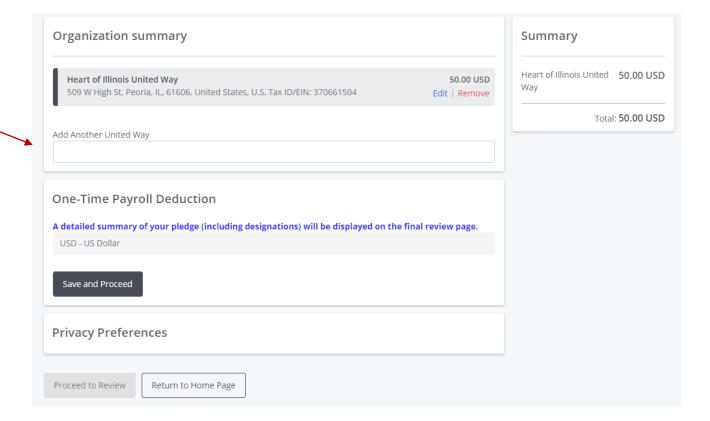




If you do not want a particular United Way partner agency to receive a portion of your gift, please indicate the agency below. Otherwise, leave blank.	
gift, please indicate the agency below. Otherwise, leave blank.	
	gift, please indicate the agency below. Otherwise, leave blank.

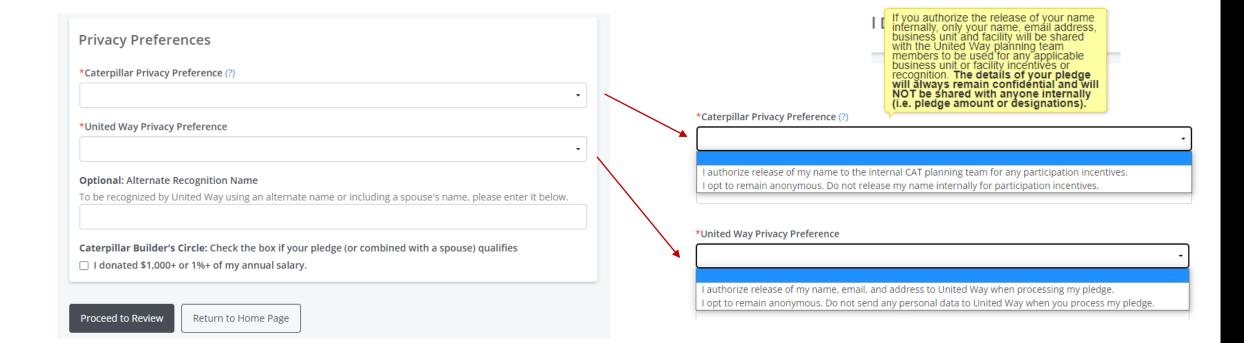


If the employee wants to add a second United Way chapter to the pledge



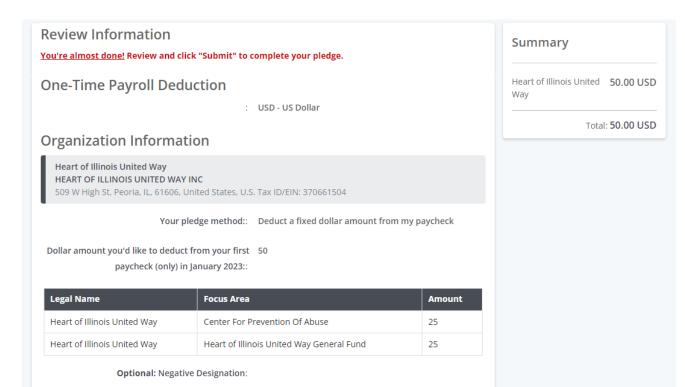


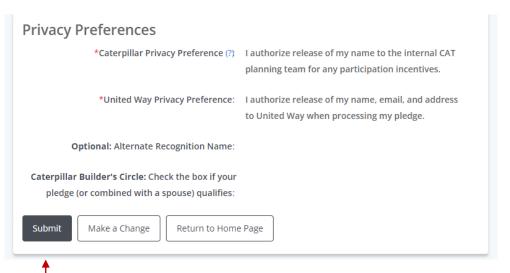




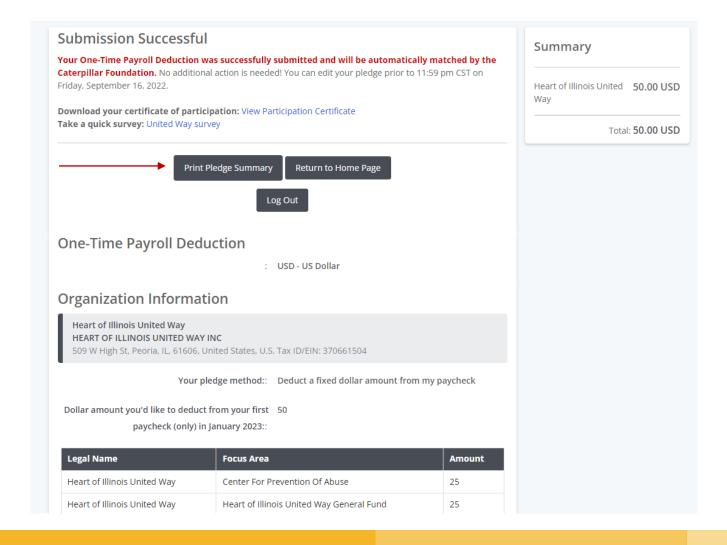
















Please select one of the following:





Recurring Payroll Deduction

Deductions start January 2023



One-Time Credit Card Donation

Deduction occurs immediately



One-Time Payroll Deduction

Deduction occurs January 2023



Stock/Donor-Advised Fund Donation

Fulfill donation in 2022 or 2023

Employees can pledge via multiple forms of payment within the same year.

Ex: Recurring payroll deduction, one-time payroll deduction AND a credit card donation.

Complete one form of payment with designations completely, then go back to home screen to add another form of payment with designations.

Close





If you'd like to switch to a different United Way chapter, click this link.

Click here to switch to a different United Way Chapter

Credit Card Donation Information

Local United Way Search	
McLean	

If you want to donate to more than one United Way, please submit a second credit card pledge after completing this transaction.

Heart of Illinois United Way
HEART OF ILLINOIS UNITED WAY INC

509 W High St, Peoria, IL, 61606, United States, U.S. Tax ID/EIN: 370661504

Gift Payment Method

Credit/Debit Card

*Donation Amount

Enter the amount you'd like to deduct from your credit/debit card today. **Do not enter the "\$" symbol or a comma.**



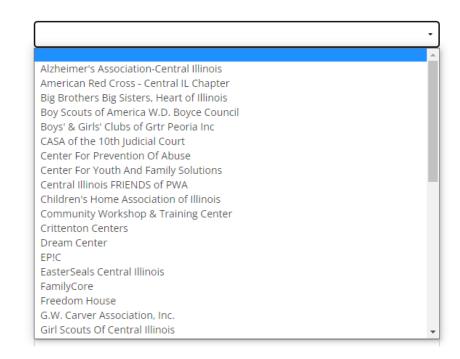
Using the designation table below, choose where you'd like your donation to go. Enter the amount you'd like directed to a United Way's General Fund, Focus Area(s) or United Way partner agencies.

- \$1 minimum to United Way General Fund or Focus Area
- \$25 annual minimum per Partner Agency

Optional: Click the drop-down arrow below to select and "Add" partner agencies to your

designation table.	
•	
Add	
Heart of Illinois United Way General Fund	
\$	
211	
s	
COVID-19 Relief Fund	
s	
Education	
s	
Financial Stability	
\$	
Health	
s	
Success By Six	
s	
Supporting Student Success (S3)	
\$	
Total	
0	

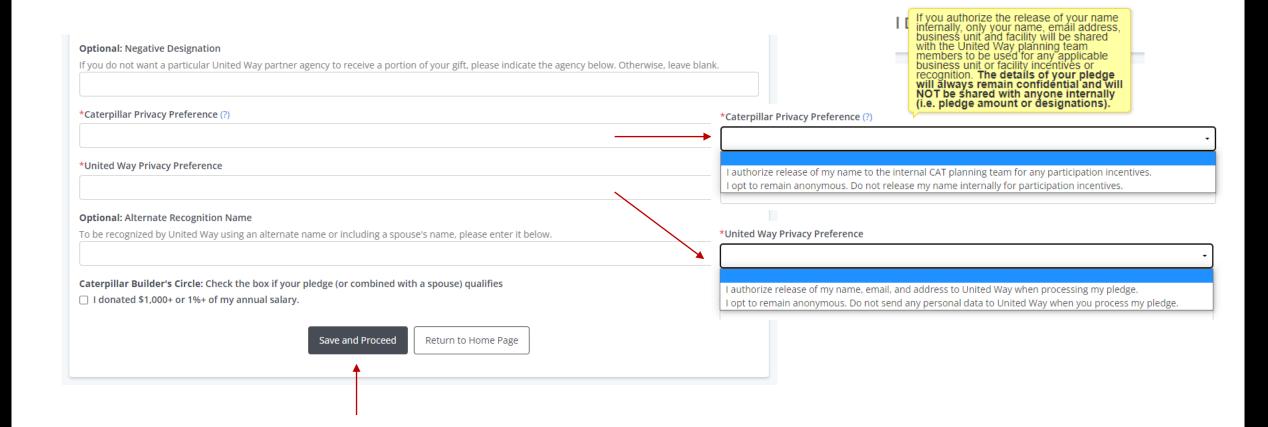
If you select you'd like \$10 to deduct from your credit/debit card, you would enter \$10 into the designation table. **Your donation amount must match the designation table total.**



If an employee designates to an agency from the drop down, there is a \$25 annual minimum per partner agency (\$1 minimum per United Way or focus area)









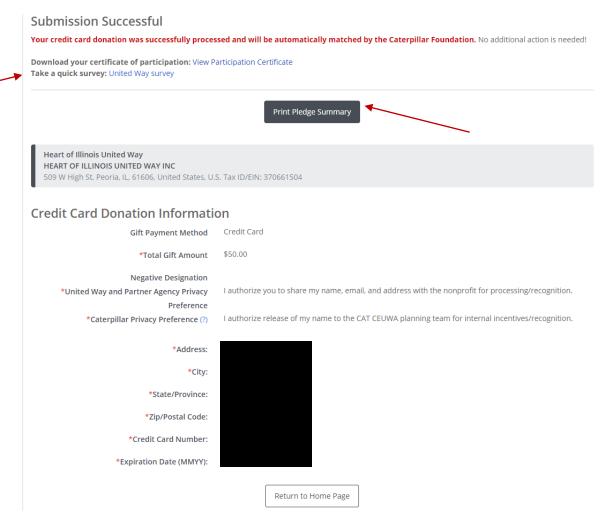


Review Information You're almost done! Provide your credit/debit card information and click "Submit" to complete your pledge. The transaction will process immediately and you will be unable to edit your pledge. Heart of Illinois United Way HEART OF ILLINOIS UNITED WAY INC 509 W High St, Peoria, IL, 61606, United States, U.S. Tax ID/EIN: 370661504 Credit Card Donation Information Gift Payment Method Credit/Debit Card *Donation Amount \$50.00 **Optional:** Negative Designation *Caterpillar Privacy Preference (?) I authorize release of my name to the internal CAT planning team for any participation incentives. *United Way Privacy Preference I authorize release of my name, email, and address to United Way when processing my pledge. Optional: Alternate Recognition Name Caterpillar Builder's Circle: Check the box if your pledge (or combined with a spouse) qualifies

*Address:	
City:	
State/Province:	
Zip/Postal Code:	
Credit Cards Accepted:	
MEX PSS.YB	
Credit Card Number:	
no spaces or dashes)	
Expiration Date (MM/YY):	
*CVV	
Visa, Mastercard, and Discove	r: three digit CVV number on the back of the card. American Express: four digit CVV number on the front of the card)
	You have chosen to donate
	\$50.00
	430.00
Y	ou will be charged immediately. This charge will appear on your statement as CAT FOUNDATION.
	Submit Make a Change Return to Home Page









Please select one of the following:





Recurring Payroll Deduction

Deductions start January 2023



One-Time Credit Card Donation

Deduction occurs immediately



One-Time Payroll Deduction

Deduction occurs January 2023



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Close





If you'd like to switch to a different	Hide Organization Search
United Way chapter, click this link.	Local United Way Search
	McLean
	United Way of McLean County
Click here to switch to a different United Way Chapter	
Stock/Donor Advised-Fund Donation Information	Cancel ###
Heart of Illinois United Way HEART OF ILLINOIS UNITED WAY INC 509 W High St, Peoria, IL, 61606, United States, U.S. Tax ID/EIN: 370661504	
*Projected Transfer Date	
The date you plan to transfer the stock or initiate the transfer from your donor-advised fund to United	d Way.
MM/DD/YYYY	
*Donation Amount	
The amount you plan to transfer to United Way on the date above. Do not enter the "\$" symbol or a	a comma.





Using the designation table below, choose where you'd like your donation to go. Enter the amount you'd like directed to a United Way's General Fund, Focus Area(s) or United Way - \$1 minimum to United Way General Fund or Focus Area \$25 annual minimum per Partner Agency Optional: Click the drop-down arrow below to select and "Add" partner agencies to your Heart of Illinois United Way General Fund 211 COVID-19 Relief Fund Education Financial Stability Health \$ Success By Six Supporting Student Success (S3) Total

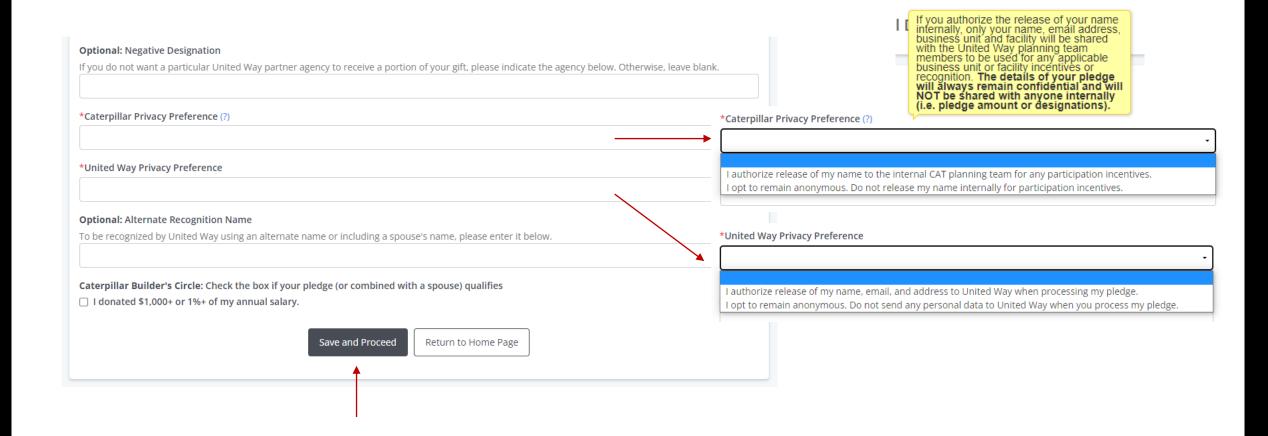
Alzheimer's Association-Central Illinois American Red Cross - Central IL Chapter Big Brothers Big Sisters, Heart of Illinois Boy Scouts of America W.D. Boyce Council Boys' & Girls' Clubs of Grtr Peoria Inc CASA of the 10th Judicial Court Center For Prevention Of Abuse Center For Youth And Family Solutions Central Illinois FRIENDS of PWA Children's Home Association of Illinois Community Workshop & Training Center Crittenton Centers Dream Center EasterSeals Central Illinois FamilyCore Freedom House G.W. Carver Association, Inc. Girl Scouts Of Central Illinois

If you select you'd like \$10 to transfer from your stock/donor-advised fund, you would enter \$10 into the designation table. **Your donation amount must match the designation table total.**

If an employee designates to an agency from the drop down, there is a \$25 annual minimum per partner agency (\$1 minimum per United Way or focus area)

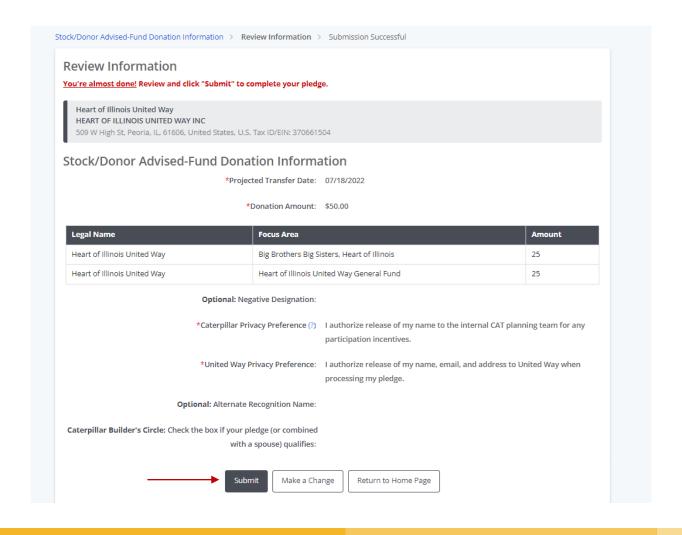






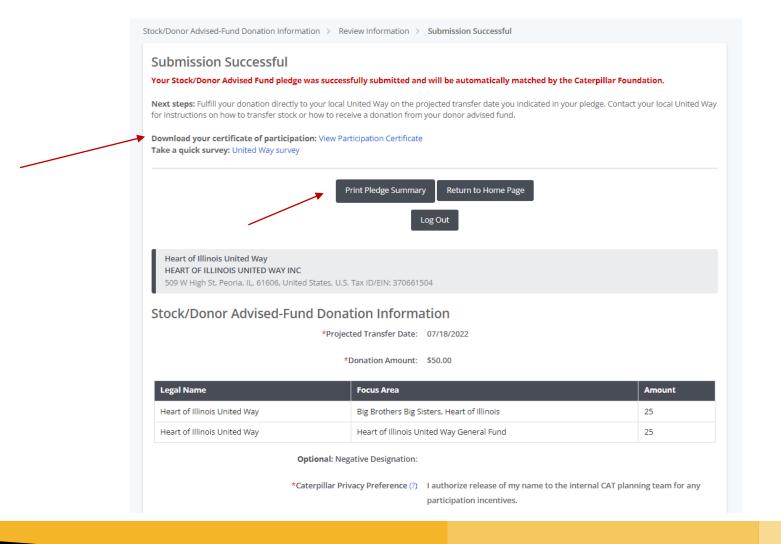














Take Action by Opting Out



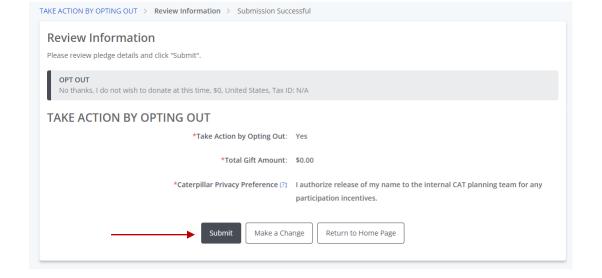




Take Action by Opting Out

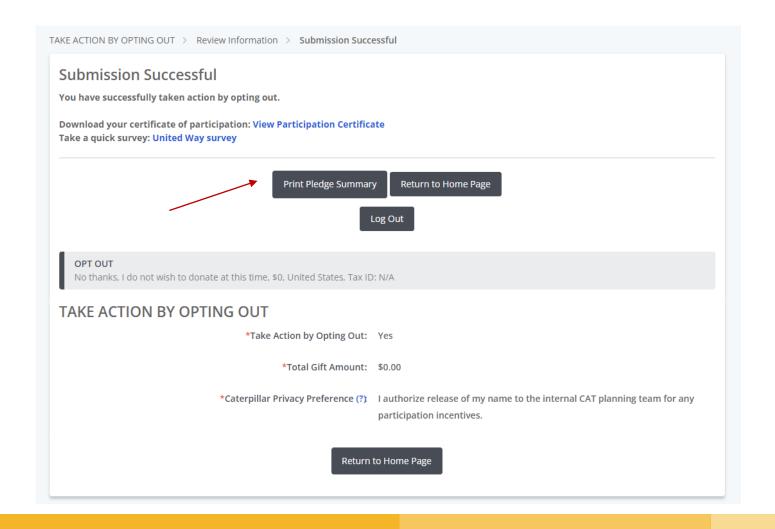


OPT OUT No thanks	, I do not wish to donate at this time, \$0, United Sta	tes, Tax ID: N/A	
*Take Action	by Opting Out		
Yes			
*Total Gift An	nount		
\$0.00			
*Caterpillar P	rivacy Preference (?)		



Take Action by Opting Out







Participation Certificate



- All employees who take some sort of action (pledge \$1+ or opt out) will have access to print the generic "thank you" certificate on final page of pledging.
- Employees with internal email address will also receive a confirmation email that contains pledge summary details and a link to the participation certificate.

Download your certificate of participation: View Participation Certificate **Take a quick survey:** United Way survey

Print Pledge Summary



