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FOR IMMEDIATE RELEASE**Caterpillar 2021 Diversity & Inclusion Report Highlights Progress with Growth in Diverse Populations**

DEERFIELD, Ill. –Caterpillar Inc. (NYSE: CAT) has released its 2021 Diversity & Inclusion Report and a new diversity and inclusion website that reflect the company’s strong focus on continuing to build a rich culture of inclusion.

“The competitive advantage of a diverse team and inclusive culture has never been more important,” said Caterpillar Chairman and CEO Jim Umpleby. “We strive for every team member to feel included, valued and appreciated. More diverse and inclusive teams enhance our opportunity for higher team performance and increase our ability to innovate and meet the evolving needs of our customers.”

The company’s 2021 Diversity & Inclusion Report provides comprehensive information on the company’s workforce composition and highlights the important progress made in 2021.

“We’ve made great strides in the past year, increasing our diverse representation and putting in place talent strategies for more sustainable progress,” said Cheryl Johnson, Caterpillar Chief Human Resources Officer. “We are proud of this work, and we are committed to continuing our journey to foster a culture where employees can do their best work.”

More on Caterpillar’s D&I journey can be found at <http://caterpillar.com/diversity>. All Caterpillar company reports can be found at <http://caterpillar.com/reports>.

About Caterpillar

With 2021 sales and revenues of \$51.0 billion, Caterpillar Inc. is the world's leading manufacturer of construction and mining equipment, off-highway diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. For nearly 100 years, we've been helping customers build a better, more sustainable world and are committed and contributing to a reduced-carbon future. Our innovative products and services, backed by our global dealer network, provide exceptional value that helps customers succeed. Caterpillar does business on every continent, principally operating through three primary segments – Construction Industries, Resource Industries and Energy & Transportation – and providing financing and related services through our Financial Products segment. Visit us at [caterpillar.com](https://www.caterpillar.com) or join the conversation on our social media channels at [caterpillar.com/social-media](https://www.caterpillar.com/social-media).

Forward-Looking Statements:

Certain statements in this press release relate to future events and expectations and are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “believe,” “estimate,” “will be,” “will,” “would,” “expect,” “anticipate,” “plan,” “forecast,” “target,” “guide,” “project,” “intend,” “could,” “should” or other similar words or expressions often identify forward-looking statements. All statements other than statements of historical fact are forward-looking statements, including, without limitation, statements regarding our outlook, projections, forecasts or trend descriptions. These statements do not guarantee future performance and speak only as of the date they are made, and we do not undertake to update our forward-looking statements.

Caterpillar's actual results may differ materially from those described or implied in our forward-looking statements based on a number of factors, including, but not limited to: (i) global and regional economic conditions and economic conditions in the industries we serve; (ii) commodity price changes, material price increases, fluctuations in demand for our products or significant shortages of material; (iii) government monetary or fiscal policies; (iv) political and economic risks, commercial instability and events beyond our control in the countries in which we operate; (v) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; (vi) our ability to develop, produce and market quality products that meet our customers' needs; (vii) the impact of the highly competitive environment in which we operate on our sales and pricing; (viii) information technology security threats and computer crime; (ix) inventory management decisions and sourcing practices of our dealers and our OEM customers; (x) a failure to realize, or a delay in realizing, all of the anticipated benefits of our acquisitions, joint ventures or divestitures; (xi) union disputes or other employee relations issues; (xii) adverse effects of unexpected events; (xiii) disruptions or volatility in global financial markets limiting our sources of liquidity or the liquidity of our customers, dealers and suppliers; (xiv) failure to maintain our credit ratings and potential resulting increases to our cost of borrowing and adverse effects on our cost of funds, liquidity, competitive position and access to capital markets; (xv) our Financial Products segment's risks associated with the financial services industry; (xvi) changes in interest rates or market liquidity conditions; (xvii) an increase in delinquencies, repossessions or net losses of Cat Financial's customers; (xviii) currency fluctuations; (xix) our or Cat Financial's compliance with financial and other restrictive covenants in debt agreements; (xx) increased pension plan funding obligations; (xxi) alleged or actual violations of trade or anti-corruption laws and regulations; (xxii) additional tax expense or exposure, including the impact of U.S. tax reform; (xxiii) significant legal proceedings, claims, lawsuits or government investigations; (xxiv) new regulations or changes in financial services regulations; (xxv) compliance with environmental laws and regulations; (xxvi) the duration and geographic spread of, business disruptions caused by, and the overall global economic impact of, the COVID-19 pandemic; and (xxvii) other factors described in

more detail in Caterpillar's Forms 10-Q, 10-K and other filings with the Securities and Exchange Commission.