

What to know about

CUSTOMER-DRIVEN OVERTIME (CDO)

IMPORTANT TERMS

Agility:

Our ability to temporarily increase the build schedule to respond to customer orders.

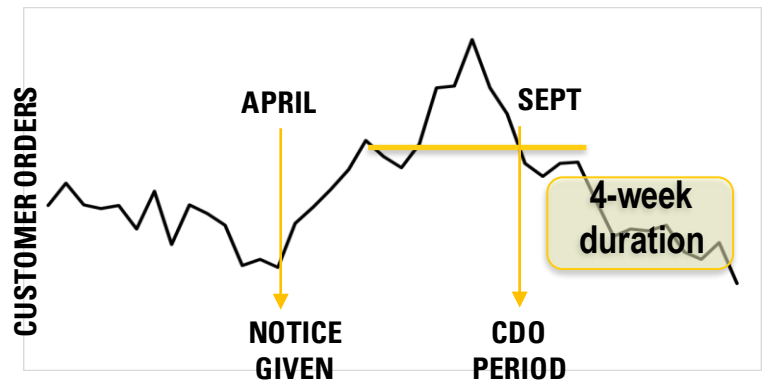
Customer-Driven Overtime:

The path to accomplishing agility through additional, incentivized work hours.

WHY AGILITY THROUGH CDO IS CRITICAL & HOW IT COULD WORK

Without flexibility we will not be globally competitive.

To ensure our future viability, we need your support to ensure we can meet our commitments to customers.



**This example is for illustrative purposes only and does not reflect real-time customer orders. Durations and needed hours may fluctuate.*

KEY COMPONENTS

Significant Extra Pay



When CDO goals are met

30+ Days' Notice



Allowing you to reasonably plan

Limited Hours



In a rolling 12-month period