

What to know about

# CUSTOMER-DRIVEN OVERTIME (CDO)

## IMPORTANT TERMS

**Agility:**

Our ability to temporarily increase the build schedule to respond to customer orders.

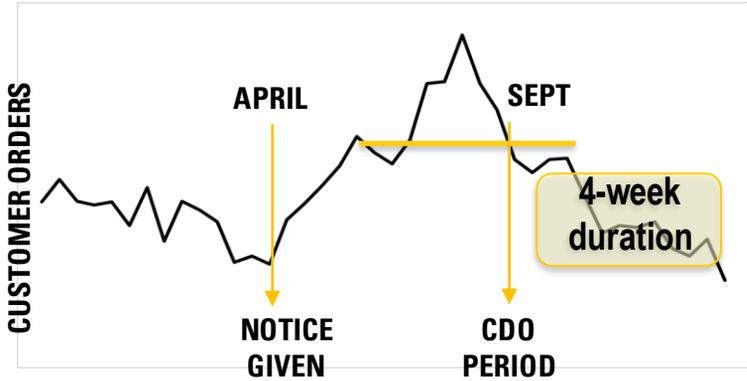
**Customer-Driven Overtime:**

The path to accomplishing agility through additional, incentivized work hours.

## WHY AGILITY THROUGH CDO IS CRITICAL & HOW IT COULD WORK

Without flexibility we will not be globally competitive.

To ensure our future viability, we need your support to ensure we can meet our commitments to customers.



*\*This example is for illustrative purposes only and does not reflect real-time customer orders. Durations and needed hours may fluctuate.*

## KEY COMPONENTS

**Significant Extra Pay**



When CDO goals are met

**30+ Days' Notice**



Allowing you to reasonably plan

**Limited Hours**



In a rolling 12-month period