

# ASSEMBLY MECHANICS

BUILD MORE THAN MACHINES. BUILD A CAREER.



WE WANT TEAM PLAYERS NOW WHO

Commit to being **on time and reliable** | Work well in a **team environment** | Follow **safe processes** and focus on **results** | Take responsibility for operational **safety, quality, and velocity** | Value technical and interpersonal **skills** | Want to be part of a **leading global manufacturing company**

## SAFETY

- Safety is a top priority. We provide hands-on training and make sure you have all necessary personal protective equipment before heading to the shop floor.

## BENEFITS

- All Caterpillar employees are offered health, vision, and dental benefits, paid vacation, quarterly performance-based bonuses, and a matching 401(k) plan.

## JOB DETAILS

- Assembly Mechanics are responsible for assembling Cat® asphalt pavers, vibratory soil compactors, and asphalt screeds from the ground up.
- You will use tools and teamwork to turn metal into machine. Your job role may include hooking up hoses, installing engines, or even driving completed machines out the door, all while ensuring safety, quality, and standard work are followed.

# APPLY TODAY

» [www.caterpillar.com/minneapolis](http://www.caterpillar.com/minneapolis)

Contact our strategic partners for more information on additional opportunities.

**Aerotek Staffing and Recruiting**  
763-923-2800

**The Vision Companies**  
763-428-2926

## OUR CORE VALUES

INTEGRITY  
EXCELLENCE  
TEAMWORK  
COMMITMENT  
SUSTAINABILITY

**CATERPILLAR®**

# How did I end up at Caterpillar?



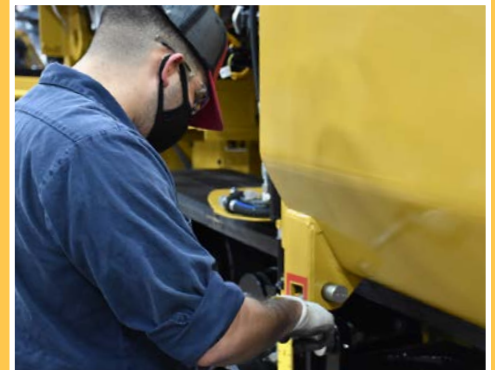
Before Caterpillar, I gained most of my experience working in my dad's shop. Right now I'm working as a floater on several stations. I like change—I love coming in not knowing which station I'm going to be working in. It's different and exciting.

— Josh, 6 years



I was an auto mechanic before coming to Caterpillar. The company is great at helping me do my best.

— Jason, 4 years



I was a mechanic at a mom and pop auto shop before Caterpillar. I got my associate's degree at a local tech school.

— Ariel, 3 years

## NO CONSTRUCTION EQUIPMENT IS AS RECOGNIZABLE AS THE CAT LOGO.

Be responsible for CREATING our ICONIC LOOK.

Our core values of Integrity, Teamwork, Excellence, Commitment, and Sustainability direct everything we do. We are invested in creating a working environment that is clean, efficient, and safe to ensure our customers have the best quality paving equipment on the market. Want to be a part of building the world's roadways and making life better for people around the world?

**JOIN OUR WINNING TEAM TODAY.**

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