



Manufacturing Apprentices:

You will join a driven and motivated team of Apprentices, within a leading manufacturing organisation, supplying the Worldwide Construction Industry. During your Apprenticeship, you will gain knowledge, skills and experience, while completing hands on tasks, assembling Construction Products, alongside gaining your formal qualifications, which are recognised and fully transferrable within the manufacturing sector. You will be working in assembly production areas within the business, which are fast paced, physically demanding. You will be assembling components to a high-quality standard and to strict deadlines.

This apprenticeship has been designed to run for 15 months. Your first 12 months are based on working towards your Level 2 Diploma in Manufacturing and your skills, knowledge, and behaviours as you develop your knowledge of manufacturing principles and techniques alongside your work skills. Following your first 12 months with Caterpillar, you will then be entered for your end-point-assessment. Your end point assessment will comprise of two assessments:

- Observation with questions and answers
- Professional discussion

Upon successful completion, you will achieve the Lean Manufacturing Operative Standard and your Level 2 Diploma in Manufacturing.

To be successful for this role, you will have a keen sense of achievement and take pride in the work you undertake.

Key responsibilities:

- Adhering to Caterpillar Values in Action
- Follow and utilise Caterpillar Production System principles
- Follow documented standard work procedures/instructions to perform safe and defect free assembly of parts and components
- Using various hand, power tools and lifting equipment provided in the work area
- Support continuous improvement reporting
- Working within the production line assembling Caterpillar products
- Following written and verbal instructions
- Operate built products where required
- Working in fast paced production lines
- Adhere to the Organisation's health & safety policy and safe working practices
- Working to real time orders and targets
- Completing your qualification within the Academy period to a high standard
- Gaining hands on experience

About Caterpillar:

Since 1925, Caterpillar Inc. has been helping our customers build a better world – making sustainable progress possible and driving positive change on every continent.

With 2019 sales and revenues of \$53.8 billion, Caterpillar is the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. Services offered throughout the product life cycle, cutting-edge technology and decades of product expertise set Caterpillar apart, providing exceptional value to help our customers succeed. The company principally operates through three primary segments – Construction Industries, Resource Industries and Energy & Transportation – and provides financing and related services through its Financial Products segment.

Company website:

<https://www.caterpillar.com/>

Apprenticeship website:

<https://www.caterpillar.com/desfordapprenticeships>

**Vacancy Location:**

Caterpillar UK Limited, Building Construction Products Division,
Peckleton Lane,
Desford,
LE9 9JT,

Working Week: 37.5 hours (Hours may vary depending on our demand driven work pattern)
Mon-Fri: **Monday – Thursday 07:00 – 16:00 and Friday 07:00 – 10:30**

Earning potential: Yr1 £13'470 circa (Per annum)

There is also potential to receive a production bonus.

Due to the nature of this role and site safety requirements, you will need to be aged 18 or over by any applicable start date.

Training:

- Caterpillar Production Systems Principles.
- Level 2 Diploma in Manufacturing (Skills and Knowledge)

The Level 2 Lean Manufacturing Operative Standard will be delivered onsite in the Caterpillar Academy.

Apprenticeship Standard: Level 2 Lean Manufacturing Operative Standard
Vacancy Type: Intermediate Level Apprenticeship Standard (Level 2)
Expected duration: Fixed term contract (15 months)

Skills Required:

- Organisation and Coordination.
- Attention to detail.
- Ability to meet the demands of the role.
- Interest in Manufacturing/ Engineering and Automotive construction products.
- Comfortable in a fast-paced environment.
- Ability to communicate and work efficiently and maturely within a team.
- Be resilient and driven to achieve.

Qualifications Required:

A-C, 9-4 or Level 2 Functional Skills in English
A-C, 9-4 or Level 2 Functional Skills in maths
A-C, 9-4 or Level 2 in 2 x other subjects.

Personal Qualities

- Comfortable working in a team.
- Committed to achieving goals/targets.
- Responsible.
- Reliable.
- Ambition to work with a global leader.
- Keen to learn and develop skills.
- Mature and driven.
- High level of motivation.



Important Other Information

The initial training programme will be undertaken within the first 6-8 weeks, within Caterpillar's onsite Academy. All training takes place at the Caterpillar Desford Site.

Academy hours / work hours:(Onsite)

Monday to Thursday 7:00 to 16:00

Friday 7:00 to 10:30

On the job times will vary according to the business demand and subject to departmental variations.

From the 1st April 2020 the Apprentice National Minimum Wage is £4.15 per hour. This applies to 16-18-year-old apprentices and those aged over 19 in the first year of their Apprenticeship.

Future Prospects

An Apprenticeship Standard as a Lean Manufacturing Operative is designed to help you progress your career within the manufacturing industry. The qualifications are related to jobs roles such as: Manufacturing Operator, Assembly Operator, Production Assistant or working towards, Team Leader within a wide range of manufacturing disciplines.

Caterpillar's Apprenticeship scheme offers an opportunity to gain 15 months experience within a Global Leading Manufacturer; you may be eligible to move onto a further Apprenticeship or to apply for any internal vacancies available.

Reality Check

- Repetitive role.
- Working in a manufacturing environment can be loud, fast-paced, with the need to meet targets/deadlines.
- Role will involve physical tasks.
- Must be able to follow instructions every time to ensure the quality of the product is consistent.
- May be standing for long periods
- You must be able to travel to the vacancy location on a daily basis and be on time.

Benefits:

- Company share scheme
- Annual holiday allowance of 262.5 hours
- Caterpillar advantage scheme, discount site for many major retailers.
- Access to our onsite Gym. Recently refurbished with £30,000 worth of new equipment.
- Access to our sports and social facility
- Free parking

Social Benefits:

- N/A