

卡特彼勒（徐州）有限公司

卡特彼勒（徐州）有限公司是卡特彼勒在中国成立的第一家生产型企业，主要生产液压挖掘机产品。1994 年，卡特彼勒（徐州）有限公司落户江苏徐州经济技术开发区。成立至今，卡特彼勒徐州工厂在卡特彼勒中国战略的实施、新产品引进、市场占有率提升以及产品出口等方面发挥了重要作用。



卡特彼勒徐州工厂严格遵循卡特彼勒生产体系，秉承先进企业文化，成为卡特彼勒在中国的重要人才和管理经验输出基地。今天，卡特彼勒在中国的 28 家工厂中，许多高级管理和技术人才都来自徐州工厂。

在“正直、卓越、团队、承诺、可持续性”的卡特彼勒行动价值观的指导下，卡特彼勒徐州工厂打造出一支极富凝聚力的员工队伍。

2011 年 6 月，由卡特彼勒徐州工厂牵头与徐州经济技术开发区合作共同筹建了卡特彼勒徐州供应商工业园，引入中国、日本、美国、德国等国的多家战略供应商合作伙伴。工业园的建立大大缩短了徐州工厂的采购周期，降低了物流及生产成本，提高了卡特彼勒在中国的市场竞争力，是卡特彼勒 2020 战略在中国市场获得成功的重要举措。

经过 20 年的发展，卡特彼勒徐州工厂现已成为卡特彼勒在华的旗舰工厂，在质量、安全、供应链整合、员工凝聚力等方面表现卓越，是中国工程机械行业追求卓越质量和可持续发展的典范，并有望成为卡特彼勒全球最大的挖掘机制造中心。

卡特彼勒（徐州）有限公司

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企业社会责任

卡特彼勒（徐州）有限公司积极履行企业社会责任，关注可持续发展，开展了一系列项目以达到固体废弃物的零排放。卡特彼勒徐州工厂固体废弃物的可循环利用率达 92% 以上，所有污水均经过污水站处理，中水回用项目每年可节约新鲜水 10,000 吨。

在社会慈善公益方面，公司从 1995 年起，积极身体力行，参与到各类公益活动中，诸如资助社会福利院生活用品、资助丰县贫困学生、公益林植树等。2001 年公司开始参与致力于特殊教育的徐州彭城培智学校的新校舍筹建，此后，卡特彼勒（徐州）有限公司员工已连续十三年为该校 100 多名学生提供文具和日常必需品方面的捐助。卡特彼勒基金会则自 2011 年起为该校学生提供住宿费、营养餐，并为贫困生提供医疗帮助。



大事记



1994

- | 卡特彼勒（中国）投资有限公司与徐州工程机械集团有限公司合资成立卡特彼勒（徐州）有限公司，成为卡特彼勒在中国的第一家工厂。

2002

- | 卡特彼勒徐州第 5,000 台液压挖掘机下线，并捐赠给 2008 年北京奥组委。

2006

- | 荣获国家税务总局“2006 年度中国纳税百强”称号。

2007

- | 基于员工意见调查结果，获得“员工凝聚力董事长认可奖”。

- | 荣获中国外商投资企业协会“2005 - 2006 年度优秀外商投资企业”称号及“履行社会责任贡献突出奖”。

2010

- | 新装配厂房正式投产，占地 39,000m²，拥有先进的装配、检验和喷漆生产线。
- | 大型挖掘机厂房奠基，占地 120,000m²，用于生产 336-390 系列液压挖掘机。
- | 卡特彼勒（中国）投资有限公司与徐州工程机械集团有限公司签署股权转让协议，卡特彼勒（徐州）有限公司成为卡特彼勒全资子公司。

2011

- | 荣获集团总部“战略改善总裁奖”。

2012

- | 获得海关总署评定的 AA 级认证。

2013

- | 荣获“2013 年卡特彼勒卓越运营主席奖”。

2014

- | 20 周年庆典暨大型挖掘机厂正式投产。
- | 荣获全国总工会“全国五一劳动奖状”。

Caterpillar (Xuzhou) Ltd.

Caterpillar (Xuzhou) Ltd. ("Caterpillar Xuzhou") was the first manufacturing facility Caterpillar established in China, mainly producing hydraulic excavators. Opening its doors in 1994, Caterpillar Xuzhou was originally located in Xuzhou Economic & Technological Development Zone, Jiangsu Province. Caterpillar Xuzhou plays a significant role in implementing Caterpillar's China strategy, including new product introduction, improving local market share and exporting products.



Following Caterpillar Production System (CPS) principles and emulating Caterpillar's Values in Action, Caterpillar Xuzhou has become an important place where local talent is trained and prepared to take leadership roles within the corporation. Many senior management and engineering leaders in place today across Caterpillar's 28 manufacturing facilities began their careers at Caterpillar Xuzhou.

In June 2011, jointly with the Xuzhou Economic & Technological Development Zone committee, Caterpillar Xuzhou built the Caterpillar Xuzhou Supplier Industrial Park, bringing many strategic supply partners from China, Japan, the United States and Germany to the Zone. The industrial park greatly shortens Caterpillar Xuzhou's purchasing cycles, reduces logistics and production costs, and improves Caterpillar's market competitiveness in China. This is regarded as an important milestone in the success of Caterpillar's 2020 Strategy in China.

Over the past 20 years, Caterpillar Xuzhou has grown into Caterpillar's flagship manufacturing facility in China, representing operational excellence in quality, safety, supply chain integration and employee engagement. Caterpillar Xuzhou now is regarded as a model for China's construction machinery industry and is expected to become Caterpillar's largest global excavator manufacturing center.

Caterpillar (Xuzhou) Ltd.

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Corporate Social Responsibility

Caterpillar Xuzhou takes corporate social responsibility seriously with a strong focus on environmental sustainability. Employing a series of processes to ensure zero discharge of solid waste, the facility also recycles more than 92 percent of solid waste, and all waste water is processed at water treatment stations, conserving more than 10,000 tons of fresh water each year.

Since 1995, Caterpillar Xuzhou has participated in community service activities, including providing daily necessities to social welfare houses, funding impoverished students in Feng Town and participating in charity forest projects. In 2001, Caterpillar Xuzhou supported the planning and construction of a new school building for Xuzhou Pengcheng Special Education School and each year since then, employees of Caterpillar Xuzhou have continuously donated school supplies and other items to the students. Since 2011, Caterpillar Foundation has sponsored students of Xuzhou Pengcheng Special Education School for their room and board and also provided medical assistance to impoverished students.



Milestones



1994

Caterpillar (China) Investment Co., Ltd. and Xuzhou Construction Machinery Group jointly established Caterpillar (Xuzhou) Ltd., which is Caterpillar's first facility in China.

2002

5,000th hydraulic excavator rolled off the assembly line and Caterpillar Xuzhou donated that machine to the Beijing Organizing Committee of the XXIX Olympiad.

2006

Named one of the Top 100 Companies for Tax Contribution in 2006 by the State Administration of Taxation.

2007

Awarded Caterpillar Chairman's Award for Employee Engagement, based on employee opinion survey results.

Selected as a 2005-2006 Distinguished Foreign Invested Enterprise and received the Outstanding Contribution Award in Social Responsibility from the China Association of Foreign Invested Enterprises.

2010

Opened new assembly workshop with an area of 39,000m², equipped with advanced assembly, quality testing and spray paint production lines.

Held groundbreaking for the large hydraulic excavators facility, covering an area of 120,000 m², capable of manufacturing 336-390 series hydraulic excavators.

Became a wholly-owned subsidiary of Caterpillar Inc. after the execution of an equity transfer agreement between Caterpillar (China) Investment Co., Ltd. and Xuzhou Construction Machinery Group.

2011

Awarded Caterpillar Chairman's Strategic Improvement Award.

2012

Certified as a AA-Class Company by the General Administration of Customs.

2013

Awarded the 2013 Caterpillar Chairman's Award for Operational Excellence.

2014

Celebrated 20th anniversary and opened the large hydraulic excavator facility.

Won 2014 National Labor Award issued by All-China Federation of Trade Unions.