

The development program will support you with a genuinely committed technical leadership team that will oversee program administration and will focus on providing excellence to your on-boarding and rotational experiences.



### SO WHAT'S IN IT FOR YOU?

- Build foundational technical competence
- Develop and refine leadership skills
- Foster teaming skills
- Gain an understanding of the Caterpillar Product Development System
- Learn about the Caterpillar Production System
- Gain exposure to senior leadership
- Participate in excellent networking opportunities
- Develop lasting relationships with Caterpillar mentors
- Foster engagement in an intense program that invests in your future
- Work in Caterpillar's unique global culture steeped in our Values in Action

### MANUFACTURING ENGINEERING TRACK ELIGIBILITY REQUIREMENTS:

- Minimum GPA: 2.8 on a 4.0 scale
- Bachelor's degree in (preferred, but not limited to): Manufacturing Engineering, Manufacturing Engineering Technology, Manufacturing Systems Engineering, Industrial Engineering, and Mechanical Engineering
- Degree from an accredited program or university
- Passion for technology
- Strong communication skills
- Team oriented
- Self starter
- Willing to relocate for rotation assignments

### BENEFIT FROM A TOTAL REWARDS PACKAGE:

The Total Rewards package focuses on developing and rewarding you for your contributions to the company's successes. It encompasses pay, benefits and learning and development!

This is a great time to be part of Team Caterpillar—and thanks to a global team of employees, dealers and suppliers working hand-in-hand, the future promises to be even more rewarding.

When it comes to the future, Caterpillar is interested in investing in you!

If you are interested in investing in your future with Team Caterpillar, visit:

**Caterpillar.com/Careers**



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**MY ROAD TO SUCCESS  
STARTS HERE**

**LEADERSHIP & TECHNICAL  
DEVELOPMENT  
PROGRAM  
MANUFACTURING ENGINEERING TRACK**



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**CATERPILLAR®**

# MY ROAD TO SUCCESS

STARTS HERE



*Become a genuine leader for a Fortune 50 global organization, gain deep technical experience in your chosen field, and work as part of a global team...*



*The Leadership & Technical Development Program (LTDP) will provide you the foundation for future success as a selected member of Caterpillar's technical community. **Opportunities are endless.***

## LEADERSHIP & TECHNICAL DEVELOPMENT PROGRAM (LTDP)

Caterpillar hires top talent — and this program is all about grooming the next generation of industry leaders and technical experts. The purpose of Caterpillar's LTDP is to harness your ability and energy, and groom you through training and development so that you may not only fulfill your personal career and development ambition, but provide excellent service to Caterpillar and especially, Caterpillar customers.

You will gain a wealth of experience while in the development program. LTDP offers you a broad exposure to Caterpillar, presents diverse project responsibilities, engages you in global teams, provides cross-functional job experiences, and includes valuable networking opportunities with all levels of Caterpillar leadership.

**In short, as soon as you enter one of Caterpillar's global facilities... *you hit the ground running.***

### MANUFACTURING ENGINEERING TRACK

## LEADERSHIP & TECHNICAL DEVELOPMENT PROGRAM

### TRAINING

- Safety
- Program onboarding
- Technical core training
- Track specific training
- Caterpillar Production System
- Professional and leadership development
- Career development planning

### ROTATIONAL EXPERIENCE

- Three-year program
- Three rotations
- Two, one-year rotations in manufacturing engineering
- One-year rotation in a cross-functional assignment including, but not limited to: quality, purchasing, supply chain management, logistics
- Rotations are tailored to your specific and intended job responsibilities
- On-the-job learning
- Challenging deliverables

### GRADUATE PLACEMENT

- Upon completion of your last rotational assignment, you will return to your hiring organization for an additional three-year assignment.
  - Machining
  - Assembly
  - Process Engineering
  - Fabrications
  - Quality

*The Manufacturing Engineering community includes **manufacturing, supply chain management, technical services, facilities planning, quality, purchasing, and Caterpillar Production System deployment.***