



## AIG HireVue Tip Sheet

Congratulations on being selected to complete a HireVue. This video interview is an opportunity to share your experiences and ideas with AIG. Please find AIG's best practices and tips to help you successfully complete your HireVue.

### Pre-HireVue:

1. Decide on a 30-45 minute window in which you will fully commit to and complete the HireVue.
2. Select a quiet, private, clean and distraction-free space to conduct your interview.
3. Review your resume and identify three examples/experiences (classes, projects, internships, etc) you can easily explain **and** relate to the skills outlined in the description of the job for which you're interviewing.
4. Think about your strengths and areas of development and be prepared to expand on these with examples.
5. Dress for the virtual interview the same way you would for an in-person interview.
6. Do a practice video on HireVue, or even record yourself on your laptop or phone. Check for pace, volume, and clarity in your test video.

### During HireVue:

1. Really listen/read the question that is being asked. If you need to take a few seconds to collect your thoughts, do so.
2. Answer clearly and concisely. You do not need to fill the entire time allotted.
3. Be confident – you have already impressed our team and made it to the first round of interview.

### Post-HireVue:

1. Relax and wait to hear back from our team. You've completed your first-round interview!