APPLICATION FOR EMPLOYMENT



WE ARE AN EQUAL OPPORTUNITY EMPLOYMENT COMPANY. QUALIFIED APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL STATUS, VETERAN STATUS, NON JOB-RELATED DISABILITY, OR ANY OTHER PROTECTED GROUP STATUS.

A WATSCO CO.
Full Service HVAC & Refrigeration Distributor
14610 Breakers Drive
Jacksonville, FL 32258
www.bakerdist.com

WE UTILIZE DRUG & CRIMINAL BACKGROUND SCREENING AS A CONDITION OF EMPLOYMENT

PERSONAL INFORMATION				DATE			
IAME	LAST		FIRST	FIRST			
PRESENT ADDRESS						MIDDLE	
RESERT ADDRESS		STREET	CITY	STATE		ZIP	
ERMANENT ADDRE	SS						
STREET		STREET	CITY STATE		ZIP		
RIMARY PHONE NO). ()	-	SECONDARY PHONE	NO. ()	-		
J.S. MILITARY OR IAVAL SERVICE			PRESENT MEMBERSI NATIONAL GUARD OF				
N CASE OF MERGENCY NOTIFY	Y						
		NAME	ADDRESS		PHONE N	10.	
			O IF YES, PLEASE EXPL . NOT NECESSARILY DISQUALIFY Y		T \		
TIAUN SEPARATE	FAFER IF NECESSAF	XI. A CONVICTION WILL	. NOT NECESSARIET DISQUALIFT T	OU I ROW EWIFLOTWEN	1.)		
NLT U.S. CITIZENS	CK ALIENS WHO HAV	/E A LEGAL RIGHT TO W	ORK IN THE U.S. ARE ELIGIBLE FO	R EIVIPLOTIVIENT. CAINT	TOU, UPON EMPLOTIV	IENT, SUDIVITI	
OCUMENTATION VE	ERIFTING TOUR LEGA	AL RIGHT TO WORK IN T	HE U.S. AND YOUR IDENTITY? YE	S NO	-		
OCUMENTATION VE	ERIFTING TOUR LEGA	AL RIGHT TO WORK IN T	HE U.S. AND YOUR IDENTITY? YE	S NU	_		
	ERIPTING TOUR LEGA	AL RIGHT TO WORK IN T	HE U.S. AND YOUR IDENTITY? YE	5 NO	_		
DUCATION			HE U.S. AND YOUR IDENTITY? YE				
DUCATION						List	
DUCATION	OMPLETE RECORD CO			RSE, NOTING DAY OR E	EVENING.	List Diploma	
EDUCATION SHOW CO	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E	EVENING. Did You		
EDUCATION SHOW CO School	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed	EVENING. Did You Graduate?	Diploma	
DUCATION SHOW CO	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year	Did You Graduate?	Diploma	
EDUCATION SHOW CO	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed	EVENING. Did You Graduate?	Diploma	
School Elementary	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8	Did You Graduate? Yes No	Diploma	
DUCATION SHOW CO	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed	Did You Graduate? Yes No	Diploma	
School Elementary	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8	Did You Graduate? Yes No	Diploma	
School Elementary	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8	Did You Graduate? Yes No	Diploma	
School Elementary High	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8	Did You Graduate? Yes No Yes No	Diploma	
School Elementary High College	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8 1 2 3 4	Did You Graduate? Yes No Yes No Yes No	Diploma	
School Elementary High	OMPLETE RECORD CO	OMMENCING WITH HIGH	H SCHOOL, INCLUDING MAJOR COU	RSE, NOTING DAY OR E Check Last Year Completed 5 6 7 8	Did You Graduate? Yes No Yes No	Diploma	

(CONTINUED ON THE OTHER SIDE)

FORMER EMPLOYERS
IMPORTANT

If you have worked for another Watsco Company, please	list the name and last day worked
Have you ever been employed here before? If yes, give d	ates:
Do you have friends or relatives who work here? If yes, N	ameRelationship

LIST EVERY EMPLOYMENT WHETHER OR NOT IT SEEMS RELEVANT TO POSITION APPLIED FOR. IF LAPSES OCCCURED BETWEEN PERIOD OF EMPLOYMENT GIVE DATES OF AND REASON FOR UNEMPLOYMENT, **RESUMES** ARE NOT ACCEPTED IN LIEU OF COMPLETION OF THIS APPLICATION.

		PRE	SENT OR I	LAST EMPLOYER		
NAME OF EMPLOYER					TELEPHONE NO., IF KN	IOWN
ADDRESS -STREET	CITY	STATE	ZIP		NATURE OF BUSINESS	
EMPLOYMENT DATES (MO AND YF	R)	TITLE OF PO	OSITION	NO. OF PEOPLE SUPERVISED	NAME AND TITLE OF S	UPERVISOR
FROM TO REASON FOR DESIRING CHANGE	OR LEAVING				STARTING SALARY	FINAL SALARY
CLASON I ON DESIMING GIANGE	OITLLAVINO				STARTING SALART	I IIVAL OALAIVI
MAY WE CONTACT?						
DESCRIPTION OF DUTIES						
		NE	XT PREVI	OUS EMPLOYER		
NAME OF EMPLOYER					TELEPHONE NO., IF KN	IOWN
ADDRESS -STREET	CITY	STATE	ZIP		NATURE OF BUSINESS	
EMPLOYMENT DATES (MO AND YES	R)	TITLE OF PO	OSITION	NO. OF PEOPLE SUPERVISED	NAME AND TITLE OF S	UPERVISOR
REASON FOR DESIRING CHANGE	OR LEAVING	l .			STARTING SALARY	FINAL SALARY
MAY WE CONTACT?						
MAY WE CONTACT? DESCRIPTION OF DUTIES						
		NE	XT PREVI	OUS EMPLOYER		
		NE.	XT PREVI	OUS EMPLOYER	TELEPHONE NO., IF KN	IOWN
DESCRIPTION OF DUTIES	CITY	NE: STATE	XT PREVIO	OUS EMPLOYER	TELEPHONE NO., IF KN	
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YE			ZIP	OUS EMPLOYER NO. OF PEOPLE SUPERVISED		
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YES) FROM TO	R)	STATE	ZIP		NATURE OF BUSINESS	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YES) FROM TO REASON FOR DESIRING CHANGE	R)	STATE	ZIP		NATURE OF BUSINESS	
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YES) FROM TO	R)	STATE	ZIP		NATURE OF BUSINESS	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YES) FROM TO REASON FOR DESIRING CHANGE	R)	STATE	ZIP		NATURE OF BUSINESS	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YESTER) FROM TO REASON FOR DESIRING CHANGE MAY WE CONTACT? DESCRIPTION OF DUTIES	R)	STATE	ZIP		NATURE OF BUSINESS	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YESTER) FROM TO REASON FOR DESIRING CHANGE MAY WE CONTACT? DESCRIPTION OF DUTIES REFERENCES LIST THREE PERSONS	OR LEAVING	STATE TITLE OF PO	ZIP OSITION EMPLOYER	NO. OF PEOPLE SUPERVISED S WHOM YOU HAVE KNOWN FOR FIV	NATURE OF BUSINESS NAME AND TITLE OF S STARTING SALARY YE YEARS OR MORE.	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YESTER) FROM TO REASON FOR DESIRING CHANGE MAY WE CONTACT? DESCRIPTION OF DUTIES REFERENCES LIST THREE PERSONS NAME	OR LEAVING	STATE TITLE OF PO	ZIP OSITION EMPLOYER PHONE NUMI	NO. OF PEOPLE SUPERVISED S WHOM YOU HAVE KNOWN FOR FIVE	NATURE OF BUSINESS NAME AND TITLE OF S STARTING SALARY YE YEARS OR MORE. OCCUPATION	UPERVISOR
DESCRIPTION OF DUTIES NAME OF EMPLOYER ADDRESS -STREET EMPLOYMENT DATES (MO AND YESTER) FROM TO REASON FOR DESIRING CHANGE MAY WE CONTACT? DESCRIPTION OF DUTIES REFERENCES LIST THREE PERSONS	OR LEAVING	STATE TITLE OF PO	ZIP OSITION EMPLOYER	NO. OF PEOPLE SUPERVISED S WHOM YOU HAVE KNOWN FOR FIVE	NATURE OF BUSINESS NAME AND TITLE OF S STARTING SALARY YE YEARS OR MORE.	UPERVISOR

"I agree that I will settle any and all previously unasserted claims, disputes or controversies arising out of or relating to my application or candidacy for employment, employment and/or cessation employment with Watsco Inc. or it's subsidiaries exclusively by final and binding arbitration before a neutral Arbitrator. By example only, such claims include claims under federal, state, and local statutory or common laws such as Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964, as amended, including the amendments of the Civil Rights Act of 1991, American with Disabilities Act, the law of contract and the law of tort".

If I am hired, I understand that I will be required to serve A ninety day probationary period.

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give the Employer from any liability as a result of such contact. I understand that misrepresentations, omissions of facts ore incomplete information requested in this application ma remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of facts called for in this application will be cause for dismissal at any time without any previous notice.

Applicants accepted for employment should clearly understand that while we make every effort to provide steady, continuous work, we have no employment contracts, and we cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or Employer policies, conformity to our work rules, job performance, etc. And of course, employees may elect to leave on their own accord to seek other jobs.

I understand that my employment with the Employer is for no specific term an may be terminated by me or the Employer with or without notice or cause at any time. I further understand that no oral promise, Employer policy, custom, business practice or other procedure (including the Employer's Personnel Handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between the Employer and me.

The contents of any employee handbook or personnel manuals, as well as other Employer policies and practices, are subject to change or modification by the Employer, solely at its discretion, without notice. I also understand that no supervisor or other official of the Employer (except its Executive Officer, in writing) has the authority to enter into any agreement with me or to make any contrary to the foregoing.

We conduct our business with the highest possible degree of safety and efficiency. Because of this, the Employer may require applicants for employment to undergo blood and/or urinalysis screening for drug or alcohol use as part of out pre-placement physical examination. In addition, all employees of the Employer are subject to blood tests or urinalysis screening for drug or alcohol use.

This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days should reapply.

Signature	

This Employer is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, handicap, or marital status. We assure you that your opportunity for employment with this Employer depends solely upon your qualifications.