

PROCESS EHSS Assurance Management System-STOW	DOCUMENT NUMBER EHSS-P1	PAGE NUMBER 1 of 2
SUBJECT EHSS Policy Statement	REVISION DATE 01/24/2023	REVISION 4
STOW REFERENCE SOLAR TURBINES-EHSS-P1-EHSS SOLAR TRINIDAD POLICY		
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## TRINIDAD & TOBAGO OFFICE

### ENVIRONMENTAL, HEALTH, SAFETY AND SECURITY (EHSS) STRATEGY AND COMMITMENT

Customer Services Field Operations, in management of our business objectives, fully embrace and support company responsibilities as provided in the Environmental, Health, and Safety Policy Letter (ST 4).

#### STRATEGY

- No injury to people
- No damage to assets
- No harm to the environment

We believe that EHSS is the product of individual and group values, attitudes, and competencies. Solar's Customer Services Field Operations Management System provides leadership with a systematic approach to managing "loss control" that ensures EHSS integration into our daily business planning process. We are committed to the provision of a safe and healthy work environment for all our employees and others, who may work, visit, or enter our client's facility on our company's behalf. As a consequence, it is our intention to develop and maintain a Health, Safety, Security and Environmental program which is in line with legal requirements and the best business practices which includes but are not limited to the Occupational Safety and Health Act 2004 amended in 2006 and the Environmental Management Act 2000, Chapter 88:08.

#### COMMITMENT

We shall:

- Actively collaborate with employees on EHSS matters. Consult with employees on the health, safety, security and environmental management and performance.
- Listen, consult, and openly communicate with others including our employees, customers, suppliers, and regulators in order to promote continuous improvement of "best practice" standards in our industry.
- Provide the resources necessary to sustain "world-class" EHSS performance for the implementation and management of our EHSS system.
- Track and openly report our EHSS performance by monitoring, inspecting, and conducting safety audits to ensure effective management of EHSS throughout our operations.
- Protect the environment by reducing waste by-products and control of emissions and implement a safe system of work to ensure safe handling and transportation of harmful substances.
- Comply with applicable laws wherever we operate. Solar Turbines is committed to comply fully with all relevant statutory and contractual EHSS requirements.
- Regularly review and assess the performance of employees and the organization against target EHSS goals and record all findings, recommendations, corrective action, preventive action, and other lessons learnt from the operation of our safety management system, our projects, and the company as a whole. This data will be prioritized, tracked, and implemented on a continuous basis.
- Identify potential hazards that may arise through the activities of Solar Turbines, to assess the risk arising from these and to institute effective control measures to minimize the risk.
- Implement appropriate measures to prevent accidents, injury and health impairment of all persons affected by the activities of Solar Turbines and promote a culture of safety consciousness.
- Ensure that all health, safety, security, and environmental requirements are communicated, understood, and implemented where third party arrangements exist.
- Provide relevant information, instruction, training, and supervision as in necessary to ensure competence of all employees.
- Integrate health and safety responsibilities into everyday working practices and managerial responsibilities and to continually review, improve and update the policy so that all important and relevant legislation, codes of practice and guidance are taken into account, where applicable.

# Solar Turbines

A Caterpillar Company

# EHSS ASSURANCE MANAGEMENT SYSTEM

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- Provide safe working conditions, safe systems of work and equipment to minimize or eliminate incidents
- Empower all employees to stop or refuse unsafe work and investigate all stop or refuse to work incidents to prevent reoccurrence.
- Establish arrangements for reporting and investigating all incidents and accidents and implement relevant control measures to prevent reoccurrence.
- Identify reasonably foreseeable emergency scenarios using the company's risk management system and develop, communicate, and implement emergency procedures as per consequence.
- Solar Turbines will adopt and develop standards arising from the findings of annual risk assessment in relation to the risk level and operation.
- Solar Turbines shall review the health, safety, security and environmental strategy and commitment on an annual basis and will communicate it to all its employees, visitors, subcontractors, and other stakeholders where applicable.

Applying these strategies and commitments, both at work and at home, wherever we operate, will contribute to a sustainable and continuous improvement of EHSS performance that will earn the trust of our employees, customers, contractors, and regulators.



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Aniello Falzarano  
District Service Manager PACR Customer Services  
Solar Turbines

This statement describes Solar's EHSS policy and is not intended to be a guarantee, warranty or any other representation related to any specific worksite, facility, project, or customer. This English document shall prevail over the translated version in case of a dispute.