

2019 Online Pledging Process Progress Rail Payroll Employees



United Way Campaign Underway Employee Notifications

- Active full and part-time U.S. and ISE's with active email addresses will receive an email the morning of August 5, 2019 from CEUWA_cat@cat.com.
 - Reminder emails will automatically be sent each following Monday if employee hasn't taken some sort of action (opt in/opt out) as well as final reminder on 8/29
- E-mail will provide a "Click here" link to access the online pledging site and log in. All employees can also access the pledge link by visiting www.caterpillar.com/unitedway.

PLEDGE NOW: Click here to access the online pledging site and log in using the following criteria:

Username: Employee 6-digit Employee ID number

Password: Employee's first and last initial (capitalized) and home zip code



Accessing eWay - Employee Login

Employees will log in with employee ID number as the username. Default password is the employees first and last initial and home zip code.

Log-In to Your Campaign



Welcome to the Employee United Way Appeal.

Please use the following criteria to log in:

Username = Employee ID number, Badge number or PeopleSoft ID number

Examples:

Progress Rail/EMD employees = 123456 Solar employees (do not use the letter "d") = 12345 Caterpillar Production employees = 0123456

Password = Employees First and Last Initial and home zip code (ie: KA12345) - Initials must be capitalized.

Solar, Progress Rail and Caterpillar Production Employees: You are welcome to manually change your password after logging in to the website using the "Change Password" link.

If you need log in assistance please email CEUWA_Cat@CAT.com.

Example:

Username – 0123457 **Password** – AP61614

Login Information

Username Password

→ Login

CATERPILLAR®

Employee will have

opportunity to reset

password immediately

after logging in

Pledge Now

Click on 'Pledge Now' link

CATERPILLAR®

Welcome Demo Donor Progress Rail | Logout English





Pledge Now

Giving History

Privacy Policy

Leadership Levels

Contact Us

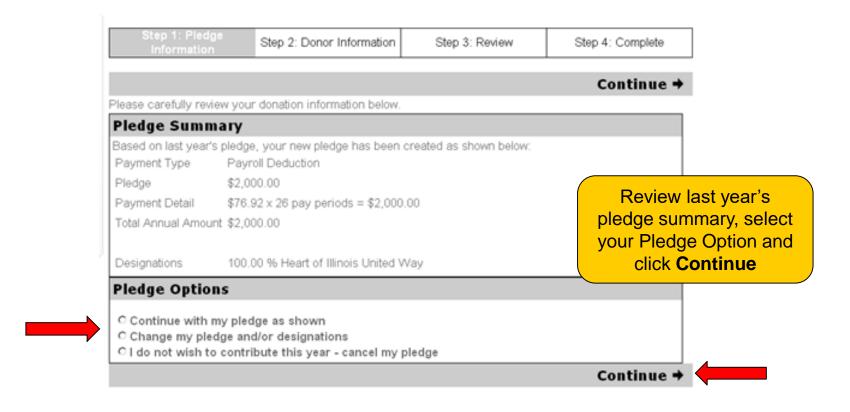
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Employees who pledged in 2018

If employee pledged in 2018, previous pledge summary will appear:

3 Options – Continue pledge, Change pledge, or I do not wish to contribute

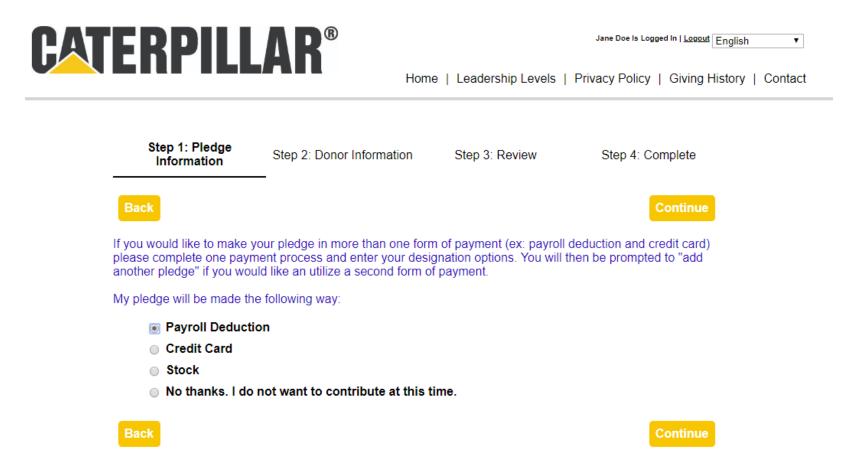




Pledging Options

Employees have 4 pledging options:

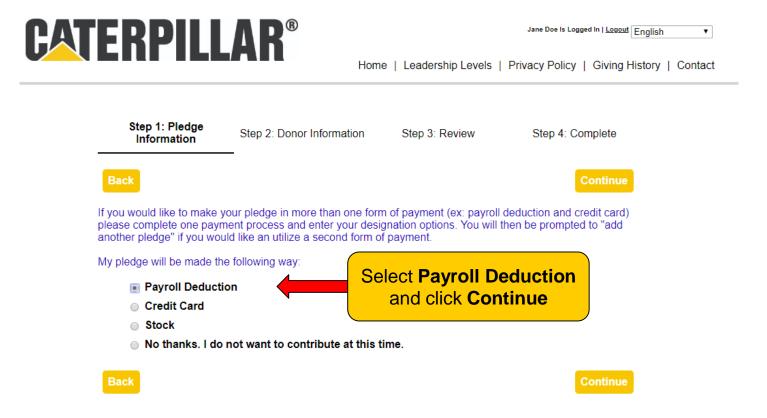
Payroll Deduction, Credit Card, Stock, or No thanks. I do not wish to contribute at this time.





Pledging Payroll Deduction

Employee has 3 options for payroll deduction: Amount per pay period or One-time payment

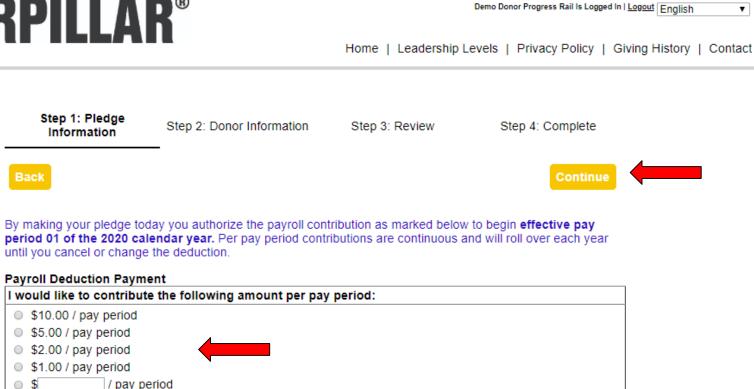




Option 1: Amount Per Pay Period

Select or enter amount to be deducted per pay period (weekly, biweekly, monthly) and click Continue



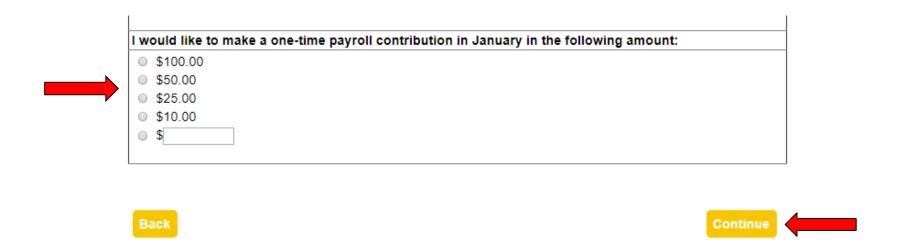




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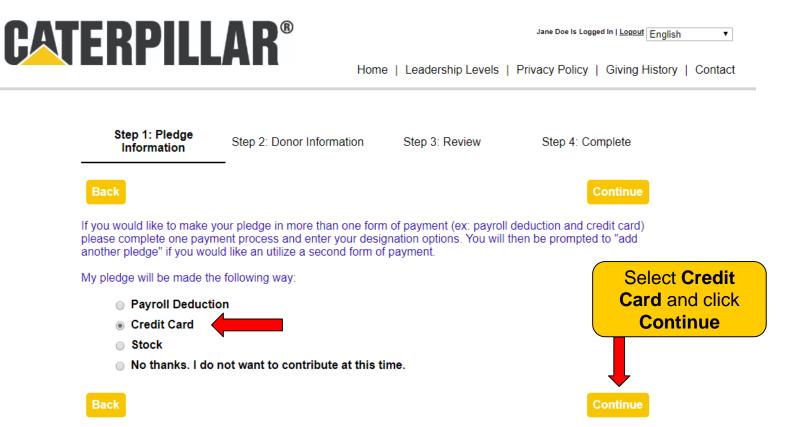
Option 2: One-time Payroll Contribution

Select or enter one-time contribution amount (taken out of 1st paycheck in January 2020) and click Continue





Pledging Credit/Debit Card





Enter Credit/Debit Card Details

Enter annual amount, billing start date, frequency and credit card information.

Step 1: Pledge Information	Step 2: Donor Information	Step 3: Review	Step 4: Complete	
Back			Continu	ue de la companya de
Credit Card Payment	d contributions can NOT be edit	ad after you bit the 'Cubm	sit Contribution' button or	-
nal page of the pledging s		ed alter you flit the Subin	iii Contribution button of	1
Please charge the following	g amount to my credit card:			
Annual Amount			(1)	Enter annual amount
\$100				If billed monthly, quarterly
अ।।।ing Start Date				
3/5/2019				or semi-annual, the
				amount you enter will be
would like my total annual	gift to be billed in the following	increments:		divided by the frequency
One-time ○ Monthly	Quarterly Semi-annual		2)	Enter billing start date
redit Card Information			3)	Enter frequency
Card Type	- select - ▼		3)	Litter frequency
Card Number			4)	Enter credit card info
ard Verification Number	what is this?	7	/	
lame On Card			5)	Click Continue
expiration Date (mm/yy) Contact Email Address		(optional)		
Billing Address	copy from home address	_ (openie)		
Country	United States	▼		
Address 1				
ddress 2		(optional)		
City				
State	- select state -	▼		
Zip Code				







Pledging Stock



Jane Doe Is Logged In | <u>Logout</u> English ▼

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Step 1: Pledge Information

Step 2: Donor Information

Step 3: Review

Step 4: Complete

Continue

If you would like to make your pledge in more than one form of payment (ex: payroll deduction and credit card) please complete one payment process and enter your designation options. You will then be prompted to "add another pledge" if you would like an utilize a second form of payment.

My pledge will be made the following way:

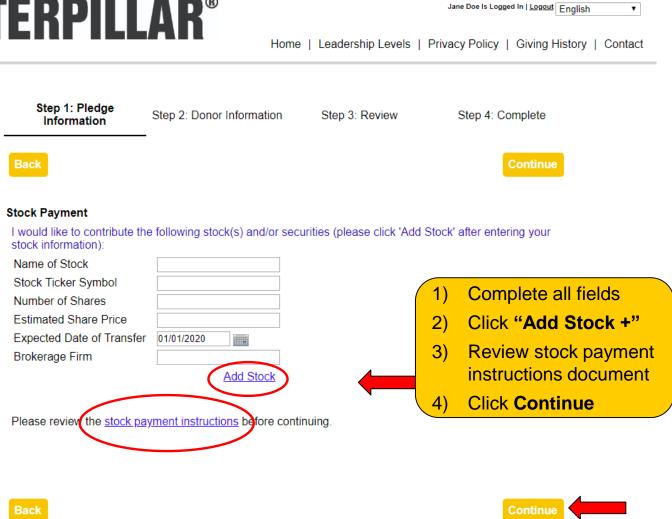
Payroll Deduction
Credit Card
Stock
No thanks. I do not want to contribute at this time.





Enter Stock Details







Stock Payment Instructions

Expected Date of Transfer	01/01/2020	
Brokerage Firm		
		Add Stock

Please review the <u>stock payment instructions</u> before continuing.



Donating Stock to the United Way

Caterpillar employees generously give their time and resources to charitable organizations such as the United Way. Each gift—big or small—makes a difference in the communities where we live and work. When considering your gift, remember there is more than one way to provide financial support to the United Way. You can give a cash contribution through monthly payroll deduction or a single lump-sum cash payment. You can also donate property such as stock.

Advantages of donating stock

You may wish to contribute appreciated shares of stock in lieu of a cash contribution. By contributing appreciated stock that you have held for more than one year, (under current U.S. tax law) you will also benefit by receiving an income tax deduction for the full fair market value of the shares on the date of the gift.

Both you and the United Way can benefit from this arrangement. You can provide a greater dollar amount to the charity than if you were to sell the shares, pay the capital gains tax and contribute the after tax proceeds.

Please keep a few things in mind when deciding to donate stock:

- You can only donate shares that have been vested and exercised
- To receive full tax benefits, you must hold the shares for more than one year before gifting
- You should consult your tax advisor regarding your specific tax situation, as Caterpillar is not in a
 position to provide tax planning or advice

How to donate stock to your local United Way

If you wish to contribute stock to the Caterpillar Employee United Way Appeal, you are required to complete the following process:

- Complete the online pledge process by completing the required stock details, selecting your designation details and submitting your pledge.
- Contact your financial advisor and complete the payment process as specified in your pledge.
- Contact Mary Brown at the Heart of Illinois United Way, 309-674-5181 or mary.brown@unitedway.org to inform her when the transfer of stock will be taking place.

Below are the United Way Account and DTC Numbers for Heart of Illinois United Way:

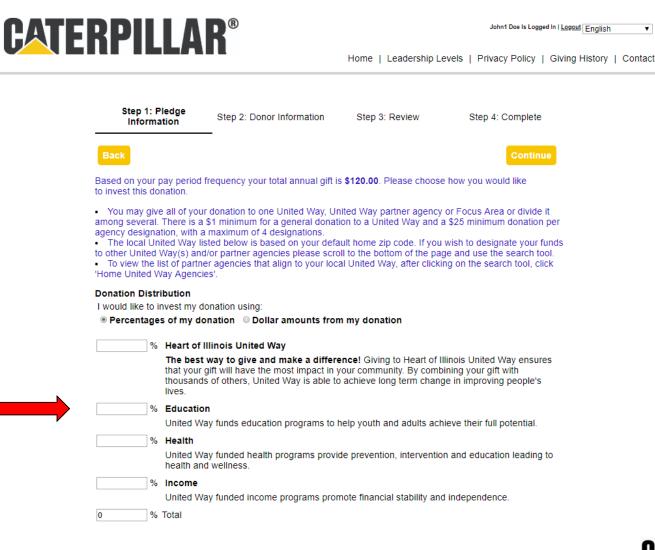
Heart of Illinois United Way (HOIUW Depository) Account: 14833392 DTC: 0547 At: Robert W. Baird

If you have further questions regarding the stock process please contact Mary Brown at 309-674-5181 or mary.brown@unitedway.org.



Designation Options

The default United Way listed below will be the employee's home zip code. Employees have the option to designate to a total of 4 United Ways or funded United Way agencies.





How to Designate to other United Way(s) or United Way Funded Agencies

	bution nvest my donation using: s of my donation Dollar amounts from my donation	
%	Heart of Illinois United Way	
	The best way to give and make a difference! Giving to Heart of Illinois United that your gift will have the most impact in your community. By combining your gethousands of others, United Way is able to achieve long term change in improvilives.	ift with
%	Education	0.1.1(0):1.1
	United Way funds education programs to help youth and adults achieve their	Select 'Click here to
%	Health	see a list of your local
	United Way funded health programs provide prevention, intervention and edu health and wellness.	United Way partner agencies or search for
%	Income	other United Ways
	United Way funded income programs promote financial stability and independ	and/or partner
0 %	Total	agencies in the U.S.'
	see a list of your local United Way partner agencies or search for other Un r agencies in the U.S.	ited Ways

A new window will open with a list of non-profit organizations. Click the 'Select Agency' icon next to the

organization name to add it to the list below or click on the name to learn more about it.

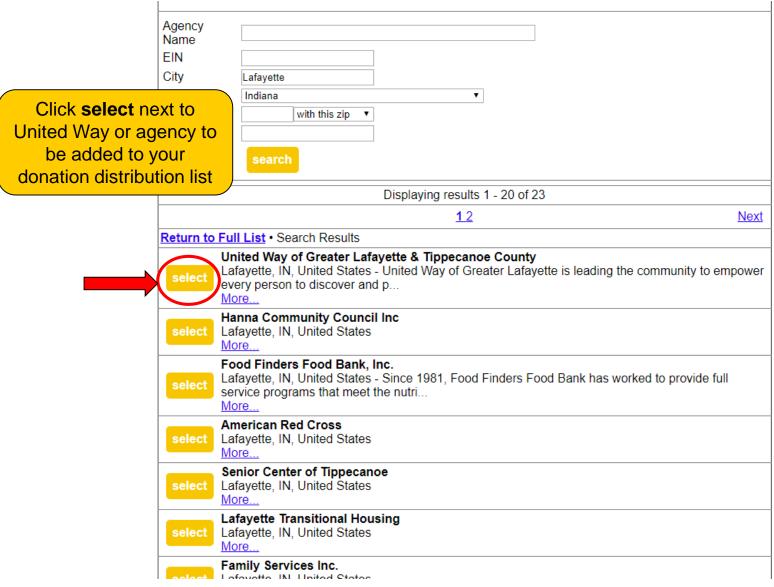


Search for United Way(s) or Agencies

	o see a list of your local Uni ner agencies in the U.S.	ted Way partner agencies	or search for other United Ways
	w will open with a list of non-pr name to add it to the list below		'Select Agency' icon next to the n more about it.
	see a list of your local Unite er agencies in the U.S.	ed Way partner agencies o	r search for other United Ways close
Agency Name			
EIN			Search for a local
City			United Way or partner
State	- select state -	▼	agency. Click Search.
Zip	with this zip ▼		
Acct. Code			
(search		
		Click here to see	list of United Way
Home United	I Way Agencies	agencies that a	re funded by the
All United Wa	ays and Agencies	employee's home z	ip code United Way
Other			



Select United Way or Agency





Donation Distribution – Percentage or Amount

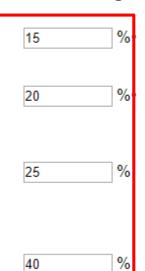
Employees can choose to designate by percentage or by dollar amount. Minimum of \$1 per United Way and \$25 per agency designation.

Donation Distribution

I would like to invest my donation using:

Percentages of my donation
Dollar amounts from my donation





Big Brothers Big Sisters

Mentoring programs for boys and girls

Center For Prevention Of Abuse

In-school anti-bullying education; shelter, counseling and education for women, families and seniors dealing with physical and emotional abuse

Children's Hospital of Illinois at OSF Saint Francis Medical Center

Medical and behavioral health services

Heart of Illinois United Way

The best way to give and make a difference! Giving to Heart of Illinois United Way ensures that your gift will have the most impact in your community. By combining your gift with thousands of others, United Way is able to achieve long term change in improving people's lives.



Negative Designation and click Continue

An employee has the option to write in an agency they do not wish to have their money allocated.

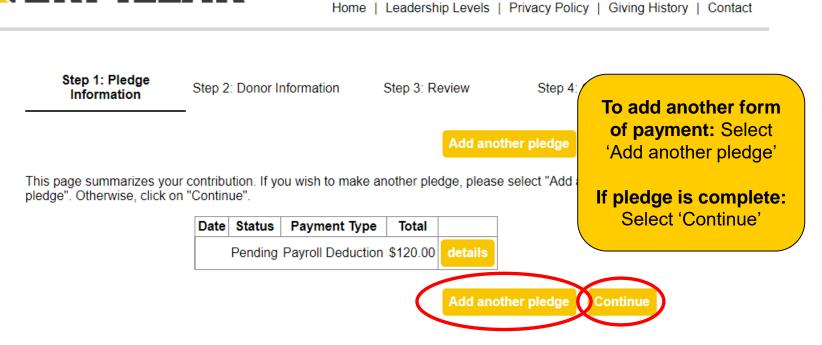
% Total 100 Click here to see a list of your local United Way partner agencies or search for other United Ways and/or partner agencies in the U.S. A new window will open with a list of non-profit organizations. Click the 'Select Agency' icon next to the organization name to add it to the list below or click on the name to learn more about it. **Negative Designations** If you have invested your gift in one or more of the above areas and do not want a particular agency to receive a portion of your gift, please indicate the agency below: Continue



Option to Add Another Pledge

Employees can add a second pledge through an alternate form of payment with additional designations or move to the next page if pledge is complete.







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John1 Doe Is Logged In | Logout English

Donor Recognition

Information on this page is optional. Employee can choose if they wish to remain anonymous by selecting the box under acknowledgements.



John1 Doe Is Logged In | Logout English ▼

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Step 1: Pledge Information Step 2: Donor Information

Step 3: Review

Step 4: Complete

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Continue

Required: If you wish to receive a pledge confirmation receipt confirming the details of your transaction, you are required to provide a home or work email address below. You are also required to select whether you'd like to be acknowledged by Caterpillar and/or United Way for your donation or remain anonymous.

Optional: The United Way may use your contact information as a tool to recognize donors if you select to be acknowledged. If you wish to remove all your existing contact information, please note that you must clear all the data existing in the Home Address and Work Address fields, including setting your Home State and Work State show as ' - select state- ' in order to proceed.

Please carefully review your information below, make any necessary changes and click 'Continue' to complete the process.

Acknowledgements

- I would like to be recognized for my contribution by Caterpillar and/or United Way.
- I would like to remain anonymous for Caterpillar and/or United Way recognition.

Leadership Recognition

I would like to include my spouse's gift for the purpose of qualifying for a leadership level.



Enter Donor Information and click 'Continue'

Information on this page is optional. Employee can enter or change information in these fields.

Home Address		
Home Country	United States ▼	
Home Address 1	124 Auburn Street	(optional)
Home Address 2		(optional)
Home City	Peoria	(optional)
Home State	Illinois	▼ (optional
Home Zip Code	61615 (optional)	
Work Contact Info	ormation	
Work Email Addre	SS doe_john_c@cat.com (optional)	
or		
Phone Number 1	(optional)	
Phone Number 2	(optional)	
Fax Number	(optional)	
Work Address		
Work Country	United States ▼	
Work Address 1	123 Cat Ln	(optional)
Work Address 2		(optional)
Work City	Peoria	(optional)
Work State	Illinois	▼ (optional)
Work Zip Code	61615 (optional)	
Preferred Mailing	Address	
○ Home ● Work		
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Review Pledge Information and click 'Submit Contribution'

Step 1: Pledge Information Step 2: Donor Information Step 3: Review Step 4: Complete

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Submit Contribution

Please review your pledge contribution summary below, using the 'edit' buttons to make any necessary changes. If you are satisfied, please click 'Submit Contribution' to complete this process. You will then have the opportunity to print your participation certificate.

Please note:

- Payroll deduction changes: You are able to log back into the online pledge system and edit your payroll
 deduction pledge prior to 11:59 pm CST on August 30, 2019.
- Credit/debit card changes: If you are submitting a credit card contribution, you will NOT be able to edit this
 gift after hitting 'Submit Contribution'.

edit Personal Information

Name John1 Doe

Home Address 124 Auburn Street, Peoria, IL 61615 US

Home Phone

Home Email kempf_erika_c@cat.com

Work Address 123 Cat Ln, Peoria, IL 61615 US

Work Phone

Work Email doe_john_c@cat.com

Acknowledgements

✓ I would like to be recognized for my contribution by Caterpillar and/or United Way.
□ I would like to remain anonymous for Caterpillar and/or United Way recognition.

edit Transaction

Status Pending

Payment Type Per Pay Period Payroll Deduction

Pledge \$120.00

Payment Detail \$10.00 x 12 pay periods = \$120.00

Total Annual Amount \$120.00

edit Charity Details

25.00 % Center For Prevention Of Abuse

25.00 % Big Brothers Big Sisters

25.00 % Children's Hospital of Illinois at OSF Saint Francis Medical Center

25.00 % Heart of Illinois United Way

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Submit Contribution



Thank You Certificate and Pledge Receipt

*All employees who take some sort of action (pledge \$1+ or opt out) will have access to print the generic 'Thank you for participating' certificate

Click here to take survey

After completing online pledge form, employees can:

- 1. Print this final page 'Thank you for your participation certificate' if needed for business unit raffles/drawings (only includes name & Badge #)
 - -Right click mouse
 - -Select Print
- 2. Print pledge summary for own records (includes pledge/dollar amount)
 - -Click 'Print pledge summary'
 - -Select Print

*Please note: Employee will also receive a **confirmation email** that contains pledge summary details and generic participation certificate.

Step 1: Pledge Information Step 2: Donor Information Step 3: Review Step 4: Complete Print pledge summary Logout Thank You! PARTICIPATION CERTIFICATE Thank you for changing lives! CATERPILLAR Caterpillar and United Way share a common goal - to improve lives. invest in our community and create a better tomorrow. Thank you for participating in the Caterpillar Employee United Way Appeal CATERPILLAR John1 Doe (johndoe1), Please note that a confirmation email will be sent to you at the email address provided shortly. You may also print a confirmation for records by clicking on "Print Pledge Summary" Be sure to print this "Thank you certificate" as many employee groups ask for the certificate to participate in raffles and events.

Print pledge summa y

Confirmation Email

Employee will receive a confirmation email that includes:

- -Pledge summary details
- -Link to be taken to certificate of participation for raffles/drawings (employee can print certificate and write Name & Badge #)



Dear John1 Doe.

Thank you for your Payroll Deduction gift of \$120.00 to the Caterpillar Employee United Way Appeal, which will be matched dollar-for-dollar by the Caterpillar Foundation! With one gift to United Way, you will touch the lives of many individuals and families. Thank you for helping to create lasting changes that ripple out to the community as a whole!

For confirmation purposes, the following information has been processed per your instructions (payroll deductions will start your first paycheck in January 2020):

25.00% to Big Brothers Big Sisters, 25.00% to Center For Prevention Of Abuse, 25.00% to Children's Hospital of Illinois at OSF Saint Francis Medical Center, 25.00% to Heart of Illinois United Way



<u>Click here</u> to access your certificate of participation. Please be sure to write your name and PeopleSoft ID on the certificate before turning it in for offered raffles and drawings.

Sincerely,

The Caterpillar Employee United Way Appeal (CEUWA) Team & the United Way

Click here to take survey





