



Manufacturing Apprentice:

You will join a driven and motivated team of Apprentices, within a leading manufacturing organisation, supplying the Worldwide Construction Industry. During your Apprenticeship you will gain knowledge and experience, completing hands on tasks assembling Construction Products, alongside gaining your formal qualifications, which are recognised and fully transferrable within the manufacturing sector. Your first year Apprenticeship will be working on assembly production areas within the business, which are fast paced, physically demanding, assembling components to a high-quality standard and to strict deadlines.

This apprenticeship has been designed to run for two years or more. Year 1 is based on achieving your Level 2 in Performing Manufacturing Operations, developing your knowledge of Caterpillar, manufacturing principles and techniques alongside your work skills. Should your Year 1 Apprenticeship employment period be successful, you will be eligible to move onto Year 2.

You will have a keen sense of achievement and take pride in the work you undertake.

Key responsibilities:

- Adhering to Caterpillar Values in Action
- Follow and utilise Caterpillar Production System principles
- Follow documented standard work procedures/instructions to perform safe and defect free assembly of parts and components
- Using various hand, power tools and lifting equipment provided in the work area
- Support continuous improvement reporting
- Working within the production line assembling Caterpillar products
- Following written and verbal instructions
- Operate built products where required
- Working in fast paced production lines
- Adhere to the Organisation's health & safety policy and safe working practices
- Working to real time orders and targets
- Completing your qualification within the Academy period to a high standard
- Gaining hands on experience

About Caterpillar:

For more than 90 years, Caterpillar Inc. has been making sustainable progress possible and driving positive change on every continent. Customers turn to Caterpillar to help them develop infrastructure, energy and natural resource assets.

With 2018 sales and revenues of \$54.7 billion, Caterpillar is the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. The company principally operates through its three primary segments - Construction Industries, Resource Industries and Energy & Transportation - and also provides financing and related services through its Financial Products segment.

Company website: <https://www.caterpillar.com/>

Apprenticeship website: <https://www.caterpillar.com/desfordapprenticeships>

Vacancy Location:

Caterpillar UK Limited, Building Construction Products Division,
Peckleton Lane,
Desford,
LE9 9JT,



Working Week: 37.5 hours (Hours may vary depending on our demand driven work pattern)
Mon-Fri: **Monday – Thursday 07:00 – 16:00 and Friday 07:00 – 10:30**

Earning potential: £13,139.99
Starting Salary: £10,939.00 (Per annum)
Attendance Bonus: £2,200.00 (subject to satisfactory attendance criteria)

There is also potential to receive a production bonus.

Due to the nature of this role and site safety requirements, you will need to be aged 18 or over by any applicable start date.

Training:

- Caterpillar Production Systems Principles.
- BSC Level 2 in Health and Safety.
- Level 2 NVQ in Performing Manufacturing Operations.
- Level 2 Certificate in Manufacturing Practices.
- Functional Skills Maths (if needed).
- Functional Skills English (if needed).
- Employer Rights & Responsibilities.
- Personal Learning & Thinking Skills.

The City and Guilds Level 2 Certificate and Level 2 NVQ in Performing Manufacturing Operations, will be delivered onsite.

Apprenticeship Framework: Performing Manufacturing Operations
Vacancy Type: Intermediate Level Apprenticeship (Level 2)
Expected duration: Fixed term contract (12 months 1 week)

Skills Required:

- Organisation and Coordination.
- Attention to detail.
- Ability to meet the demands of the role.
- Interest in Manufacturing/ Engineering and Automotive construction products.
- Comfortable in a fast-paced environment.
- Ability to communicate and work efficiently and maturely within a team.
- Be resilient and driven to achieve.

Qualifications Required:

A-D, 9-4 or Level 1 or 2 Functional Skills in English
A-D, 9-4 or Level 1 or 2 Functional Skills in maths
A-D, 9-4 or Level 1 or 2 in 2 x other subjects.

Personal Qualities

- Comfortable working in a team.
- Committed to achieving goals/targets.
- Responsible.
- Reliable.
- Ambition to work with a global leader.
- Keen to learn and develop skills.
- Mature and driven.
- High level of motivation.



Important Other Information

The initial training programme will be undertaken within the first 6-8 weeks, within Caterpillar's onsite Academy. All training takes place at the Caterpillar Desford Site.

Academy hours / work hours:(Onsite)

Monday to Thursday 7:00 to 16:00

Friday 7:00 to 10:30

On the job times will vary according to the business demand and subject to departmental variations.

From the 1st April 2019 the Apprentice National Minimum Wage is £3.90 per hour. This applies to 16-18 year old apprentices and those aged over 19 in the first year of their Apprenticeship.

Future Prospects

An Apprenticeship in Performing Manufacturing Operations is designed to help you progress your career within the manufacturing industry. The qualifications are related to jobs roles such as: Manufacturing Operator, Assembly Operator, Production Assistant or working towards, Team Leader within a wide range of manufacturing disciplines.

Caterpillar's Apprenticeship scheme offers an opportunity to gain a minimum of two Years' experience, should your Year 1 Apprenticeship employment period be successful, you will be eligible to move onto Year 2 Apprenticeship in one if the following areas:

Level 2 Apprenticeship in Warehousing or Logistics, which has a duration of (12-15months)

Level 3 Apprenticeship as an Improvement Technician, which has a duration of (14-18months)

Level 2 or 3 in other areas (subject to departmental requirements)

Reality Check

- Repetitive role.
- Work in a manufacturing environment can be: loud / fast-paced with the need to meet targets/deadlines.
- Role will involve physical tasks.
- Must be able to follow instructions every time to ensure the quality of the product is consistent.
- May be standing for long periods
- You must be able to travel to the vacancy location on a daily basis and be timely.

Benefits:

- Company share scheme
- Annual holiday allowance of 262.5 hours
- Caterpillar advantage scheme, discount site for many major retailers.
- Access to our onsite Gym. Recently refurbished with £30,000 worth of new equipment.
- Access to bar facilities with pool table, dart board.
- Free parking

Social Benefits:

- Function room for hire for all types of occasions which can accommodate 200 people.
- 11 football teams ranging from under 7, right through to senior team and even a veteran's team.
- Exercise classes such as Legs bums and tums and Yoga.



- Table tennis teams (Wednesday night)
- Golf Nets can be used at any time.
- Society draws etc.