

Spark **your career** at Caterpillar.

WELDERS

BUILD MORE THAN MACHINES. **BUILD A CAREER.**



WE WANT TEAM PLAYERS WHO...

Commit to being **on-time & reliable** • Work well in a **team environment** • Follow **processes** & focus on **results**

Take responsibility for operational **safety, quality, and velocity** • Value technical and interpersonal **skills**

Want to be a part of a **leading global manufacturing company** with deep Texas roots.

REWARDS:

- As a certified welder, you will **receive competitive pay** with the opportunity for increases based on skills and performance, as well as an **annual opportunity for a merit increase** and a quarterly **bonus** based on team performance.
- **You will receive full benefits**, along with a matching 401(k), paid holidays, paid vacation, among other benefits.
- Safety is a top priority. **We provide all personal protective equipment** (glasses, gloves, weld helmet, etc.) as well as a full set of **uniforms and free laundry** service.

JOB DETAILS:

- Our welders play a critical **role in fabricating parts** for the excavators we build.
- Our welders use basic tools, operate machinery, and **use welding equipment to perform basic tack and straight-line welds**, all while ensuring safety, quality and standard work are followed.
- Employees must adhere to the Caterpillar **Core Values**: integrity, excellence, teamwork, commitment and sustainability.

APPLY TODAY!

Visit **CATERPILLAR.COM/VICTORIA**
to learn about our company and career opportunities.

CATERPILLAR[®]



“Why do I work at Caterpillar?”

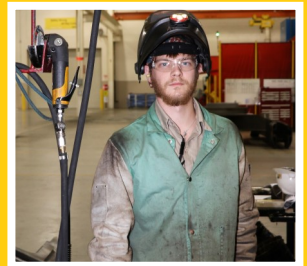


“I worked in the oil fields for seven years. There’s no more waiting on a phone call to work, watching the market to see what it’s going to do. This is good, stable work at Caterpillar - climate controlled, family oriented, team focused. It’s a gift.”

—Moses, Caterpillar Victoria employee since January 2018

“I welded in high school and a little bit around the house, but most of what I know now I learned here in training. The safety of our shop and the stability of the job appealed to me: the regular hours are nice. It’s a great group of people.”

—Alex, Caterpillar Victoria employee since October 2017



“I was a lab supervisor at a local plant and did custom metal art in my spare time. When the plant closed, I took the advanced welding course at Victoria College and ultimately decided to make a new career as a welder at Caterpillar.”

—Stan, Caterpillar Victoria employee since July 2017

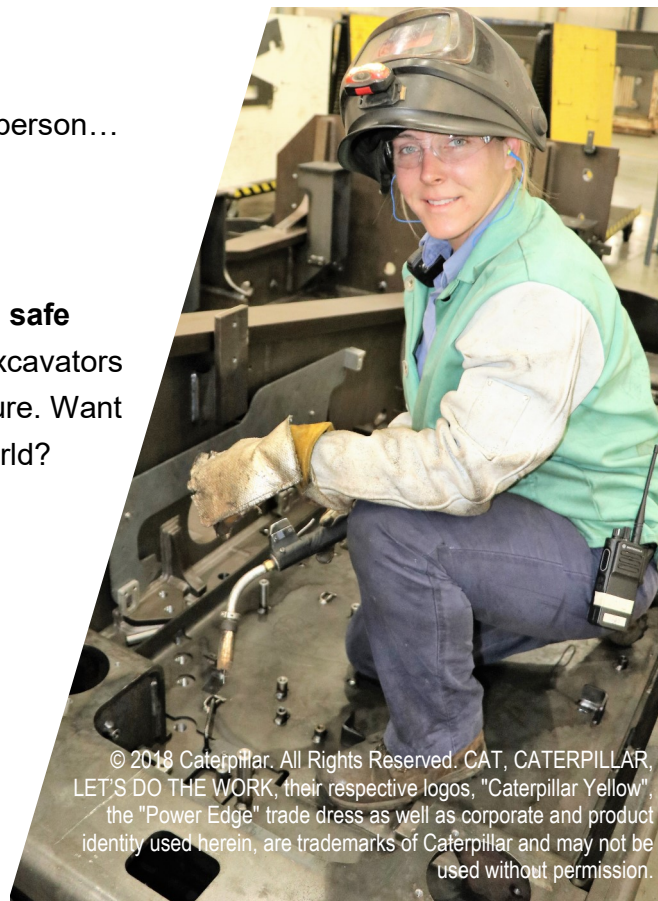
DO YOU LIKE TO USE YOUR HANDS AND HAVE AN EYE FOR DETAIL? Piece by piece, part by part, person by person... You'll be **MAKING HISTORY**.

We work in a **modern, clean, climate controlled, well-ventilated, safe** environment. We make sure our customers have the best quality excavators on the market—machines they need to build the world’s infrastructure. Want to create something that makes life better for people around the world?

JOIN OUR CATERPILLAR TEAM AND FIND OUT.

APPLY TODAY!

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