

# 2017 Online Pledging Process U.S. & ISE Caterpillar Payroll Employees



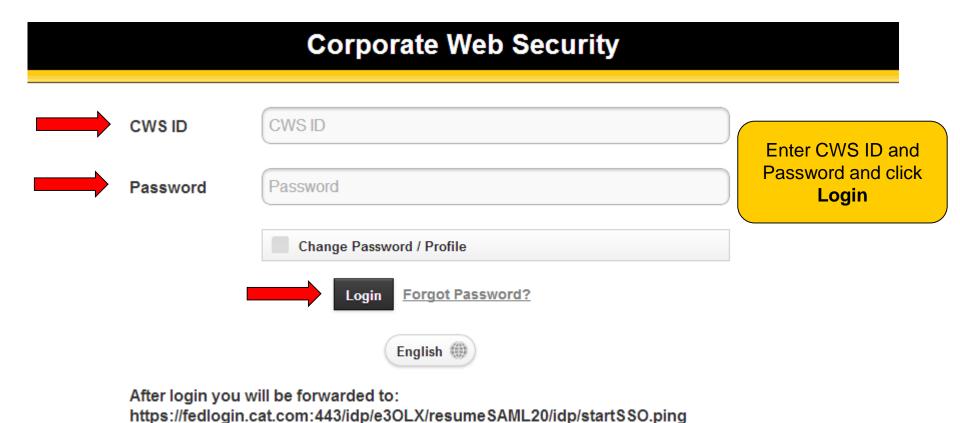
### United Way Campaign Underway Employee Notifications

- Active full and part-time U.S. and ISE's with active CAT email addresses will receive
  an email the morning of August 7, 2017 from CEUWA\_cat@cat.com.
  - Reminder emails will automatically be sent each following Monday if employee hasn't taken some sort of action (opt in/opt out) as well as final reminder on 8/31
- E-mail will provide a "Click here" link to access the online pledging site and log in with CWS ID and password. All employees can also access the pledge link by visiting www.caterpillar.com/unitedway.
- <u>Production Employees</u> can also utilize a separate pledging link (found at www.caterpillar.com/unitedway) that allows employees to log into the pledging site using:
  - Employee's 7-digit **PeopleSoft ID number** as a Username (Example: 0123456)
  - Default password set to the employee's First and Last initial (capitalized) and home zip code (Example: AN61615)
  - Upon logging into the system, the employee will have the opportunity to reset their password.



### Accessing eWay – CWS Login

The employee will need their Corporate Web Security (CWS) ID and password.



**CATERPILLAR®** 

### **Accessing eWay - Production Employee Login**

Employees will log in with <u>7-digit</u> PeopleSoft ID as Username. Default password is set to employee's first and last initial (capitalized) and home zip code.

#### Log-In to Your Campaign



Welcome to the Employee United Way Appeal.

Please use the following criteria to log in:

Username = Employee ID number, Badge number or PeopleSoft ID number

Examples:

Progress Rail/EMD employees = 123456 Solar employees (do not use the letter "d") = 12345 Caterpillar Production employees = 0123456

Password = Employees First and Last Initial and home zip code (ie: KA12345) - Initials must be capitalized.

Solar, Progress Rail and Caterpillar Production Employees: You are welcome to manually change your password after logging in to the website using the "Change Password" link.

If you need log in assistance please email CEUWA\_Cat@CAT.com.

#### Example:

**Username** – 0123457

Password – AP61614

#### **Login Information**

Username Password

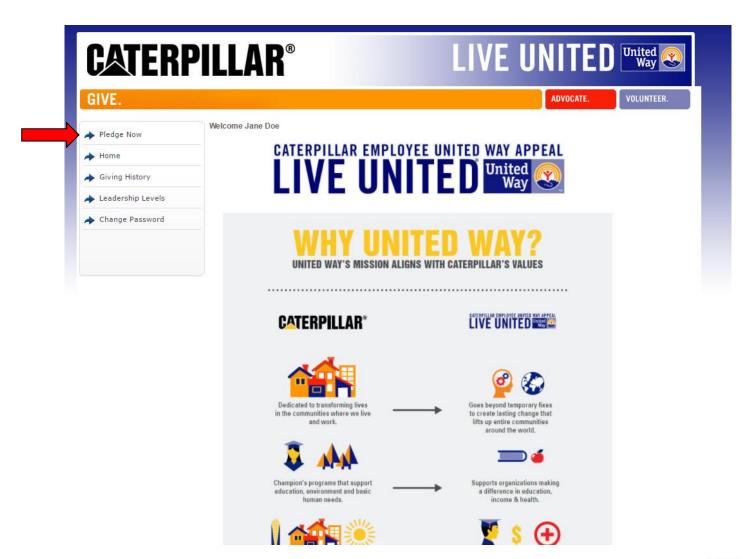
Login

Employee will have opportunity to reset password immediately after logging in



### Pledge Now

Click on 'Pledge Now' link

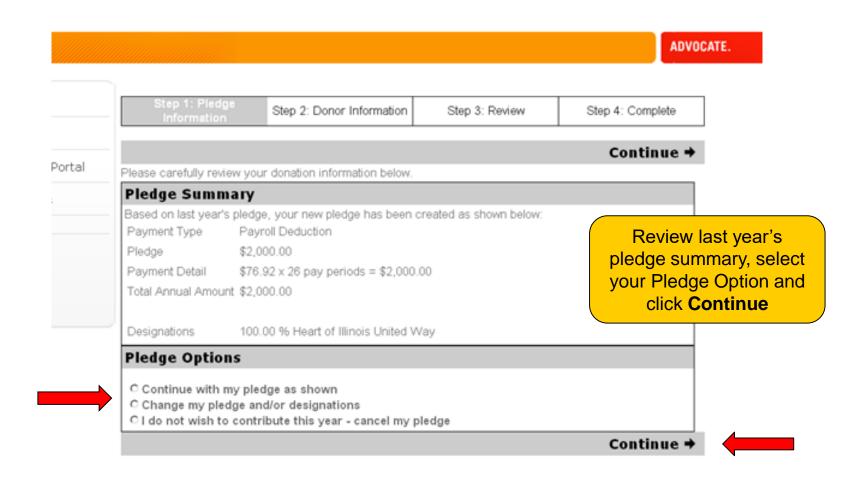




### **Employees who pledged in 2016**

If employee pledged in 2016, previous pledge summary will appear:

3 Options – Continue pledge, Change pledge, or I do not wish to contribute

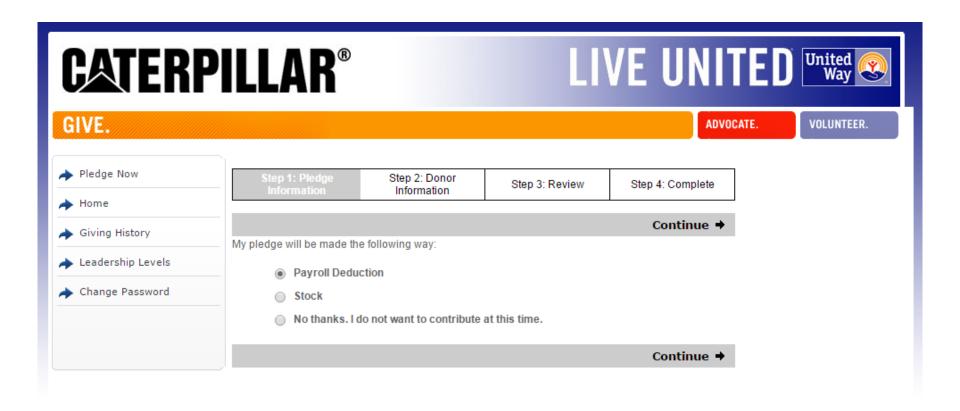




### **Pledging Options**

**Employees have 3 pledging options:** 

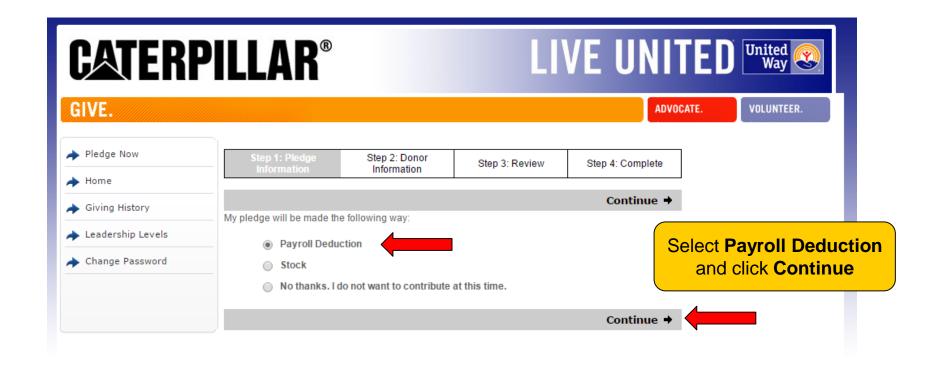
Payroll Deduction, Stock, or No thanks. I do not wish to contribute at this time.





### **Pledging Payroll Deduction**

Employee has 3 options for payroll deduction: Amount per pay period, One-time payment, or Percentage of annual salary





### **Option 1: Amount Per Pay Period**

Select or enter amount to be deducted per pay period (weekly, biweekly, monthly) and click Continue

Step 1: Pledge Information	Step 2: Donor Information	Step 3: Review	Step 4: Complete
<b>←</b> Back			Continue →
y making your pledge toda ay period 1 of the 2018 cal ach year until you cancel o lease indicate your contrib Payroll Deduction Pa	endar year. Per pay perior change the deduction. ution preference.		-
would like to contribute t	•	pay period:	
\$20.00 / pay period			
\$15.00 / pay period			
\$10.00 / pay period			
\$5.00 / pay period			
\$25 / pay period			



### **Option 2: One-time Payroll Contribution**

Select or enter one-time contribution amount (taken out of 1st paycheck in January 2018) and click Continue

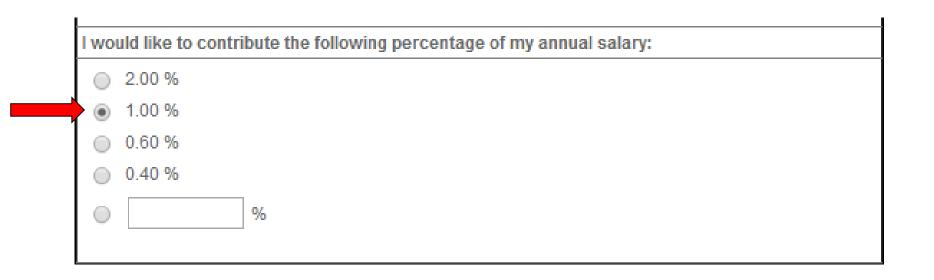
I would like to	make a one-time payroll contribution in January in the following amount:
\$100.00	
\$75.00	
\$50.00	
\$25.00	
\$	
would like to	contribute the following percentage of my annual salary:
would like to	contribute the following percentage of my annual salary:
	contribute the following percentage of my annual salary:
<b>2.00 %</b>	contribute the following percentage of my annual salary:
2.00 % 1.00 %	contribute the following percentage of my annual salary:
2.00 % 1.00 % 0.60 %	contribute the following percentage of my annual salary:





### **Option 3: Percentage of Annual Salary**

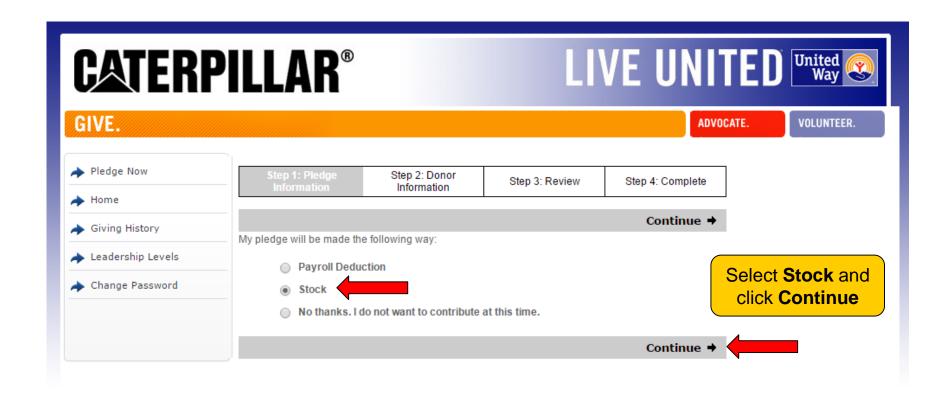
Select or enter percentage of annual salary to contribute and click Continue



**←** Back Continue **→** 

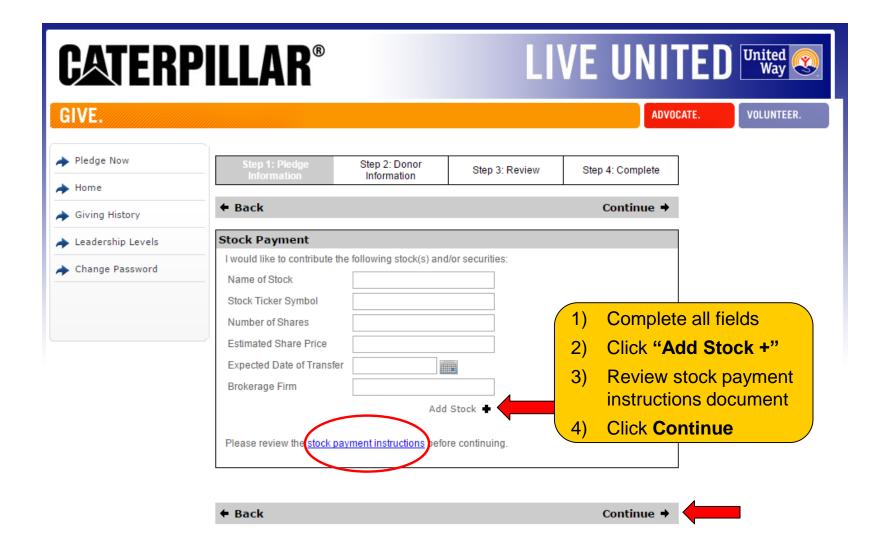


### **Pledging Stock**



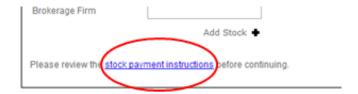


### **Enter Stock Details**





### **Stock Payment Instructions**





#### Advantages of donating stock

You may wish to contribute appreciated shares of stock in lieu of a cash contribution. By contributing appreciated stock that you have held for more than one year, (under current U.S. tax law) you will also benefit by receiving an income tax deduction for the full fair market value of the shares on the date of the gift.

Both you and the United Way can benefit from this arrangement. You can provide a greater dollar amount to the charity than if you were to sell the shares, pay the capital gains tax and contribute the after tax proceeds.

Please keep a few things in mind when deciding to donate stock:

- · You can only donate shares that have been vested and exercised
- To receive full tax benefits, you must hold the shares for more than one year before gifting
- You should consult your tax advisor regarding your specific tax situation, as Caterpillar is not in a
  position to provide tax planning or advice

#### How to donate stock to your local United Way

If you wish to contribute stock to the Caterpillar Employee United Way Appeal, you are required to complete the following process:

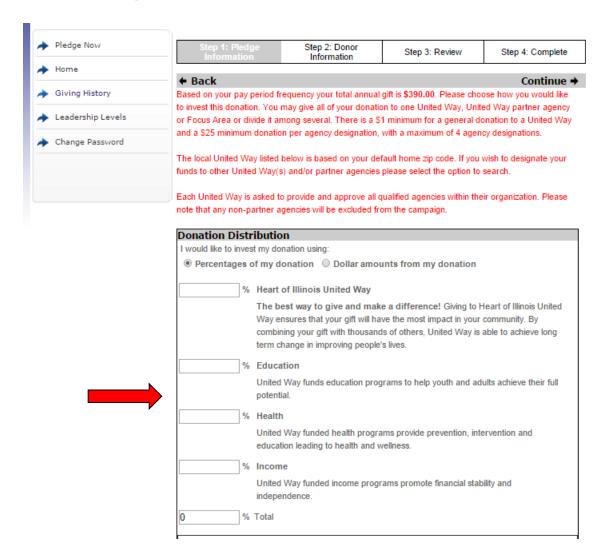
- Complete the online pledge process by completing the required stock details, selecting your designation details and submitting your pledge.
- Contact your financial advisor and complete the payment process as specified in your pledge.

If you have further questions regarding the stock process please contact Mary Brown at 309-674-5181 or mary.brown@unitedway.org.



### **Designation Options**

The default United Way listed below will be the employee's home zip code. Employees have the option to designate to a total of 4 United Ways or funded United Way agencies.

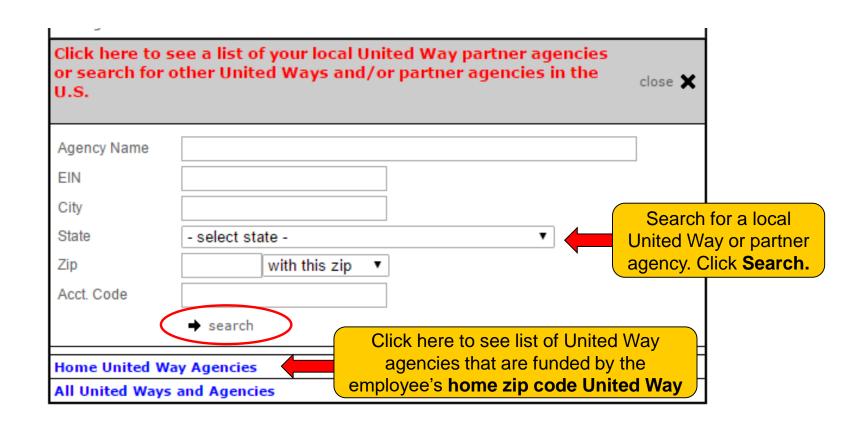




## How to Designate to other United Way(s) or United Way Funded Agencies

Donation Distri	bution	
I would like to inves	st my donation using:	
Percentages o	f my donation ODollar amounts from my donation	
%	Heart of Illinois United Way	
	The best way to give and make a difference! Giving to Heart of Illino Way ensures that your gift will have the most impact in your communit combining your gift with thousands of others, United Way is able to aclong term change in improving people's lives.	ty. By
%	Education	
	United Way funds education programs to help youth and adults achie full potential.	ve their
%	Health	
	United Way funded health programs provide prevention, intervention education leading to health and wellness.	Select 'Click here to see a list of your local
%	Income	United Way partner agencies or search for
	United Way funded income programs promote financial stability and independence.	other United Ways and/or partner
0 %	Total	agencies in the U.S.'
	see a list of your local United Way partner agencies or search Ways and/or partner agencies in the U.S.	for
	open with a list of non-profit organizations. Click the 'Select Agency' icc ame to add it to the list below or click on the name to learn more about it	

### Search for United Way(s) or Agencies





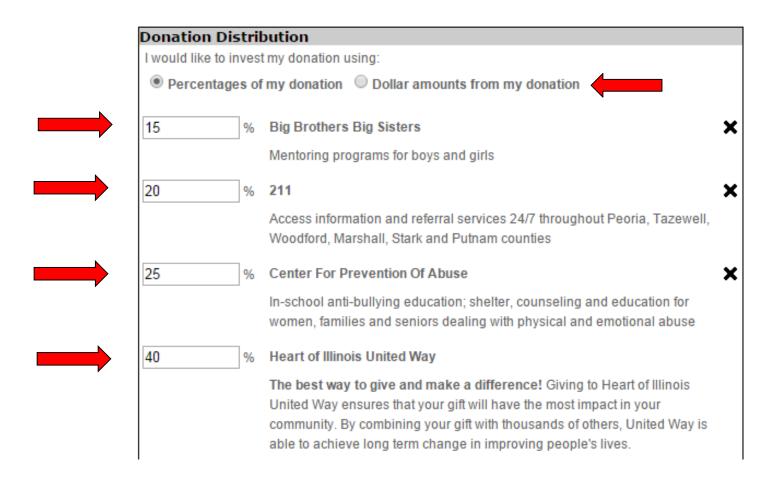
### **Select United Way or Agency**

Agency Na	me	
EIN		
City	Fargo	
State	North Dakota ▼	
Zip	with this zip ▼	
Click <b>select</b> next to United Way or agency to be added to your	→ search	
donation distribution list	Displaying results 1 - 20 of 39	
	1 2 Next →	
Return to Full List • Search Results		
♠ select	United Way of Cass-Clay Fargo, ND, United States - United Way of Cass-Clay connects people to people, needs to resources, and experts to advocates to More	
Sharehouse, Inc. Fargo, ND, United States - Women's Empowerment (WE) Program Women's Empowerment program's focus is to develop effective gende  More		
↑ select	Fargo Adult Learning Center Fargo, ND, United States More	
↑ select	Girl Scouts Pine to Prairie Council Fargo, ND, United States - Youth Enrichment More	
↑ select	Rape & Abuse Crisis Center Fargo, ND, United States - Domestic Violence Legal Advocacy Sexual Assault More	



### **Donation Distribution – Percentage or Amount**

Employees can choose to designate by percentage or by dollar amount. Minimum of \$1 per United Way and \$25 per agency designation.





### **Negative Designation and click Continue**

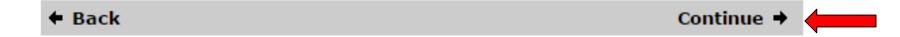
An employee has the option to write in an agency they do not wish to have their money allocated.

Click here to see a list of your local United Way partner agencies or search for other United Ways and/or partner agencies in the U.S.

A new window will open with a list of non-profit organizations. Click the 'Select Agency' icon next to the organization name to add it to the list below or click on the name to learn more about it.

#### **Negative Designations**

If you have invested your gift in one or more of the above areas and do not want a particular agency to receive a portion of your gift, please indicate the agency below:





### **Donor Recognition**

Information on this page is optional. Employee can choose if they wish to remain anonymous by selecting the box under acknowledgements.

Step 1: Pledge Information	Step 2: Donor Information	Step 3: Review	Step 4: Complete
← Back			Continue →
Required: If you wish to re- transaction, you are require			etails of your
You are also required to se Way for your donation or re	•	be acknowledged by Cate	rpillar and/or United
Optional: The United Way donors. If you wish to rem clear all the data existing Home State and Work Sta your information below, manned the state of	ove all your existing cont in the Home Address and te show as ' - select state tke any necessary change	tact information, please r d Work Address fields, in e-' in order to proceed. P es and click the 'Continue'	note that you must cluding setting your lease carefully review
Acknowledgements			
	ognized for my contribution anonymous for Caterpilla		
Leadership Recogni	Mon		
	my spouse's gift for the pu	rpose of qualifying for a le	adership level.
Account Informatio	n		
Username	catdemo		
Personal Information	on		
First Name	John		
Last Name	Doe		



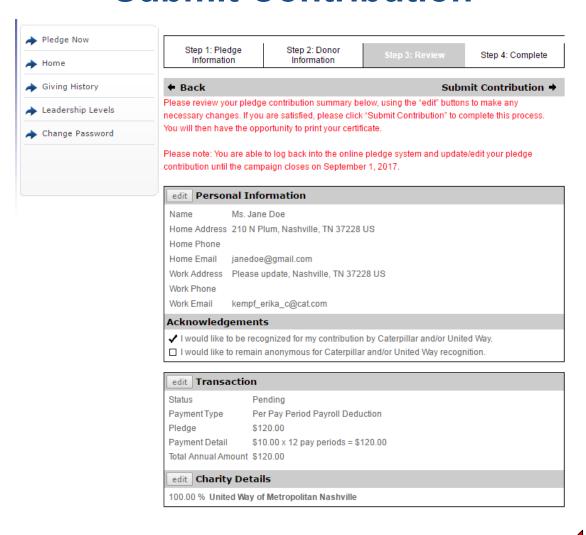
### **Enter Donor Information and click 'Continue'**

Information on this page is optional. Employee can enter or change information in these fields.

Home City	Pontiac		(optional)
Home State	Illinois		▼ (optional)
Home Zip Code	61550 (optional)		
Work Contact Inf	ormation		
Work Email Address	Doe_John_C@cat.com (options	l)	
ог			
Phone Number 1	(options	al)	
Phone Number 2	(options	al)	
Fax Number	(options	al)	
Work Address			
Work Country	United States	•	
Work Address 1	210 N Plum		(optional)
Work Address 2			(optional)
Work City	Peoria		(optional)
Work State	Illinois ▼ (optional)		▼ (optional)
Work Zip Code	61614 (optional)		
Preferred Mailing	Address		
○ Home ● Work			
<b>←</b> Back			Continue →



### Review Pledge Information and click 'Submit Contribution'



← Back

Submit Contribution →

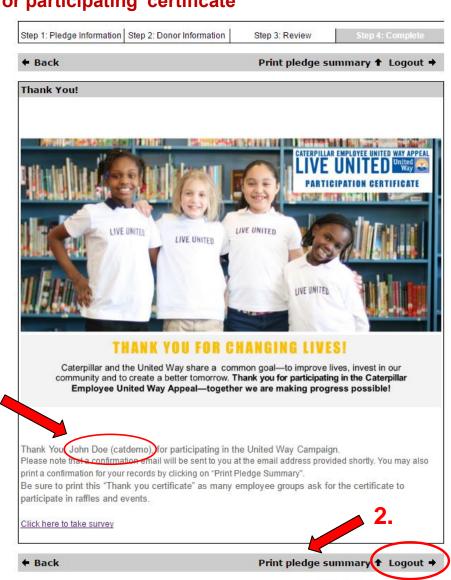


### Thank You Certificate and Pledge Receipt

\*All employees who take some sort of action (pledge \$1+ or opt out) will have access to print the generic 'Thank you for participating' certificate

### After completing online pledge form, employees can:

- 1. Print this final page 'Thank you for your participation certificate' if needed for business unit raffles/drawings (only includes name & PeopleSoft ID)
  - -Right click mouse
  - -Select Print
- 2. Print pledge summary for own records (includes pledge/dollar amount)
  - -Click 'Print pledge summary'
  - -Select Print
- \*Please note: Employee will also receive a **confirmation email** that contains pledge summary details and generic participation certificate.



### **Confirmation Email**

#### **Employee will receive a confirmation email that includes:**

- -Pledge summary details
- -Link to be taken to certificate of participation for raffles/drawings (employee can print certificate and write Name & PeopleSoft ID)



Thank you for participating in the Caterpillar Employee United Way Appeal!

The CEUWA Campaign to: Kempf\_Erika\_C Please respond to CEUWA\_Cat

06/27/2017 03:07 PM Show Details

Caterpillar: Confidential Green

Retain Until: 07/27/2017



Dear Jane Doe.

Thank you for your Payroll Deduction gift of \$120.00 to the Caterpillar Employee United Way Appeal, which will be matched dollar-for-dollar by the Caterpillar Foundation! With one gift to United Way, you will touch the lives of many individuals and families. Thank you for helping to create lasting changes that ripple out to the community as a whole!

For confirmation purposes, the following information has been processed per your instructions (payroll deductions will start your first paycheck in January 2018):

50.00% to Heart of Illinois United Way, 50.00% to Neighborhood House Association



<u>Click here</u> to access your certificate of participation. Please be sure to write your name and PeopleSoft ID on the certificate before turning it in for offered raffles and drawings.

Sincerely,

The Caterpillar Employee United Way Appeal (CEUWA) Team & the United Way



#### THANK YOU FOR CHANGING LIVES!

Caterpillar and the United Way share a common goal—to improve lives, invest in our community and to create a better tomorrow. Thank you for participating in the Caterpillar Employee United Way Appeal—together we are making progress possible!

_
$\neg$

mployee Name (print)	

PeopleSoft ID #:



Click here to take survey