

# 2017 Online Pledging Process Progress Rail Payroll Employees



GIVE. ADVOCATE. VOLUNTEER. UnitedWay.org

### United Way Campaign Underway Employee Notifications

- Active full and part-time U.S. employees with active email addresses will receive an email August 7, 2017 from CEUWA\_cat@cat.com
- E-mail will provide a "Click here" link to pledge online

PLEDGE NOW: Click here to access the online pledging site and log in using the following criteria:

Username: Employee 6-digit Employee ID number Password: Employee's first and last initial (capitalized) and home zip code

 Employees without active email addresses (i.e. production employees), will have access to the pledge link via www.caterpillar.com/unitedway

**New employees hired after July 19, 2017** that were not included on the file will not be eligible to pledge (direct employees to contribute to local United Way directly if interested)



### Accessing eWay

Employees will log in with employee ID number as the username. Default password is the employees first and last initial and home zip code.

LIVE UNITED	<ul> <li>Welcome to the Employee United Way Appeal.</li> <li>Please use the following criteria to log in:</li> <li>Username = Employee ID number, Badge number or PeopleSoft ID number</li> <li>Examples:</li> <li>Progress Rail/EMD employees = 123456</li> <li>Solar employees (do not use the letter "d") = 12345</li> <li>Caterpillar Production employees = 0123456</li> <li>Password = Employees First and Last Initial and home zip code (ie: KA12345) - Initials must be capitalized.</li> <li>Solar, Progress Rail and Caterpillar Production Employees: You are welcome to manually change your password after logging in to the website using the "Change Password" link.</li> </ul>
Employee will have the opportunity to reset password immediately after logging in using 'Change Password' tab	If you need log in assistance please email CEUWA_Cat@CAT.com. Login Information Username Password Login



#### Pledge Now Click on 'Pledge Now' link

		ADVOCATE. VOLUNTEER.
✤ Pledge Now	Velcome Jane Doe	
✦ Home	CATERPILLAR EMPLOY	EE UNITED WAY APPEAL
✤ Giving History	LIVE UN	
✦ Leadership Levels		
✦ Change Password		
	WHY UNI	TED WAY?
	UNITED WAY'S MISSION ALIG	NS WITH CATERPILLAR'S VALUES
	<b>CATERPILLAR</b> *	
	VALENFILLAN	
		0
		(d) (L)
	Dedicated to transforming lives	Goes beyond temporary fixes
	Dedicated to transforming lives in the communities where we live and work.	Goes beyond temporary fixes to create lasting change that lifts up entire communities around the world.
	in the communities where we live	to create lasting change that lifts up entire communities



### **Employees who pledged in 2016**

3 Options – Continue pledge, Change pledge, or I do not wish to contribute

_	Step 1: Pled Information		Step 2: Donor Information	Step 3: Review	Step 4: Complete	
_					Continue 🕇	
·	Please carefully rev	iew your	donation information below.			
	Pledge Sumn	nary				
	Based on last year' Payment Type		your new pledge has been of II Deduction	created as shown below:		
	Pledge	\$2,00	0.00			
	Payment Detail	\$76.9	2 x 26 pay periods = \$2,000.	00		
	Total Annual Amou	int \$2,00	0.00			
	Designations	100.0	0 % Heart of Illinois United V		If employee pledge Review last year's	
	Pledge Optio	ns			summary, select you	ur Pleo
	C Continue with				Option and click C	ontinu



### **Pledging Options**

**Employees have 3 pledging options:** 

Payroll Deduction, Stock, or No thanks. I do not wish to contribute at this time.

				Logged In : Demo	o Donor Progress Rail LOGOUT
CATERP	ILLAR®		LI	VE UNI	TED United Way
GIVE.				ADVOC	CATE. VOLUNTEER.
➢ Pledge Now ➢ Home	Step 1: Pledge Information	Step 2: Donor Information	Step 3: Review	Step 4: Complete	]
<ul> <li>Giving History</li> </ul>	My pledge will be made the	following way:		Continue 🕈	
Leadership Levels	Payroll Deduc				
Change Password	<ul><li>Stock</li><li>No thanks. I do</li></ul>	o not want to contribute	at this time.		
	,			Continue 🕈	l .



**Payroll Deduction** 

## **Pledging Payroll Deduction**

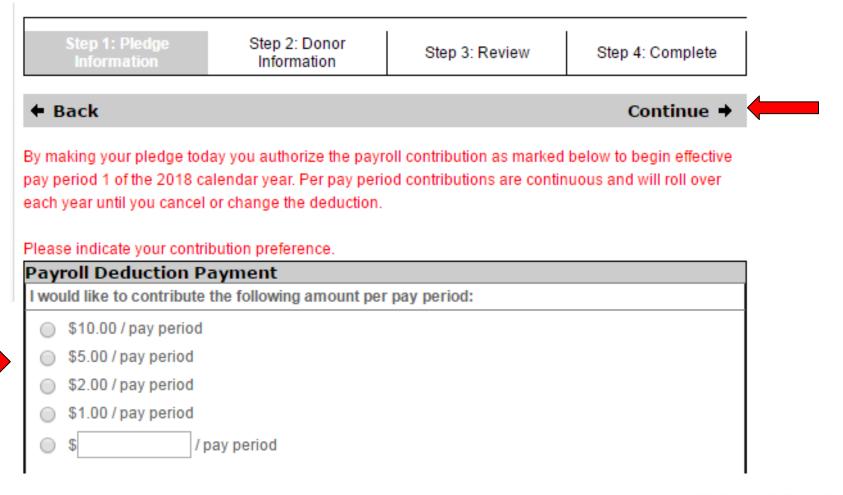
Employee has 2 options for payroll deduction: Amount per pay period or One-time payment

			Logged In : Demo Do	onor Progress Rail LOGOUT
CATERP	ILLAR®	LI	VE UNIT	ED United Way
GIVE.			ADVOCAT	E. VOLUNTEER.
→ Pledge Now → Home	Step 1: Pledge Step 2: Donor Information Information	Step 3: Review	Step 4: Complete	
<ul> <li>Giving History</li> </ul>	My pledge will be made the following way:		Continue 🕈	
<ul> <li>Leadership Levels</li> <li>Change Password</li> </ul>	<ul> <li>Payroll Deduction</li> <li>Stock</li> <li>No thanks. I do not want to contribute</li> </ul>	at this time.	Select Payro and click	
			Continue 🕈	<b> </b>



### **Option 1: Amount Per Pay Period**

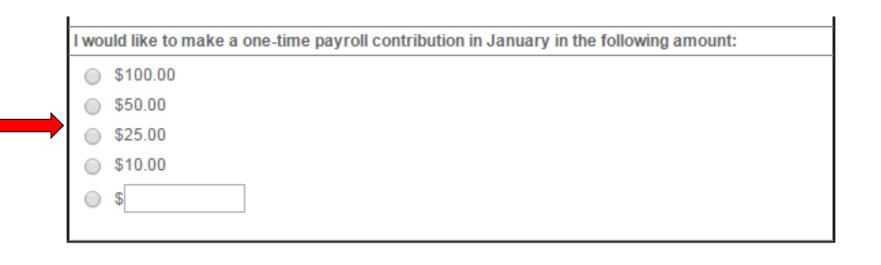
Select or enter amount to be deducted per pay period (weekly, biweekly, monthly) and click Continue





### **Option 2: One-time Payroll Contribution**

#### Select or enter one-time contribution amount (taken out of 1<sup>st</sup> paycheck in January 2018) and click Continue



🕈 Back

Continue 🕈 🛑



#### Stock

## **Pledging Stock**

				Logged In : Demo Dono	or Progress Rail LOGOUT
CATERP	<b>ILLAR</b> <sup>®</sup>		LI	VE UNITE	D United Way
GIVE.				ADVOCATE.	VOLUNTEER.
<ul> <li>Pledge Now</li> <li>Home</li> <li>Giving History</li> </ul>		p 2: Donor formation	Step 3: Review	Step 4: Complete Continue →	
<ul> <li>Giving History</li> <li>Leadership Levels</li> <li>Change Password</li> </ul>	My pledge will be made the following Payroll Deduction Stock No thanks. I do not war		at this time.	Select <b>Stock</b> and click <b>Continue</b>	
				Continue 🗕	



#### Stock

#### **Enter Stock Details**

CATERI	<b>PILLAR</b> <sup>®</sup>	LI	VE UNITEI	United ญ Way 🔇
GIVE.			ADVOCATE.	VOLUNTEER.
➢ Pledge Now ➢ Home	Step 1: Pledge Step 2: Donor Information	Step 3: Review	Step 4: Complete	
Giving History	← Back		Continue 🗕	
<ul> <li>✦ Leadership Levels</li> <li>✦ Change Password</li> </ul>	Stock Payment         I would like to contribute the following stock(s) a         Name of Stock         Stock Ticker Symbol         Number of Shares         Estimated Share Price	nd/or securities:	1) Complete all f	
	Expected Date of Transfer Brokerage Firm Ar	dd Stock +	<ol> <li>Click "Add St</li> <li>Review stock instructions de</li> <li>Click Continu</li> </ol>	payment ocument
	Please review the stock payment instructions be	fore continuing.	Continue +	



#### Stock

#### **Stock Payment Instructions**





#### Advantages of donating stock

You may wish to contribute appreciated shares of stock in lieu of a cash contribution. By contributing appreciated stock that you have held for more than one year, (under current U.S. tax law) you will also benefit by receiving an income tax deduction for the full fair market value of the shares on the date of the gift.

Both you and the United Way can benefit from this arrangement. You can provide a greater dollar amount to the charity than if you were to sell the shares, pay the capital gains tax and contribute the after tax proceeds.

Please keep a few things in mind when deciding to donate stock:

- · You can only donate shares that have been vested and exercised
- To receive full tax benefits, you must hold the shares for more than one year before gifting
- You should consult your tax advisor regarding your specific tax situation, as Caterpillar is not in a
  position to provide tax planning or advice

#### How to donate stock to your local United Way

If you wish to contribute stock to the Caterpillar Employee United Way Appeal, you are required to complete the following process:

- Complete the online pledge process by completing the required stock details, selecting your designation details and submitting your pledge.
- Contact your financial advisor and complete the payment process as specified in your pledge.

If you have further questions regarding the stock process please contact Mary Brown at 309-674-5181 or mary.brown@unitedway.org.



#### **Designation Options**

The default United Way listed below will be the employee's home zip code. Employees have the option to designate to a total of 4 United Ways or funded United Way agencies.

GIVE.				ADVOCATE.	VOLUNTEER.			
Pledge Now	Step 1: Pledge	Step 2: Donor	Olar D. Davis					
→ Home	Information	Information	Step 3: Review	Step 4: Complete				
Giving History	+ Back			Continue 🕈				
✦ Leadership Levels	Based on your pay period like to invest this donation.		-					
✦ Change Password		agency or Focus Area or divide it among several. There is a \$1 minimum for a general donation to a United Way and a \$25 minimum donation per agency designation, with a maximum of 4 agency designations.						
		The local United Way listed below is based on your default home zip code. If you wish to designate your funds to other United Way(s) and/or partner agencies please select the option to search.						
	Each United Way is asked Please note that any non-p							
	Donation Distribution	Donation Distribution						
	-	I would like to invest my donation using:						
	Percentages of my d	Percentages of my donation						
	% Unite	% United Way of Thomas County						
	The best way to give and make a difference! Giving to United Way of Thomas County ensures that your gift will have the most impact in your community. By combining your gift with thousands of others United Way is able to achieve long term change in improving people's lives.							
	0 % Total							
	Click here to see a → other United Ways	list of your local Unit and/or partner agen	ed Way partner agencie cies in the U.S.	es or search for				
			anizations. Click the 'Sele click on the name to learn					



### How to Designate to other United Way(s) or United Way Funded Agencies

Donation Distribution	
I would like to invest my donation using:	
Percentages of my donation Ollar amounts from my donation	
%       United Way of Thomas County         The best way to give and make a difference! Giving to United Way of         Thomas County ensures that your gift will have the most impact in your         community. By combining your gift with thousands of others United Way is         able to achieve long term change in improving people's lives.         0       % Total	Select 'Click here to see a list of your local United Way agencies or search for another United Way / Non-profit'
Click here to see a list of your local United Way partner agencies or search for → other United Ways and/or partner agencies in the U.S. A new window will open with a list of non-profit organizations. Click the 'Select Agency' icon next to the organization name to add it to the list below or click on the name to learn more about it.	



### **Search for United Way(s) or Agencies**

	ee a list of your local United Way partner agencies other United Ways and/or partner agencies in the	close 🗙	
Agency Name			
EIN			
City		Search	for a local
State	- select state -		ay or partner
Zip	with this zip 🔻	agency. C	lick Search.
Acct. Code			
	search     Click here to see list of		
Home United Wa			
All United Ways	omployee's home zin eede		



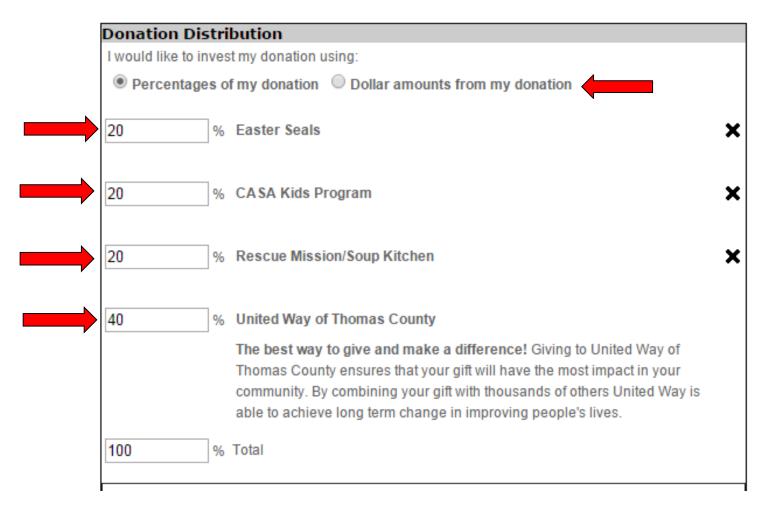
### **Select United Way or Agency**

Ager	ncy Name		
EIN			
City	Fargo		
State	North [	Dakota 🔹	
Zip		with this zip 🔻	
Click <b>select</b> next to United Way or agen to be added to you donation distribution	cy → seal r	urch Displaying results 1 - 20 of 39	
		1 2	Next 🔶
Retu	rn to Full List • Sear	rch Results	
		C <b>ass-Clay</b> red States - United Way of Cass-Clay connects people to peop nd experts to advocates to	le, needs
<b>↑</b> s		ic. ed States - Women's Empowerment (WE) Program Women's program's focus is to develop effective gende	
<b>↑</b> s	Fargo Adult Lea select Fargo, ND, Unite More	arning Center red States	
<b>↑</b> s		e to Prairie Council red States - Youth Enrichment	
<b>↑</b> s	Rape & Abuse ( elect Fargo, ND, Unite More	Crisis Center red States - Domestic Violence Legal Advocacy Sexual Assault	

**CATERPILLAR®** 

#### **Donation Distribution – Percentage or Amount**

Employees can choose to designate by percentage or by dollar amount. Minimum of \$1 per United Way and \$25 per agency designation.





### **Negative Designation and click Continue**

An employee has the option to write in an agency they do not wish to have their money allocated.

% Total

100

Click here to see a list of your local United Way partner agencies or search for • other United Ways and/or partner agencies in the U.S.

A new window will open with a list of non-profit organizations. Click the 'Select Agency' icon next to the organization name to add it to the list below or click on the name to learn more about it.

#### **Negative Designations**

If you have invested your gift in one or more of the above areas and do not want a particular agency to receive a portion of your gift, please indicate the agency below:

🕈 Back

Continue 🕈



#### **Donor Recognition**

## Information on this page is optional. Employee can choose if they wish to remain anonymous by selecting the box under acknowledgements.

Step 1: Pledge Information	Step 2: Donor Information	Step 3: Review	Step 4: Complete				
← Back Continue →							
· · ·	Required: If you wish to receive a pledge confirmation receipt confirming the details of your transaction, you are required to provide a home or work email address below.						
You are also required to se Way for your donation or re	-	be acknowledged by Cate	rpillar and/or United				
Optional: The United Way may use your home contact information as a tool to recognize or contact donors. If you wish to remove all your existing contact information, please note that you must clear all the data existing in the Home Address and Work Address fields, including setting your Home State and Work State show as ' - select state.' in order to proceed. Please carefully review your information below, make any necessary changes and click the 'Continue' button to complete the process. To make changes to your contribution, click on the 'Back' button.							
Acknowledgement		on the Dack Dation.					
_		n by Caterpillar and/or Uni ar and/or United Way recog					
Leadership Recogn	Ition						
I would like to include	my spouse's gift for the pu	irpose of qualifying for a le	adership level.				
Account Information							
Username	Username catdemo						
Personal Information							
First Name	John						
Last Name	Doe						

CATERPIL

#### **Enter Donor Information and click 'Continue'**

## Information on this page is optional. Employee can enter or change information in these fields.

Home City	Albertville	(optional)
Home State	Missouri	(optional)
Home Zip Code	31792 (optional)	

Work Contact In	formation		
Work Email Address	Demo_Donor@test.com	(optional)	
or			
Phone Number 1		(optional)	
Phone Number 2		(optional)	
Fax Number		(optional)	
Work Address			
Work Country	United States	T	
Work Address 1			(optional)
Work Address 2			(optional)
Work City			(optional)
Work State	- select state -	•	(optional)
Work Zip Code	(0	ptional)	

#### Preferred Mailing Address

Home Work

Continue →



+ Back

### Review Pledge Information and click 'Submit Contribution'

Informatio	lge n	Step 2: Donor Information	Step 3: Review	Step 4: Complete
🕈 Back			Sub	mit Contribution 🗕
ecessary chang	es. If you		elow, using the "edit" buttor «"Submit Contribution" to c ficate.	
	the camp	paign closes on Septembe	e pledge system and updat er 1, 2017.	e/edit your pledge
Name	Demo D	onor Progress Rail		
Home Address	123, Alb	ertville, AL 35950 US		
	123, Alb	ertville, AL 35950 US		
Home Phone		ertville, AL 35950 US erika_c@cat.com		
Home Phone				
Home Phone Home Email				
Home Phone Home Email Work Address Work Phone	Kempf_e			
Home Phone Home Email Work Address Work Phone Work Email	Kempf_e	erika_c@cat.com erika_c@cat.com		
Home Phone Home Email Work Address Work Phone Work Email Acknowledg	Kempf_e Kempf_e ement	erika_c@cat.com erika_c@cat.com <b>s</b>	n by Caterpillar and/or Unit	ed Way.

Status	Pending
Payment Type	Per Pay Period Payroll Deduction
Pledge	\$130.00
Payment Detail	\$5.00 x 26 pay periods = \$130.00
Total Annual Amount	\$130.00

100.00 % United Way of Marshall County



## **Thank You Certificate and Pledge Receipt**

#### After completing online pledge form, employee can:

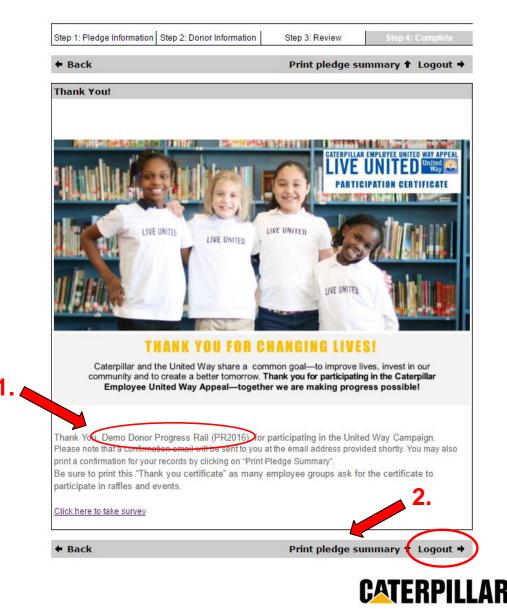
1. Print this final page 'Thank you for your participation certificate' if needed for business unit raffles/drawings (only includes name & Employee ID)

-Right click mouse -Select Print

2. Print pledge summary (includes pledge/dollar amount)

-Click 'Print pledge summary' -Select Print

\*Please note: Employee will also receive a confirmation email that contains pledge summary details and generic participation certificate.



### **Confirmation Email**

#### **Employee will receive a confirmation email that includes:**

-Pledge summary details -Link to be taken to certificate of participation for raffles/drawings (employee can print certificate and write Name & Employee ID)



Thank you for participating in the Caterpillar Employee United Way Appeal! The CEUWA Campaign to: Kempf\_Erika\_C Please respond to CEUWA\_Cat

06/28/2017 12:29 PM Show Details

Caterpillar: Confidential Green

Retain Until: 07/28/2017



Dear Demo Donor Progress Rail,

Thank you for your Payroll Deduction gift of \$130.00 to the Caterpillar Employee United Way Appeal, which will be matched dollar-for-dollar by the Caterpillar Foundation. With one gift to United Way, you will touch the lives of many individuals and families. Thank you for helping to create lasting changes that ripple out to the community as a whole!

For confirmation purposes, the following information has been processed per your instructions (payroll deductions will start your first paycheck in January 2018):

100.00% to United Way of Marshall County

Click here to access your certificate of participation. Please be sure to write your name and Employee ID or Badge Number on the certificate before turning it in for raffles and drawings.

Sincerely,

The Caterpillar Employee United Way Appeal (CEUWA) Team & the United Way

Click here to take survey



#### THANK YOU FOR CHANGING LIVES!

Caterpillar and the United Way share a common goal—to improve lives, invest in our community and to create a better tomorrow. Thank you for participating in the Caterpillar Employee United Way Appeal—together we are making progress possible!

Employee Name (print)

Employee ID or Badge Number:

