

## **Our Vision and Commitment to Respect Human Rights**

At Caterpillar, we are committed to respecting internationally recognized human rights throughout our global operations. Our approach and commitment to upholding and respecting human rights is articulated in Our Values in Action — Caterpillar's Code of Conduct and governed by our Human Rights Policy. While this policy is uniquely our own, we considered principles described in the United Nations Declaration of Human Rights (UNDHR) and the International Labor Organization's (ILO) Declaration on Fundamental Principles and Rights at Work in its development.

We recognize the important responsibility we have to respect human rights. We build our products and equipment to advance sustainable global economic development and improve standards of living in communities where we operate.

### **Scope**

Caterpillar's Human Rights Policy applies to the Caterpillar enterprise, including subsidiaries, majority-owned joint ventures, and, following a transition period, newly acquired companies. Caterpillar is committed to working with our business partners, including our suppliers, dealers and distributors and those who license our products and services, to uphold the principles in Caterpillar's Human Rights Policy and to encourage them to adopt similar commitments within their business.

### **Implementation**

We support our commitment to human rights by assessing issues and impacts on an ongoing basis. This includes integrating results of due diligence into our applicable policies and internal systems and conducting relevant human rights training across global operations. We plan to track our actions and communicate progress in our annual sustainability report.

Additionally, we will consult with relevant internal and external stakeholders to understand and respond to human rights related issues and concerns.

### **Reporting Rights and Responsibilities**

Caterpillar's Human Rights Policy encourages employees and non-employees to report any circumstance or action that violates, or appears to violate the Code of Conduct, the policy, or applicable law. In the event of a human rights violation or concern, contact the Office of Business Practices. Caterpillar will take appropriate action to investigate issues that potentially violate this statement.

### **For Human Rights section on [Caterpillar.com](https://www.caterpillar.com)**

Have a question or concern? Contact the [Office of Business Practices](#)