The development program will support you with a genuinely committed technical leadership team that will oversee program administration and will focus on providing excellence to your on-boarding and rotational experiences.

SO WHAT'S IN IT FOR YOU?

- Build foundational technical competence
- Develop and refine leadership skills
- Foster teaming skills
- Gain an understanding of the Caterpillar Product Development System
- Gain exposure to senior leadership
- Participate in excellent networking opportunities
- Develop lasting relationships with Caterpillar mentors
- Foster engagement in an intense program that invests in your future
- Work in Caterpillar's unique global culture embedded with our Values in Action

PRODUCT DEVELOPMENT TRACK ELIGIBILITY REQUIREMENTS:

- Minimum GPA: 3.0 on a 4.0 scale
- Bachelor's or Master's degree in (preferred, but not limited to): Mechanical Engineering, Electrical Engineering, Aeronautical Engineering (fluid dynamics or structural focus), Agricultural Engineering (powertrain focus), Computer Engineering, Computer Science and Software Engineering
- Degree from an accredited program or university
- Passion for leadership and technology
- Strong communication skills
- Team oriented
- Self starter

BENEFIT FROM A TOTAL REWARDS PACKAGE:

The Total Rewards package focuses on developing and rewarding you for your contributions to the company's successes. It encompasses pay, benefits and learning and development!

This is a great time to be part of Team Caterpillar— and thanks to a global team of employees, dealers and suppliers working hand-in-hand, the future promises to be even more rewarding.

When it comes to the future, Caterpillar is interested in investing in you!

If you are interested in investing in your future with Team Caterpillar, visit:

Caterpillar.com/Careers

Follow us on Twitter **(twitter.com/caterpillarinc)**, Facebook **(facebook.com/catcareers)**, and YouTube **(youtube.com/caterpillarinc)**

CATERPILLAR®

MY ROAD TO SUCCESS
STARTS HERE

ENGINEERING ROTATIONAL DEVELOPMENT PROGRAM

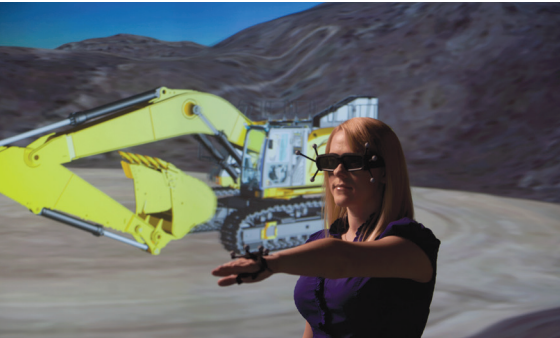### PRODUCT DEVELOPMENT TRACK
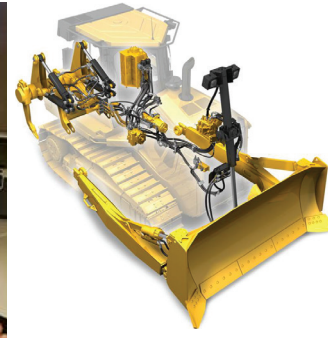
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CATERPILLAR®

MY ROAD TO SUCCESS

STARTS HERE

Become a genuine leader for a Fortune 50 global organization, gain deep technical experience in your chosen field, and work as part of a global team…

The Engineering Rotational Development Program (ERDP) will provide you the foundation for future success as a selected member of Caterpillar's engineering community. **Opportunities are endless.**

ENGINEERING ROTATIONAL DEVELOPMENT PROGRAM (ERDP)

Caterpillar hires top talent — and this program is all about developing the next generation of industry leaders and technical experts. The purpose of Caterpillar's ERDP is to harness your ability and further develop you through rotational assignments and learning opportunities so that you may not only fulfill your career ambition, but provide excellent service to Caterpillar and its customers.

You will gain a wealth of experience while in the development program. ERDP offers you a broad exposure to Caterpillar, presents diverse project responsibilities, engages you in global teams, provides cross-functional job experiences, and includes valuable networking opportunities with all levels of Caterpillar leadership.

In short, as soon as you enter one of Caterpillar's global facilities… *you hit the ground running.*

ENGINEERING ROTATIONAL DEVELOPMENT PROGRAM

PRODUCT DEVELOPMENT TRACK

TRAINING

- Safety
- Program onboarding
- Design fundamentals
- Technical core training
- Track specific training
- Product life cycle understanding
- Professional and leadership development
- Career development planning

ROTATIONAL EXPERIENCE

- Twelve to eighteen month program
- Three to six months in design, test, development or validation rotation (depending on the hiring job responsibilities)
- Two, three-month rotations encompassing the full product lifecycle
- Three-month cross-functional rotation (e.g. manufacturing, global purchasing)
- Tailored to your specific and intended job responsibilities.
- On-the-job learning
- Challenging deliverables

GRADUATE PLACEMENT

- Upon completion of your last rotational assignment, you will return to your hiring organization for an additional three-year assignment.
  - Research
  - Design
  - Validation
  - Test
  - Simulation

The Product Development community includes **design, validation, test, simulation, purchased parts technical support, maintenance and product/customer support of Cat product in research, new product introduction, and continuous product improvement.**